

UWGB University Committee

Meeting Minutes 12-16-15

approved

Present: John Lyon, Kristin Vespia, Christine Style, David Voelker, Christine Vandenhouten, Patricia Terry, Josh Goldman, Amanda Wildenberg, Steve Meyer

Guest: Andrew Austin, Greg Davis

Meeting convened at 3 pm in CL 735.

0. Pre-meeting discussions

C. Vandenhouten gave a faculty representative report, specifically on the resolutions on concealed carry. Also, she reported that UW-System 2 year colleges can now grant degrees.

There was a brief discussion of free speech issues following an incident on campus.

The draft of the UW-System Strategic Plan Rating Sheet was shared.

1. Minutes from the Dec. 2, 2015, meeting were approved.

2. Provost report: Greg Davis

Greg Davis is working on a calendar for the roll out of the 4 dean model, including a budget transition plan.

G. Davis will also draft a position description for the Dean of Science and Technology for the UC to approve and believes it will be an internal search. J. Lyon reminded the Provost of the Search and Screen Procedures for Administrative appointments from UWGB Code. Code also delineates the composition of the search committee. G. Davis believes that the associate dean position will not require the same procedure.

The Business dean will be an external search, but the Chancellor has identified Doug Henzler (spelling?), Provost at the US Naval Academy, as the interim dean for a fixed term, after which a national search will be opened.

3. The draft Document from the Tenure Policy Task Force was discussed and concerns were noted as follows. S. Meyer shared feedback from the campus community on the document.

The UC first considered the Financial Emergency or Program Discontinuance requiring faculty layoff section of the report. It was noted that "modification and curtailment" were defined on page 2. There is concern about this especially if the BOR have a role in selecting chancellors and it was recommended that the document only include program discontinuance. There were concerns that some of the terms for program discontinuance conflict with AAUP policy and S. Meyer noted that three AAUP

representatives attend tenure task force meeting. There was additional discussion of whether tenure is tied at a budgetary unit, such as NAS, or a specific discipline or major, such as math.

We then discussed Regent Policy on post tenure review and concerns that there is no grievance procedure for faculty determined to be unsatisfactory, especially given that failure to be remediated may ultimately result in dismissal. This was again pointed out to violate AAUP standards. The time line for remediation of a faculty member deemed unsatisfactory was also discussed, especially as it pertains to the time required for the peer review publication process.

It was also noted that the draft document has a contradiction in whether or not post tenure review can replace a merit review or not.

S. Meyer shared the timeline for the document. The Tenure Task Force meets Dec. 23rd to craft a final document, which will get a first reading in the Education Committee at the February BOR meeting. It will go to the full Regents meeting in March to be approved by April 1st.

4. There was nothing on the GAAC code or the Annual Review Policy. J. Lyon received a lot of materials on the workload policy, all of which is shared on OneDrive.

5. The HLC teaching credentials requirement was discussed and will be on the next agenda.

The meeting finished before 5 pm.

Minutes respectfully submitted by Patricia Terry.