

AGENDA

UW-GREEN BAY FACULTY SENATE MEETING NO. 8

Wednesday, 6 May, 2026

3:00 p.m., TEAMS

Presiding Officer: Christine Smith, Speaker of the Senate

Parliamentarian: Michael Draney, Secretary of the Faculty and Staff

1. CALL TO ORDER

2. APPROVAL OF MINUTES: FACULTY SENATE MEETING NO. 7. April 1, 2026 (pages 2-6)

3. CHANCELLOR'S REPORT

- a. Memorial Resolution for Louis LeCalsey (Pages 7-8)

4. OLD BUSINESS—None.

5. NEW BUSINESS

- a. Resolution on the Granting of Degrees (Page 9)
- b. Recognition of Shared Governance Leaders (Draney)
- c. Election of Speaker of the Faculty Senate, 26-27
- d. Requests for Future Business

6. PROVOST'S REPORT

7. OTHER REPORTS

- a. University Committee Report—Presented by Bill Dirienzo
- b. System Faculty Rep Report—Presented by Patricia Terry
- c. University Staff Committee Report—Submitted by Becky Haeny (page 10)
- d. Student Government Report—Presented by Nathan Halbach

8. ADJOURNMENT

DRAFT MINUTES

UW-GREEN BAY FACULTY SENATE MEETING NO. 7

Wednesday, 1 April, 2026

3:00 p.m., TEAMS

Presiding Officer: Christine Smith, Speaker of the Senate

Parliamentarian: Michael Draney, Secretary of the Faculty and Staff

PRESENT: Rebecca Abler (NAS); Keshab Raj Adhikari (RSE); Sayeda Aktar (Alternate, RSE); Dana Atwood (PEA); Angela Baerwolf (SOCW); Erin Berns-Herrboldt (NAS); Thomas Campbell (TND); Bill Dirienzo (NAS-UC); Jennifer Downard (HUB); Bill Gear (HUB); Carlos Ulises Gonzalez (Alternate-RSE); Eunji Huh (Alternate, Marketing & Mgmt); Elif Iziker (Psych); Craig Hulce (Accounting and Finance); Heather Kaminski (AcctFin); Aysegul Karaeminogullari (Alternate, Mgmt & Marketing); Hyekyung Kim (Humanities); Vince Lowery (Humanities); Shawn Malone (NAS); Tetyana Malysheva (UC, RSE); Samantha Meister (Education); Omar Meqdadi (RSE); Abigail Nehr Korn-Bailey (Psych); Rebecca Nesvet (Humanities); Cheryl Passel (Alternate, Nursing); Laurel Phoenix (PEA); Dylan Polkinghorne (Mgmt & Marketing); Kristopher Purzycki (Humanities); Kimberly Reilly (DJS); Jolanda Sallmann (SOCW); Heidi Sherman (Alternate, Humanities); Hyeonsik Shin (Alternate, BusAdm); Chris Smith (UC-Psych); Christy Talbott (Music); Sam Watson (UC, Art & Design); Keir Wefferling (NAS); Rojoba Yasmin (RSE); Joseph Yoo (UC, Comm); Michael Alexander (Chancellor); Kate Burns (Provost); Mike Draney (SOFAS).

REPRESENTATIVES: Nathan Halbach (SGA Rep); Patricia Terry (UW-System Faculty Rep); Tara Tower (USC Rep).

