

MINUTES
University of Wisconsin-Green Bay University Committee

Present:

Derek Bergman, SGA Representative

Dave Dolan

Tim Kaufman

Illene Noppe (Chair)

Michael Draney

Derek Jeffreys

Brian Sutton

03 November 2010

3:00 pm, CL 830

Previous Meeting—27 October 2010

1. The minutes of the meeting of 27 October 2010 were approved with minor corrections and the deletion of item 3.

2. Information and updates:
 - a. CCN activity regarding joint governance committees
Rebecca Meacham, Chair of the Committee on Committees and Nominations (CCN) will contact the affected joint governance committees for the next meeting of the CCN. The policy changes necessary will be determined and available for information for the Faculty Senate in December. The committees that will become joint governance will be voted on by the Faculty Senate.
 - b. Faculty Representatives Report: Brian Sutton
Brian Sutton reported on the October Faculty Representatives meeting in Madison. The morning session was a discussion among faculty representatives and they were joined for lunch by Debbie Durcan, Vice-President for Finance for UW-System. She discussed the options for correcting the problem of extramural fringe benefit rate increases and implied that the wishes of the majority of the comprehensive campuses may not be followed. She noted that some of the campuses have not yet stated their preference and there is a working group looking at options. She said that System “needs to think it through.”

The morning session included a discussion of collective bargaining. UW-Superior indicated that their current focus is on salary issues only. UW-Eau Claire expressed concerns about the determination of Fair Share dues amounts and union opposition to unpaid overloads.

There was also a discussion of Partner Hire Policy at the various campuses. UW-La Crosse is reasonably happy with their policy. UW-Milwaukee expressed concern about departments filling vacant positions when accepting a partner position.

- c. Chancellor's Cabinet Meeting Report: Illene Noppe
Illene Noppe reported on the recent Cabinet Meeting. Chancellor Harden discussed the benefits of UWGB forming a foundation. Other topics were the Kress Events Center and Adult Learning and Outreach. Illene Noppe stated that the Cabinet Meeting is mostly informational and is attended by a large group including the Deans. Dave Dolan asked if the Chancellor was considering forming a research foundation. Illene Noppe will find out at the next meeting.
- d. Update on Senate Meeting of November 17, 2010
The main agenda items for the next Senate meeting will be information on the Master of Nursing proposal and collective bargaining. Peter Davis from the Wisconsin Employee Relations Commission (WERC) and Mike Coutley and Julie Schmidt for AFT will attend. The Phoenix Rooms in the Union will be used to accommodate the expected larger audience.
- e. Graduate Education Task Force
Illene Noppe announced the composition of the new task force.
- f. Master of Nursing proposal
UC and Senate members received the proposal packet by e-mail from Susan Gallagher-Lepak.

Continuing Business

1. Policy on a "Partner Friendly" University.
Illene Noppe reported on her discussion with Dan Spielmann regarding the establishment of a partner hire policy. He said that as long as the affirmative action guidelines were followed, the UC can propose a policy that would be more "partner friendly" than UWGB has currently. However, any position created as a result of the policy would still be subject to position review and would still be ultimately decided on by the Chancellor. Another consideration would be avoiding conflict of interest. The UC then discussed the policy at UW-La Crosse which may be a good model to follow. In this case, a new, temporary position is created for the spouse that is similar to an emergency hire. The position still needs to fulfill affirmative action requirements and is still subject to position review. Two questions that were also discussed were: What happens to the spousal position if the new hire leaves? and What happens to necessary positions that have lost priority due to spousal hires? The UC also discussed domestic partner policy and it was noted that UW-Madison and UW-Milwaukee have policies related to this issue as well. Illene Noppe will write up a draft of a "Partner Friendly" policy for UWGB.
2. Student Absences for Campus Activities
Brian Sutton had raised this question in relation to Phuture Phoenix activities. Tim Kaufman clarified that students involved in this class (ED-295) have their primary responsibility to the courses they are enrolled in and it will always be the professor's call regarding absences. Other academic activities take precedence over Phuture Phoenix.

3. Response to request to revise the Professional Activities Report.

Illene Noppe had drafted a letter to David Coury outlining the UC's position on the PAR revision. The UC approved the letter and the response will be sent.

New Business

1. Illene Noppe introduced a possible Student Bereavement Policy to deal with college student grief. She reported the results of a survey that found that 48% of college student experience grief during their college career. Illene Noppe discussed the policy in place at Purdue University and will share it with the rest of the UC. There was general agreement that development of such a policy at UWGB would be a good idea.

The meeting adjourned at 4:25 pm.

Respectfully submitted,
Dave Dolan, Secretary Pro Tempore