

MINUTES

University Committee Meeting
Wednesday, June 17, 2015, 2:30-3:30 PM
CL 810

Present: Clifton Ganyard (chair), John Lyon, Steven Meyer, Patricia Terry, Kristin Vespia, Christine Vandenhouten

Guests: Chancellor Miller

1. Tenure Policies: The Chancellor joined the UC to discuss tenure policies, layoffs, and terminations in light of recent budget proposals. He indicated that UW System had prepared several documents for consideration, including examples from various university systems. These documents will be distributed to the UC. The Chancellor suggested that the UC begin looking at these documents and developing language defining the procedure for layoffs and termination for UWGB. These examples also will be sent to the UW System tenure Task Force for consideration.

The Chancellor further noted that there are now three reasons for faculty/staff layoff or termination:

- Just Cause – This is covered by UWS 4 and 7.
 - Fiscal Exigency – This has been removed from state statute (but may be adopted in BoR policy?)
 - Program Discontinuance/Modification – This is new for UW System and is the primary issue that needs definition. Several questions need to be addressed:
 - What is a “modification”?
 - What modifications are we comfortable with at GB?
 - What is the procedure for deciding to modify or discontinue a program?
 - Who decides to modify or discontinue a program?
 - What impact will modifications or discontinuations have on faculty, staff, and students.
2. Reorganization: The Chancellor discussed a variety of points regarding the reorganization of the university:
 - He noted that President Cross supports the reorganization of the university.
 - He argued that reorganization will facilitate growth both in terms of students and programs.
 - He noted that president Cross has asked him to propose several programs for development at once (rather than one at a time).
 - He noted a possible new program in Athletic Training.
 - The interdisciplinary core will not be dismantled.
 - All colleges will launch in January 2016.
 - A few (six) positions will be filled in a variety of fields. (He mentioned sports business specifically.)
 - He intends to start looking for an interim dean of the business school soon.
 - Finally, he noted that he is preparing an essay on the reorganization for distribution to the campus community.

The meeting adjourned at 3:50 PM.

Respectfully submitted by Clifton Ganyard.

Approved 7/22/2015