GUESTS: Scott Ashmann (Assoc. Dean, CHESW); Devin Bickner (Faculty, RSE); Michael Bubolz (CIO); Cory Carline (Faculty, SocWork); Jaye Case (Faculty, AWE); Dawn Crim (V Chancellor, Adv & Community Engagement); Susan Grant Robinson (Chief of Staff); Katrina Hrivnak (Asst Registrar); Brianna Hyslop (Manager, Learning Center); Amy Ibuaka (Deans Assistant, CSET); Jen Jones (Asst VC-Instr); John Katers (Dean, CSET); Tim Kaufman (Faculty, Education); Kristin Kearns (Professional Library Consultant); Holly Keener (Deans Assistant, CSB); Aaron Lattanzi (Pre-Award SPGC Spec); J.P. Leary (Faculty, FNS); McKinley Lentz (Adm Asst, Grad Studies/G&R); Heidi Lund (Faculty, Nursing); Kayleigh Mapes (Grad & Exec Ed Coord); Kathryn Marten (Interim Asst Dean, CSB); Ryan Martin (Dean, CAHSS); Emily Matheny (Financial Spec II, Grants); Kim Mezger-Schultz (Access Coord); Melissa Nash (Director of HR); Amanda Nelson (Assoc Dean, CSET); Brian Rammer (Dir Alumni Relations); Carli Reinecke (OER Librarian); Darrel Renier (Director of Academic Advising); Rasoul Rezvanian (Faculty, Accounting & Finance); Sawa Senzaki (Assoc. Dean, CAHSS); Courtney Sherman (Associate Provost); Shelley Staehler (Special Asst to the Provost); Rebecca Stone-Thornberry (Faculty, TnD); Taylor St. Onge (Grants Accountant); Laina Stuebner (Grants & Research Prog Spec); Tina Tackmier (ADA, CSET); Katie Turkiewicz (Faculty, Nursing); Christine Vandenhouten (Faculty, Nursing); Tracy Vanerem (Financial Specialist II); Madeline VanGroll (Advancement Director); Kris Vespia (Director, CATL); Amanda Wildenberg (Deans Asst, CAHSS); Kerry Wilks (Assoc VC, Grad Studies & Res); Pang Yang (CSB Advising Manager); Jian Zhang (Faculty, RSE); Michael Zorn (Assoc Dean, CSET).

1. CALL TO ORDER

Speaker Smith called the meeting to order at 3:00 sharp. Smith will refrain from any April Fool's day comments or jokes.

2. APPROVAL OF MINUTES: FACULTY SENATE MEETING NO. 6. February 25, 2026

As amended (SOFAS forgot that Lowery was a Senator), these minutes were approved by vote.

3. CHANCELLOR'S REPORT

Great to see you all.

Sad news: Lou LeCalsey passed away last night. Lou was from Philadelphia area and first arrived in Marinette before becoming UW-Green Bay's first soccer coach. Founding chair of UWGB's Council of Trustees. Chaired the group for 30 years, and was a very staunch advocate of our university for many years. Senate may wish to consider recognizing him, his love for UWGB was very deep.

Not a lot of good news today. I alluded to fiscal issues last time. We'll keep you updated on this. We are not changing our planned budgets (including compensation plan) are going forward, we just have a little less "wobble room" next year, and will have to monitor enrollment carefully to make sure we have at least 1% enrollment growth overall.

Lastly, thank you for all the Town-Hall style meetings about the Administrative Restructuring. Some great conversations. I want to highlight a few of these things prior to the next Coffee Break. There were concerns about a group being disadvantaged by having a coordinator and an Associate Provost rather than Director/Dean. The terms might not stay the same, we hear you don't like the word "coordinator" and are thinking of the right term. We'll talk through some other issues we heard about as well. I'll pause for questions now.

Sen. Zhang: Opinions from Engineering colleagues I want to bring to the meeting. Many Engineering faculty feel the field aligns most closely to STEM fields, especially in terms of accreditation, and they don't want to go with the Business School. Ch.: Understands this perspective, and we'll think through this. We are trying to look at this in terms of how the region views Business and Engineering. Some big schools are pointing in this direction, like Purdue, Michigan, are going in this direction. Ch. also thinks its important for Business majors to interact with Engineers. We'll talk this over with the Provost.

Sen. Yasmin: Thanks for giving us time to clarify our opinions on the restructuring. We understand the importance of restructuring. Wants to better understand how the restructuring supports growth, especially can you share analysis and numbers? Chancellor: We are thinking about the groupings in terms of who would oversee those units. We want Engineers to maintain connections with the Sciences, etc., but we want to grow the units by the reorganization. We think the new "vantage point" will be helpful. We don't want a STEM "allegiance" (or any allegiances), but we want new perspectives to develop. We want to empower the continued growth of RSE by pushing the decision-making down TO RSE. We want to give you autonomy to make your own decisions. The best decisions get made lower down. Chancellor "gets" that us scientists want him to "disprove" the current model before shifting to a new model, and he can't really do that, but he wants a cultural shift that will propel us forward. Its hard to get solid data about future growth, though, and we'd always.

Chancellor notes that Patricia Terry wrote (in chat) that Purdue does NOT have Business and Engineering in one College, but they do have an integrated Business/Engineering Degree.

Chancellor wants to reiterate his thanks for the Town Halls. It was enjoyable to have this kind of dialog and its very rare in higher ed. Great, respectful conversations about a complex topic.

