



UNIVERSITY of WISCONSIN
GREEN BAY
University Committee Meeting Minutes

Wednesday, December 2nd, 2020 3:00 PM
Microsoft Teams

Present: Devin Bickner (notetaker), Heidi Sherman, James Loeb1, Alison Staudinger, Mark Klemp, Jon Shelton, Julie Wondergem (chair)

Guests: Sue Machuca, Holly Keener, Kate Burns, Sherri Arendt, Steve Meyer, Mary Kate Ontaneda, Guillermo Gomez, Paula Ganyard, Joan Robb

Call to order: 3:01

1. Approval of minutes – Unanimously approved minutes from November 4th and November 11th, 2020.
2. Fall Update 2020 (K. Burns):
 - a. COVID:
 - i. Numbers continue to be promising.
 - ii. Weidner Center testing will continue through mid-December.
 - iii. Regular testing will still be required, possibly including the additional locations.
 - b. Board of Regents meeting soon. Several Wisconsin universities will propose removal of application fees for students.
 - c. Enrollment:
 - i. FTE is down. But head count is up, as is revenue.
 - ii. Spring enrollment is much lower than normal for current time (approximately 30%)
 - iii. Transfer student numbers are slightly higher than normal.
3. Tenure, promotion, evaluation policy for faculty and staff (K. Burns):
 - a. Some tweaks to the language, including stressing “in the context of the pandemic” where necessary.
 - b. To prevent over-burdening of reviewers, the rubric will be considered optional.
 - c. Discussion about whether the rubric should be completed by the reviewer or the reviewee.
 - d. Some units are already including the rubric.
 - e. Final draft will be sent very soon.
4. COVID course readjustment policy (K. Burns):
 - a. Burns shared her concerns with various aspects of the policy, including cost, pushback from the deans, availability and effectiveness of ad hoc instruction, delayed reward instead of immediate relief, etc.
 - b. Members of the UC shared their frustrations and disagreements with some of the concerns raised by the provost and the deans.
 - c. Burns indicated that the policy is unlikely to be enacted in its current form, suggests tabling for time being.



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- d. Reminder that Chancellor Alexander is putting \$1,500,000 into strategic priorities, which might address some of the issues that the policy was attempting to address.
5. Library budget and Elsevier journal discussion (P. Ganyard, J. Robb):
 - a. Ganyard and Robb provided an overview of problems with current and upcoming pricing models becoming too expensive.
 - b. UW System was providing assistance with library budget, but that is ending.
 - c. Library intends to cancel some of the more expensive or infrequently used subscriptions to address the problem.
 - d. Most media and publications will still be available through interlibrary loan, but will need to be requested and delivered.
6. Senate agenda (S. Meyer):
 - a. Set agenda for faculty senate meeting on 12/9/20.
 - b. Added approval of graduates to agenda.
 - c. Representation from additional locations in senate and UC tabled until January.
 - d. Added Library budget issues to agenda.
7. Interim instructional and academic staff review policy discussion:
 - a. Policy is intended to address need for “Meets expectations” rating for upcoming pay plan.
 - b. Holly Keener has formed a committee to implement a permanent policy.
8. Other: With his imminent retirement, members and guests of the UC thanked Jim Loebl for his contributions and wished him a safe and fulfilling retirement. Please come back to talk about HR every once in a while!

Adjourn: 4:57 pm

Respectfully submitted by Devin Bickner

Approved 1-13-2021