MINUTES
UW Green Bay University Committee

Present: 28 March 2007
Scott Furlong (Chair)   3:15 pm, CL 825
Terence O'Grady
Donna Ritch
Chris Style   Previous meeting:
Dean Von Dras   7 March 2007
Kevin Roeder
Paula Ganyard (Academic Staff Representative)

Guests: Provost Sue Hammersmith, Associate Provost for Information Services Kathy Pletcher; Secretary of the Faculty and Academic Staff Cliff Abbott

1) The minutes of 7 March 2007 were approved.

2) Information Exchange with Provost Sue Hammersmith
    a) The second Dean candidate withdrew; both took other jobs. The Provost and the UC discussed options.
    b) The Provost was pleased with the BAS degree passing the Senate.

3) Continuing Business
    a) AAC and GEC and the Relationship to the Faculty Senate was briefly discusses. The UC was pleased with the direction the Senate discussion went and will look into implementation factors. Scott Furlong will work on this. On a related issue, the UC discussed the idea of rewriting the entire Codebook. SOFAS Cliff Abbott said he would be willing to look into this. Currently the Code has many inconsistencies due to changes over the years and a macro look at it may be very beneficial.

    b) Faculty salaries and adjustments were discussed using information from Dean Rodeheaver that focused on 1) who has retired? 2) What was their salary? 3) Who did we hire and at what salary? 4) What happened to the salary savings? The primary concern was that in the recent budget climate where we had to cut expenses and give back funds that salary saving funds were used for this. This has never before been done and the UC will ask Tim Sewall to help clarify if any salary savings were given back instead of being used for promotions. Also disheartening is that fully endowed chairs are not really fully funded and that funds that would have usually been for the adjunct budget are being used to fully fund the chairs (i.e., Blair Chair).

    c) Sick Leave Policy/Colleague Coverage from System was discussed. The report seems harmless and it will increase bureaucracy. SOFAS Cliff Abbott joined the discussion with his thoughts that they are solving the wrong problem. People are not submitting their request forms on time and there is under reporting. The 'real fiction' that everyone is ignoring is that the standard 40 hour workweek is a must mechanism to track faculty, but it is also a big loophole. The UC will bring this to the Senate in April or May.

    d) Criminal background checks will be discussed in more depth at the next UC meeting with HR Director Sheryl Van Gruensven. We are looking to bring this to the Senate in April.

    e) Administrator evaluations draft is close to being complete. One question will be whether there will be one tool for both faculty and staff or to split them. We're waiting to hear back from Melissa Jackson before taking the next step.

    f) Privileges of emeriti faculty were discussed using a chart that Kevin Roeder prepared noting that UW-Green Bay gives the most benefits to emeriti faculty. We need to create a systematic tool for emeriti to fill out on a yearly basis to request so that the university can plan for their needs and hopefully meet them. Jan Thorton is working on a retirement center plan and it would be good for us to hear more on this.

    g) Elimination of the Student Affairs Committee went very smoothly in the Senate as expected.

4) New Business
    a. The Committee of Six request regarding recusals was briefly discussed, and the UC will invite Illene Noppe in to discuss this further.
    b. Kathy Pletcher joined us at about 4:00 to give a technology update and to see if there is anything her area should work on. 1) CIT can put faculty classes on outlook and the UC thought that this would be a good idea. Those not wanting there class's list could simply delete them. 2) As part of the IT Strategic Plan CIT is implementing, a new service called Remote Desktop will be implemented over the summer of 2007. This service will allow faculty and staff to login to their office computers (windows only) from anywhere on or off campus and have access to all of the software and files in a secure environment.   There is no software that allows for remoting in to a Macintosh, although it is possible for persons with a Macintosh at home to login to a campus windows computer. Vista operating system and Office 2007 will be implemented in 2008. 3) Long term plan for more technology classroom with computer projections are planned, but it takes $25,000 - $30,000 per classroom to do this. 4) Image use and the 3-year replacement cycle for computers were briefly discussed.
    c. Regarding the 21 March Senate meeting: The UC was pleased with the BAS degree passing the Senate and the GEC/AAC discussion. After hearing about the possible give back of salary savings, the UC would like the Chancellor to give his comments.

The next UC meeting will be April 4 at 3:15 p.m. in CL825.

The meeting adjourned at 5:18 p.m.

Respectfully submitted,

Christine Style, secretary pro tempore