

## AGENDA

### **UW-GREEN BAY FACULTY SENATE MEETING NO. 7**

Wednesday, 1 April, 2026

3:00 p.m., TEAMS

Presiding Officer: Christine Smith, Speaker of the Senate

Parliamentarian: Michael Draney, Secretary of the Faculty and Staff

- 1. CALL TO ORDER**
  
- 2. APPROVAL OF MINUTES: FACULTY SENATE MEETING NO. 6. February 25, 2026**  
(pages 2-6)
  
- 3. CHANCELLOR'S REPORT**
  
- 4. OLD BUSINESS—None.**
  
- 5. NEW BUSINESS**
  - a. Faculty Elective Ballot (Ann Mattis, Mike Draney, Page 7)
  - b. Resolution of Appreciation for CSET Dean John Katers (Patricia Terry, Page 8)
  - c. Faculty Annual Reviews to Workday (Information Item; Courtney Sherman, Melissa Nash)
  - d. Requests for Future Business
  
- 6. PROVOST'S REPORT**
  
- 7. OTHER REPORTS**
  - a. University Committee Report—Presented by Bill Dirienzo
  - b. University Staff Committee Report—Submitted by Becky Haeny (page 9)
  - c. Student Government Report—Presented by Nathan Halbach
  
- 8. ADJOURNMENT**

DRAFT MINUTES

**UW-GREEN BAY FACULTY SENATE MEETING NO. 6**

Wednesday, 25 February, 2026

3:00 p.m., TEAMS

Presiding Officer: Christine Smith, Speaker of the Senate

Parliamentarian: Michael Draney, Secretary of the Faculty and Staff

**PRESENT:** Rebecca Abler (NAS); Roshelle Amundson (Alternate, AWE); Dana Atwood (PEA); Angela Baerwolf (SOCW); Erin Berns-Herrboldt (NAS); Thomas Campbell (TND); Bill Dirienzo (NAS-UC); Jennifer Downard (HUB); Bill Gear (HUB); Todd Hillhouse (Psych); Elif Iziker (Psych); Heather Kaminski (AcctFin); Hyekyung Kim (Humanities); Kelly Leon (Alternate, Education); Shawn Malone (NAS); Tetyana Malysheva (UC, RSE); Ann Mattis (AWE); Michael McIntire (NAS); Omar Meqdadi (RSE); Abigail Nehrkorn-Bailey (Psych); Laurel Phoenix (PEA); Kristopher Purzycki (Humanities); David Radosevich (UC, Mngt&Marketing); Kimberly Reilly (DJS); Jolanda Sallmann (SOCW); Heidi Sherman (Alternate, Humanities); Hyeonsik Shin (Alternate, BusAdm); Chris Smith (UC-Psych); Christy Talbott (Music); Sam Watson (UC, Art & Design); Rojoba Yasmin (RSE); Joseph Yoo (UC, Comm); Michael Alexander (Chancellor); Kate Burns (Provost); Mike Draney (SOFAS).

**REPRESENTATIVES:** Nathan Halbach (SGA Rep); Becky Haeny (USC Rep); Hleeda Vang (ASC Rep).

**GUESTS:** Keshab Adhikari (Faculty, RSE); Sayeda Aktar (Faculty, RSE); John Arendt (Director, EMBI); Scott Ashmann (Assoc. Dean, CHESW); Mandy Banet (Director, Cofrin Center for Biodiversity); Jeremy Baron (Faculty, NAS); Samantha Betancur (Camps & Outreach Coord); Devin Bickner (Faculty, RSE); Michael Bubolz (CIO); Cory Carline (Faculty, SocWork); Phillip Clampitt (Faculty, Comm); David Coury (Faculty, Humanities); Dawn Crim (V Chancellor, Adv & Community Engagement); Tara DaPra (Faculty, AWE); Mathew Dornbush (Dean, CSB); Paula Ganyard (Library Director); Jonas Gardsby (Faculty, AWE); Erin Giese (Assoc. Director, Cofrin Center for Biodiversity); Susan Grant Robinson (Chief of Staff); Katrina Hrivnak (Asst Registrar); Eunji Huh (Faculty, Marketing & Mgmt); Ray Hutchison (Faculty, PEA); Brianna Hyslop (Manager, Learning Center); Amy Ibuaka (Deans Assistant, CSET); Jen Jones (Asst VC-Instr); Aysegul Karaeminogullari (Faculty, Mgmt & Marketing); Njeri Karanja (Academic Advisor); Kate LaCount (Graduate Programs Manager); J.P. Leary (Faculty, FNS); McKinley Lentz (Adm Asst, Grad Studies/G&R); Vince Lowery (Faculty, Humanities); Ashley Luebeck (Academic Advisor); Heidi Lund (Faculty, Nursing); Brittany Maas (Faculty, SocWork); Kayleigh Mapes (Grad & Exec Ed Coord); Ryan Martin (Dean, CAHSS); Rachel McCoy (Faculty, HUB); Kim Mezger-Schultz (Access Coord); Melissa Nash (Director of HR); Rebecca Nesvet (Faculty, Humanities); Chrissy O'Connell (ADA, CSET); Pamela Otto (Recruitment and Communications Coord); Cheryl Passel (Faculty, Nursing); Alex Perez (UWGB Student); Dylan Polkinghorne (Faculty, Mgmt & Marketing); Brian Rammer (Dir Alumni Relations); Carli Reinecke (OER Librarian); Darrel Renier (Director of Academic Advising); Emma Retzlaff (Faculty, HUB); Sawa Senzaki (Assoc. Dean, CSET); Courtney Sherman (Associate Provost); Shelley Staehler (Special Asst to the Provost); Lois Stevens (Faculty, FNS); Rebecca Stone-Thornberry (Faculty, TnD); Megan Strehlow (Assoc VC, Student Access & Success); Tina Tackmier (ADA, CSET); Katie Turkiewicz (Faculty, Nursing); Tracy Vanerem (Financial Specialist II); Kris Vespia (Director, CATL); Sarah Wagner

