

## MINUTES

University Committee Meeting  
Wednesday, April 1, 2015 3:00 PM  
Cofrin Library 735

Present: Clifton Ganyard, Kristin Vespia, John Lyon, Sylvia (Mimi) Kubsch, Steven Meyer (chair), Christine Style, Katrina Hrivnak, Vanya Koepke (Student Government Rep).

Guests: Provost Stephen Fritz, Cliff Abbott

- 1) The minutes of March 25, 2015 were approved of as written.
- 2) Meeting dates for 2015-2016 Faculty Senate and UC were confirmed (assuming the Faculty Senate approves the Code Change on Senate Meeting Schedule at the April 8, 2015 meeting).
- 3) The charge of the Individualized Learning Committee was revised to include the correct name of the adult degree “Integrative Leadership” and the correct title “Coordinator of Testing”. The changes were approved of unanimously by UC members.
- 4) The charge of the Facilities Management Committee was given to Kelly Franz who sent it to the committee and is waiting for their response. The UC slightly revised the wording of the charge to split #1 into two sentences adding #2 “Members will serve on related Chancellor’s task forces as may be useful from time to time.” Otherwise the charge remains the same as written. All UC members agreed with the change.
- 5) Steve questioned whether or not an open forum on Interdisciplinarity should still be discussed at Faculty Senate or is it no longer timely? It was agreed that Senate discussion of this issue might be more relevant next semester in light of the current interest in budget cuts.
- 6) The proposed budget cut was discussed. It has been proposed that a total of \$500K will be cut from LAS and PS (75% from LAS and 25% from PS). A list of proposed cuts from LAS has been developed by Scott Furlong Dean LAS. Concern was voiced regarding the proposed cut of three composition and two math lecturer positions. Steve suggested it would be smart of each campus to document the consequences of the cuts. Clif said that the separation incentive should have been offered first before proposed cuts have been decided. Clif also voiced concern over the disproportionate cut (18%) to the Library. Decisions have not been made yet regarding budget cut implications of overloads, re-assignments and ad hocs. Greg Davis and his team are working on these issues and will be preparing a report which hopefully will be ready soon. Public announcements of cuts will not be made until May.
- 7) Provost Fritz discussed implications of the budget cuts. He said there is a Regents meeting next week where the cut will be discussed. The timeline has been changed where proposals for cuts does not have to be submitted to Regents at next week’s meeting. He said that everything will be looked at and nothing is targeted. He said that this situation is an opportunity for reform and change which will increase efficiency. There will be an effort to try not to make lay-offs; the Separation Incentive Program is optional. At UWGB the qualifications for the Separation Incentive Program are 55 years of age and five or more years of service. Kristin noted that qualifications at the various UW campuses are different. Provost Fritz mentioned the extent of the problem with overloads,

reassignment and ad hocs. He said 4 – 4.5 million dollars are spent on overloads and reassignments and there are 15 – 16 FTE in reassignments.

- 8) The Faculty Senate agenda was set by Cliff Abbott
  - a. Continuing Business
    - i. Code change for Senate Meeting Schedule
    - ii. Proposed Ed.D.
  - b. New Business
    - i. Resolution Granting Degrees
    - ii. Elimination Facilities Planning Committee/charge for Facilities Management Committee
    - iii. Resolution from Committee on Workload and Compensation
  - c. Reports
- 9) Cost of shared governance. Cliff Abbott discussed potential problem regarding workload of the Academic Affairs Council. Seems the Council is overworked because of the requirement to submit both minor course changes as well as major course changes. Cliff thought that perhaps the UC should put this problem on a future agenda.
- 10) Adjournment

Meeting was adjourned at 5:00 pm

Respectfully submitted,

Mimi Kubsch