

University Committee
Wednesday November 30th, 2022
3:00 – 5:00 PM via Microsoft Teams
Draft Minutes

Present; P Terry, A Weinschenk, D Bickner, C Ganyard, C Vandenhouten, N LaGrow, H Thiry, J Groessl, D Kallgren, M Alexander, M Dombush, K Burns, B Haeny, H Keener, S Meyer, K Yang, L Truttmann, R Rasoul, K Mezger, M Nolter, M Nash, R Howe

Meeting called to order; 3:02pm

1. Minutes from 11-16-2022 were approved by acclimation.
2. Budget Discussion with the Chancellor (Mike Alexander at 3:00)
 - a. In lieu of Richland closing...
 - b. Economic model for regional comprehensives is particularly broken in WI, with 35% cuts in state funding in recent years and no tuition increases.
 - c. UWGB finds itself in “an interesting spot”, we are stable, but there are warning signs. Continuing to do business as usual puts us in a difficult position.
 - i. Increase in \$140,000 base funding from the state due to our successes, and we have additional reserves, \$236,000 unfunded mandates we need to fund. Leaves us with \$20,000 left of allocable GPR at the end of the year.
 - ii. Margins are slim, and we have 3-4 years of reserves.
 - iii. We also need to fund our portion of pay-plan increase
 - iv. “Budget Resilience” discussions moving forward, knowing that we are understaffed in both administrative and academic positions.
 - v. Process underway to review to make sure what we are spending scarce resources on really fits our mission and that we can sustain the university, looking very carefully at each dollar spent.
 - vi. Mike envisions a very organic process involving many sectors of the university community.
 - vii. 40,000 fewer students today in the UW system compared to years previously.
 - d. Mike took questions.
3. Proposal to update review form and process for University Staff, Non-instruction Academic Staff, and Limited Employees (Megan Noltner)
 - a. Draft form and process for University Staff reviews is out for feedback, they are hoping to collect feedback by December 9, they hope to implement in January.
 - b. They are trying to bring the evaluation in line with language in TTC, and we are one of a few UW system schools with separate processes for University Staff and Academic Staff.
 - c. Also, we are one of only a few (perhaps 2) institutions that include narratives, which can inject potential biases across reviewers, and we are only one of a few with a non-electronic process.
 - d. “Workday” will be the new system replacing PeopleSoft in 2024.
 - e. Megan took questions.
4. Proposal for Master’s in Biodiversity Conservation and Management (John Katers)
 - a. Online collaborative masters, though within a single campus.
 - b. John presented the details of the proposal.

- c. 31 credits, the degree also has 4 certificates built in.
 - d. John took questions.
- 5. Proposal for Master's in Supply Chain Management (Matt Dornbush)
 - a. At the authorization to implement stage.
 - b. Fits with the Cofrin School's strategic plan to diversify program offerings at all levels and aligns with regional needs.
 - c. Matt presented details of the program; they hope to launch in fall 2024.
 - d. Matt took questions.
- 6. Set agenda for Dec 7th Faculty Senate meeting
 - a. Steve M presented the draft agenda.
- 7. Admin Review Survey
 - a. Aaron and Devin have been working on this, members were encouraged to review their draft of questions and add comments and suggestions.
- 8. Meeting adjourned at 5:03.

Respectfully submitted,

Dan Kallgren