

MINUTES
UW Green Bay University Committee

Present:
Scott Furlong (Chair)
Chris Style
Dean Von Dras
Kevin Roeder
Terence O'Grady
Paula Ganyard (Academic Staff representative)
Tristan Seubert (Student Representative)

4 October 2006
3:15 pm CL 825

Previous meeting:
20 September 2006

Previous commitment: Donna Ritch

- 1) The minutes of 20 October were approved with slight modifications.
- 2) Continuing Business

a) Chapter 7 follow-up

The chair reported that, based on the faculty reps meeting of last Friday, some reps are willing to work out the details of the code change with the Regents while others seem more prepared to denounce the entire proposal without attempts at further negotiation. There are some concerns that if the issue is not resolved in a satisfactory way that the legislature could get involved and threaten faculty governance in the UW-System. There is a difference of opinion as to what next steps might be taken. A committee will be formed to examine the comments coming from the various faculty bodies and attempt to digest them. It is not clear whether whatever is decided will then come back to the faculty senates for approval. The timeline set up for dealing with this matter suggests that this may not happen.

b) Changes requested by the Committee on Committees

The changes in regard to staggering terms of the Committee on Awards and Recognition requested by the Committee on Committees will go to the Senate in October. Slight changes in the document have been made in response to earlier discussions.

c) Criminal background checks

These were discussed at the faculty reps meeting. UW System has asked that campuses draft policies relating to this issue by Nov. 1. As this policy is being formulated, the UC will ask Melissa Jackson and Sheryl Van Grusensven to meet with us to discuss the issue. One of the questions that the UC wishes to pursue regards the person or persons who will be designated to make the decision whether a given criminal offense might potentially affect the duties that the UW-Green Bay employee in question would be asked to perform. Would it be the Human Resources Director or the relevant search and screen committee or some other person or group? There is also some question whether background checks will be done just on the selected candidate or the final pool of

candidates? In what areas does the individual campus have discretion? These are the issues we hope to pursue before the final policy has been set.

d) Administrator evaluation

The Academic Staff members and faculty members have been chosen for the committee to formulate a policy on future procedures relating to administration evaluation. The committee is expected to meet soon.

3. New Business

a) Search and screen procedures for administrative appointments

A draft containing modifications of the search and screen procedures for administrative appointments was discussed. This will be brought to the Senate for discussion at the October meeting.

b) Revisiting the Code Change for 3.08 (Reconsideration of a non-renewal decision)

UW System has expressed concern about part of the language used in the codification change passed by the Senate last year. They state that the language could be interpreted as allowing new written evidence for a renewal. While one committee member expressed the view that he found no difficulty with such an interpretation, the UC agreed to delete the offending language and resubmit the codification change to the faculty senate.

c) Faculty salary adjustments

In a discussion of salary adjustments to follow up on the earlier meeting with Dean Rodheaver, the UC discussed the fact that in some ways the process of making faculty salary adjustment remains mysterious. How many different pools of dollars are used for this purpose and do they use the same criteria? Perhaps there should be more transparency in this regard.

d) Faculty input on the replacement of a departing UW System vice president

At the recent faculty reps meeting, a question arose regarding whether UW System faculty should have some input on the process involved in replacing such a position and, in particular, the value of academic credentials for such a person.

The next UC meeting will be October 11 at 3:15 p.m..

The meeting adjourned at 5:10 pm.

Respectfully submitted,

Terence O'Grady, secretary pro tempore