



UNIVERSITY of WISCONSIN
GREEN BAY

University Committee Meeting Minutes

Wednesday, October 30, 2019

Present: Jim Loebel (Chair), Mark Klemp, Julie Wondergem, Heidi Sherman, Gail Trimberger, Jon Shelton, Christine Smith, Lynn Niemi, Abigail Wagaman

Meeting brought to order at 3:05 p.m.

1. Change to the Institutional Biosafety Committee's charge to include three faculty members and six members in total: One issue with the committee was obtaining a quorum. By adding an additional faculty member, it is believed that this will help. The CCN is making the recommendation to expand this committee. A motion was made to approve this change (Gail T./Heidi S.). The motion passed 6-0-0.

2. Discussion of annual review and merit review policies for tenured faculty to streamline the performance review process: Simplification of the review process was discussed at length. The discussion moved to include discussions around the determination of "research active" or "research and service active" under the "Twenty-four Credit Hour Teaching Load Policy for Tenured/Tenure-track Faculty". Considerations for reviews needed for merit pay were also discussed. Future discussions are planned between the UC with Provost Alexander.

3. Liaison Report: Jim and Lynn reported that there will be a significant budget shortfall for road and parking lot repairs and maintenance. The reasons for this large shortfall are largely the result of state funding cuts for our roads and not enough reserves for major parking lot repairs. Historically, the majority of our roads are owned by the UW System versus Brown County/City of Green Bay, so all maintenance and repairs were covered 85% State of WI/UW System with the remaining 15% covered by UW-Green Bay. The state has completely cut this funding, so UW-Green Bay will be responsible for all roads along with the parking lots. Concerns about increased parking rates were shared by the UC. Jim and Lynn reported that there are various ways being considered to raise this funding.

The meeting adjourned at 4:42 p.m.

Respectfully submitted by Mark Klemp

APPROVED 11/6/19