

MINUTES

University Committee Meeting
April 20, 2016, 3:00 PM
HR Conference Room (CL 7th floor)
approved

Present: Andrew Austin, John Lyon (Chair), Christine Style, Patricia Terry, Christine Vandenhouten, David Voelker, Josh Goldman (Academic Staff), Jan Snyder (University Staff), Hannah Stepp (SGA), Nik Austin (SGA)

Guests: Provost Greg Davis, SOFAS Steven Meyer, Dean Sue Mattison, & Dean Scott Furlong

The meeting was called to order at 3:00 PM

1. Minutes for the April 13, 2016, meeting were approved.
2. UC members discussed the evolving situation regarding post-tenure review and program discontinuance policies. According to a 4/14/16 memo from President Cross to the chancellors, campuses are not required to have a campus program discontinuance policy approved by the regents. (We may want to reference the regent policy in the faculty handbook.) However, each campus must have a post-tenure review policy approved by December.
3. Provost Davis explained about “bridge funds” from System. Davis explained that these funds are a loan not a gift, so they will not be allocated.
4. Provost Davis passed along a request from the Chancellor that the Senate approve a post-tenure review policy by October, in order to have a policy approved by the regents within 9 months of March 10 (viz., December 10).
5. Provost Davis explained that most of the \$2 million expense reduction for the coming academic year was being handled by 1) not filling open positions, and, 2) reducing overload and ad hoc expenses.
6. The UC discussed post-tenure review at some length with Provost Davis, in preparation for the arrival of Deans Mattison and Furlong, to discuss this topic.
7. The UC discussed post-tenure review with Deans Mattison and Furlong. Dean Mattison explained that if a faculty member was found to be performing below expectations and was still found to be underperforming after a remediation plan had been completed, then the dean could file a grievance against the faculty member under chapter 4 or chapter 6 of the code in the Faculty Handbook. Dean Furlong noted that he thought that units could use post-tenure review to provide faculty with an opportunity to review their career paths and to provide units with an opportunity to thoughtfully allocate resources. Furlong also noted that faculty need to take their review responsibilities seriously and not leave this duty to the deans.
8. Provost Davis provided some context regarding the “Turbocharged” or “Early College” initiative. Although UWGB may be a partner or supporter, this initiative comes from the Green Bay Public Schools and NWTC.

9. Steve Meyer consulted with the UC to set the agenda for the April 27 Faculty Senate meeting.
10. Christine Vandenhouten suggested that we should offer an orientation for senate members in the fall—especially for new members.

The meeting adjourned at approximately 5:00 PM.

Respectfully submitted by David Voelker.

Approved May 4, 2016.