

MINUTES
APPROVED 9/23/2015

University Committee Meeting
Wednesday, September 9, 2015, 3:00 – 5:00 PM
CL 735

Present: John Lyon (chair), Patricia Terry, Christine Style, Tina Tackmier, Christine Vandenhouten, Kristin Vespia, David Voelker, Joshua Goldman

Guest: Greg Davis, Steven Meyer

1. Minutes: The Minutes from 8/6/2015 were approved.
2. Greg Davis joined us and updated the UC on a variety of items.
 - Changes in the Provosts Office with Clif Ganyard as new Associate Provost for Academic Affairs and Matt Dornbush as new Assistant Vice Chancellor for Professional Development.
 - Information about any available professional development funds should be coming soon
 - Provost Davis is looking for UWGB feedback on 3 questions from UW System for Strategic Planning purposes. Provost Davis requests the UC help with gathering information from the faculty about these questions with the goal of distilling the answers to five primary points each.
 - The new ability to use campus revenue funds for merit was included in the budget. That these funds cannot be used to make an across-the-board pay increase. To that end we are being directed to develop strong guidelines for merit compensation that includes annual reviews of faculty and staff with new policy and procedures to be in place by early Jan 2016. Only consistently extraordinary performers would receive these awards should there be funds available. What is extraordinary? This could be thought of as being like the ‘Star’ increases.
 - Provost Davis shared a very depressing chart with the UC that helped illustrate the ongoing projected budget shortfalls.
 - Provost Davis informed us that a memo from Ray Cross will be coming our way soon that will ask UWGB to move to a 24-credit load. The exact implementation timeline will not be known until the memo is received, but it is possible it would be phased in 2016-17 & 2017-18. This is an accounting issue with no consistent practices across the system.
 - UPIC is advisory to the Chancellor and is working toward a 2-year budget plan. The budget outline doc will be given to us soon.
 - The Provost's office is working to get some version of the CATL (Matt Dornbush) office back together.
 - In the last two HLC (Higher Learning Commission) visits UWGB identified assessment as an area for improvement. We are looking to address these issues.
 - Provost Davis also helped UC members understand the various budget numbers (102, 131, 150, and 136). This was much appreciated.
3. Appointment on Standing committee: The UC appointed two faculty for the Individual Learning Committee: Aurora Cortes (PS) and Michael Rector (AH)
4. John Lyon talked about his meeting with Dean Furlong regarding the URS and PEA merger. It needs to be reviewed by 1) Personnel Council & AAC in joint meeting; 2) UC; and approved by vote at Senate.
5. Things that may come back to us include: 1) Essential Job Function; and Administrative evaluations
6. SOFAS Steven Meyer joined the meeting to set the Senate agenda.
7. Discontinuance & Layoff Policy process that was partially worked on via email was discussed. Kris Vespia and Patricia Terry jointly worked on the ‘Safeguards’ section and the discussion made more progress with this face-to-face discussion. Some UC members had to leave as the clock was at 5:00pm but others stayed on to continue the discussion after the close of the UC meeting.

The meeting adjourned at 5:00 PM, though some stayed on to continue to work on #7.

Respectfully submitted by Christine Style