4. OLD BUSINESS—None.

5. NEW BUSINESS

- a. Faculty Elective Ballot (Ann Mattis, Mike Draney)

Dirienzo/Nehrkorn-Bailey

Dirienzo made a comment that UC needs to be done by College, not Domain. Draney will double check and fix that issue with CCN.

Lowery asked if this is provisional depending on College assignment of UC. Draney: Yes, SOFAS will check and fix if needed.

34/0/0 Motion passes.

- b. Resolution of Appreciation for CSET Dean John Katers (Patricia Terry)

Read into the record by Patricia Terry.

Motion to approve Sallmann/Wefferling

33/0/0 Motion passes.

- c. Faculty Annual Reviews to Workday (Information Item; Courtney Sherman, Melissa Nash)

Courtney Sherman introduces the idea. Last year, we moved IAS (Teaching Professors) to Workday. She showed a slide show, and will provide this as an email. We'll also provide training to chairs and faculty next year.

What's changing: Its on Workday; timeline is in Fall; 4 level rating system; faculty member self-evaluation opportunity.

Melissa Nash: This platform is consistent across the System, and that's why the changes are being made (to be consistent with all Universities). This will open in July, but you don't need to do anything until you're on contract in the Fall. Faculty and Chair portions need to be done by October, and Dean portions done by end of November.

Faculty start the process, including with a self-evaluation and uploading the PAR (no need to email it anymore). Unit Chair completes their portion (after meetings, etc.), then saves (DO NOT Submit yet); after Dean approves, it gets submitted by Chair (late November). Then faculty member acknowledges and provides (optional) comments.

Three boxes, one each for Teaching, Scholarship, Service. Or, you can just say "see PAR".

Change: Meets/Does Not Meet Expectations will become: Failing to meet/Partial Meeting/Meeting/Exceeding Expectations.

Sherman: The four levels seems like an improvement in our process over the old way. Since we no longer require merit reviews, but may well have opportunities to reward people in a merit-based way, this new system may be valuable.

Chairs can create “goals” as well. This might especially be good for areas in need of improvement. This is completely optional and voluntary.

Chairs DO see faculty self-ratings before they make their ratings.

The self-reflection is just that...the chair has signatory authority and their rating stands.

The “does not meet” and “partially meets” expectations (overall) BOTH = the current “does not meet expectations” so an overall rating of “partially meets expectations” would disqualify someone for pay raises.

Other performance reviews: First Semester, Tenure, Promotion, Contract Renewal reviews: These will still be on the old timeline next year.

- d. Requests for Future Business....Speaker Smith asked for any, but there were none.

6. PROVOST’S REPORT

Appreciates Patricia Terry for the resolution honoring Dean Katers.

We are at about 51% headcount for summer. Very early in Fall enrollment (just 3%). Encourage your students to enroll so we don’t have to track them down in the summer.

Marinette: Starting in Fall 26, we will no longer offer campus to campus courses from there. We are down to four courses last year, zero courses this semester, so that distance ed equipment will be moved down to Manitowoc campus over the summer.

Core Curriculum changes: We can’t control the category names. One is “Civics and Perspectives” and we have control of sub-categories: Global Perspectives and Ethnic Studies. At the time, Ethnic Studies was mandated. Now, if we want we can change “Ethnic Studies” to something else. The category includes gender, for example.

No questions for the Provost.

7. OTHER REPORTS

- a. University Committee Report—Presented by Bill Dirienzo

Very busy time for the UC, and we only have one more Senate meeting in May. Send any questions on to me as soon as possible, we are running out of time for this year.

Sen. Lowery: Can you clarify: Will the restructuring come before the Senate? Bill: It doesn’t have to. Chancellor would LIKE to have some Senate approval, but we’ll see what’s formed by the May meeting. Obviously this will affect committees, handbook, etc., and we’ll get to/have to deal with all this the way we want. Let me know how you feel about the restructuring...Bill is not sure where people’s feeling lie at present.

- b. University Staff Committee Report—Submitted by Becky Haeny
- c. Student Government Report—Presented by Nathan Halbach

Busy few weeks, we're trying to consolidate the Green Bay liaison project, trying to get new students out to Green Bay during the first week of orientation. Brian Rammer (Alumni Relations) talked to SGA, and Nathan is interested in getting involved after he graduates. We're passing a resolution in support of the Innovation Park as well. Connecting with Green Bay about leadership training and partnerships, including with Mauthe Center.

