UC Minutes 11-30-16

Present: David Voelker, Chuck Rybak, Andrew Austin, Patricia Terry, Jan Snyder, Katrina Hrivnak, Nicholas Austin, Christine Vandenhouten
Guests: Greg Davis, Clif Ganyard

- 1. Minutes from 11-23-16 meeting were approved with minor revision.
- 2. Provost Update:

Provost Davis will attend the December Provost meeting next week. A pre-meeting will include the proposed UWGB BS degrees in Freshwater Science and Mechanical Engineering.

At the BOR meeting next week, the Education Committee will consider the revised Post Tenure Review policies. The MS in Athletic Training will also be considered.

G. Davis is putting together a search committee for the Vice Chancellor of Student Affairs position. Donna Ritch will chair this search.

Two listening sessions on UWGB's American Intercultural Center have been held with a third scheduled for Monday, Dec. 4th.

UPIC continues to work on aligning the university's vision statement to strategic goals.

G. Davis gave feedback on an email from D. Voelker concerning performing annual reviews this academic year by stating that the Chancellor says reviews will be conducted this year.

Concealed carry was discussed with grave concern.

- 3. Clif Ganyard and G. Davis visited to discuss the Class Speaker Selection Process. Concern that the present method of selecting speakers from each college on a rotating basis was removing potentially strong candidates from the pool was discussed. A whole college selection process was proposed with a selection committee including potentially representatives from faculty, students, athletics, etc...C. Ganyard will draft a policy for the UC to present to Senate.
- 4. The Workload policy is a continuing process. D. Voelker and C. Vandenhouten attended the last committee meeting. The UC discussed drafting a policy on having standard policies across the 4 colleges and maintaining transparency.
- 5. The Annual Review policy is also an ongoing discussion. The Chancellor wants reviews to happen this spring, even though reviews will be required next fall to determine

workload for the 18/19 academic year. The UC wants to integrate workload policy with other reviews into a review annually, rather than an annual review with merit, promotion, and post tenure reviews replacing the annual review in appropriate years. For the years in which only the annual review is required, an updated PAR and a one-page description of a faculty member's plans for the next year would suffice.

- 6. D. Voelker provide feedback on the Revised Workplace Conduct Expectations document.
- 7. P. Terry attended the Nov. 29th budget meeting and reported back on discussion of going from an incremental budget model to a resource centered one.
- 8. Nik Austin gave a brief SGA report.

The meeting adjourned at 5:00 pm.

Minutes respectfully submitted by Patricia Terry.

Approved 2016-12-7.