- d. We added a Faculty Rep. Report (Terry) that was not on the agenda. This was inadvertently left off of the agenda. At the last Faculty Rep. meeting, they were thinking about an "ethical guidelines for the use of AI in teaching" and an update to the "intellectual property" thing from UW....now are interested in keeping AI from mining your content for use in training AI. We are WAY ahead of others in terms of digital accessibility.

Sen. Kaminski: The AAC has purview over the calendar, so please contact the AAC about changes in the Academic calendar.

8. ADJOURNMENT. AT 4:12 pm.

Faculty Senate Resolution Honoring the Life and Legacy of Louis “Lou” LeCalsey III

Whereas, Louis “Lou” LeCalsey III passed away on March 31, 2026, at the age of 87, surrounded by his wife, children, and grandchildren, leaving behind a legacy defined by service, integrity, mentorship, and an unwavering belief in the power of education; and

Whereas, Lou LeCalsey served and supported the University of Wisconsin–Green Bay in countless ways for more than 50 years, becoming a respected advocate, counselor, coach, advisor, and ambassador whose presence strengthened the academic, athletic, and civic life of the university; and

Whereas, LeCalsey embraced the opportunity as advised by Vince Lombardi “to start something from nothing and leave something good behind,” and through vision, collaboration, and tireless commitment, helped shape UW-Green Bay into a more connected, student-centered, and community-engaged institution; and

Whereas, he served as a highly trusted advisor to all seven chancellors of UW-Green Bay and founded the Chancellor’s Council of Trustees in 1999, reinforcing intentional partnerships between the university, its faculty, and the surrounding community in support of the university’s academic mission; and

Whereas, LeCalsey demonstrated a deep and enduring commitment to students by establishing scholarship and athletics funds, personally recruiting and mentoring students, and helping countless individuals envision and achieve futures made possible through higher education; and

Whereas, as the inaugural Men’s Soccer Coach at UW-Green Bay, LeCalsey led teams of remarkable achievement, including the nation’s highest-scoring team in 1969, compiled an outstanding coaching record of 22-4-4, and guided the 1970 team to the university’s first national tournament appearance, laying a foundation for excellence that continues to benefit student-athletes today; and

Whereas, his lifelong stewardship of the university included meaningful engagement with alumni, faculty, staff, and students, most recently through the creation and co-leadership of the RISE Impact Team in 2023, which strengthened alumni relations and support for the Men’s Soccer program; and

Whereas, LeCalsey’s extraordinary contributions to UW-Green Bay were recognized through many honors, including induction into the Phoenix Hall of Fame, the Chancellor’s Award for Service, an Honorary Alumni Degree, the Phoenix Hero Award, an honorary Doctor of Laws degree, and recognition as one of the Top 50 Most Influential Leaders in Green Bay Athletics History; and

Whereas, the response from students, alumni, faculty, staff, and community members following his passing reflects the profound respect and gratitude felt for a man whose generosity, wisdom, and humanity enriched teaching, learning, and service at UW-Green Bay;

Now, Therefore, Be It Resolved, that the UW-Green Bay Faculty Senate honors and commemorates the life and legacy of Louis “Lou” LeCalsey III, recognizing his extraordinary contributions to the academic mission, student success, and community engagement of the University of Wisconsin–Green Bay.

Read by Chancellor Michael Alexander

UW-Green Bay Faculty Senate Meeting, 6 May 2026

RESOLUTION ON THE GRANTING OF DEGREES

Be it resolved that the Faculty Senate of the University of Wisconsin-Green Bay, on behalf of the Faculty, recommends to the Chancellor and the Provost and Vice Chancellor of Academic Affairs of the University that the students certified by the Registrar of the University as having completed the requirements of their respective programs be granted their degrees at the Spring 2026 Commencement.

Faculty Senate New Business 5a 5/6/2026

University Staff Committee
Report for Faculty Senate Meeting
May 6, 2026

- University Staff held their elections and there is only one vacancy left to fill.
- The University Staff Professional Development Spring Retreat is being held May 20, 2026, from 9 a.m. – 1 p.m. at the STEM Innovation Center. Theme for the event is Rise and Reimagine. Keynote speaker is Jess Lambrecht on Adaptability, Change, and Community: Shaping the Future Together. A breakout session by Hunter Chrisman about Microsoft Teams will also be part of the event. The retreat is being offered to both university staff and academic staff.
- The next University Staff Committee meeting is May 21, 2026, from 10:00 a.m. to 11:30 a.m. Please email usc@uwgb.edu for the meeting link.

Respectfully submitted,

Becky Haeny, Chair
University Staff Committee