(Faculty, HUB); Jessica Warwick (Faculty, NAS); Aaron Weinschenk (Assoc Dean, CAHSS); Amanda Wildenberg (Deans Asst, CAHSS); Kerry Wilks (Assoc VC, Grad Studies & Res); Pang Yang (CSB Advising Manager); Jennie Young (Assoc Dean, CAHSS); Jian Zhang (Faculty, RSE); Michael Zorn (Assoc Dean, CSET).

**1. CALL TO ORDER at 3 pm**

Called to order by Speaker Smith.

**2. APPROVAL OF MINUTES: FACULTY SENATE MEETING NO. 5. January 28, 2026**

Approved by unanimous vote.

**3. CHANCELLOR'S REPORT**

We had a meeting yesterday with Shared Governance, discussed broad strokes on the compensation plan. We'll have more clarity in a few weeks. We've added about \$700K to the compensation fund this coming budget year.

Academic Administration Working group. We had a good conversation with them, and looking forward to continuing conversations.

Financial news, not great.

- Gear Up, a Federal Grant (\$1.6M/six years). The Grant was renewed, but Rising Phoenix not chosen to continue. Not our fault, the funders felt they needed to go in a different direction to get the funds. Now we need to solve how to get the current cohort through without funding. Talking to funders about that. This will slow our growth.
- Next year, we may have to pay \$700K or more for UW-System shared expenses.
- We are a high Veteran-serving institution, and those expenses will no longer be covered by UW-System, even though legislation is planning to expand the benefits about \$750K-&1M/year.

These are bits of tough news, we won't be going as fast now, but we are in a good financial position to absorb the shock. Our finances are more resilient than ever.

Lastly, want to thank John Katers for his service as initial Dean of CSET. Helped us to get Engineering at UW-Green Bay, and want to thank him for all his work through this July. Want to thank him for all this work.

Sen. Sallmann. Want to echo thanks to Katers. Where are you thinking we're going with regard to this restructuring? Chancellor: We need to think about restructuring, we've had good conversations so far, and we have to look through all levels of administration. Don't look at Katers as in direct connection to that.

Sen. Berns-Herrboldt: Are you saying that Katers' transitioning back to the Faculty is or is not related to the restructuring? Chancellor: I Won't comment on this personal matter, and we need to look at the academic structure independent of individual people.

Sen. Berns-Herrboldt: Folks in CSET have a lot of questions. Are all Deans going to be replaced? Asking for more information about the restructuring plan. Chancellor: Conversations are happening with workgroups about how we best empower faculty and have nimble administration. This has nothing to do

with individual decisions, I won't discuss individual decisions in a group like this. We need to think about it holistically.

Sen. Passel: What has changed about the Veteran Programs? Chancellor: When Veterans enroll, they get their tuition remitted. Sometimes UW-System paid, and now those are going to be our responsibility.

Sen. Abler: Can you shed some light on the restructuring? Are we looking towards program and unit restructuring. Chancellor doesn't want to be coy, but want to be careful about discussing in the right order, starting with the Workgroup before discussing at the Senate level. Yes, one of the things for sure we'll be looking at is how ALL of this works together. Yes, we'll be looking at Program and Unit chairs, and the rest of Academic Administration.

Erin Giese: Wants to convey appreciation for Dean Katers' service, he was the best Dean we could have had. Very student-centered. Always felt very supported by him. We will really miss him.

Chancellor additionally wants to honor the Workgroups' efforts in writing the report so we can move forward in a unified way. Don't know if complete consensus is possible, but wants to try to get alignment with the Workgroup.

Appreciate the questions.

Sen. Malone: Has the report gone out already? Chancellor: It is still in progress for a while.

Sen. Yasmin: Dean Katers was wonderful, his leadership was great. I want to compliment him.

#### **4. OLD BUSINESS**

- a. Revision to Handbook: Membership in Graduate Programs (Second Reading; Kerry Wilks, Mike Draney, pages 6-8)

##### **Gear/Dirienzo**

Introductory comments by Draney/Wilks

No Discussion

**31/0/2 Motion Passes**

- b. Teaching Faculty as Chairs proposal (Second Reading; Tara Da Pra, pages 9-10)

##### **Dirienzo/Purzycki**

Introductory comments by Tara DaPra. This proposal doesn't require Teaching Professors to serve as Chairs or require units to elect Chairs. It doesn't change the makeup of Executive Committees, but allows TPs to share the work (and the power). Catching up to the reality in which some TPs are already doing like this.

Sen. Hillhouse: Examples of TPs doing this work? Da Pra, a unit in Business (can't remember the exact). Also Social Work has similar roles but not chairs, called something else. Same with another program (SOFAS didn't catch this name).

Sen. Malone: Why wouldn't we want to expand Executive Committee privileges to TPs once they get to Assoc. level? Da Pra: That could happen, I'm not opposed to it, but that's not on the table today.

Sen. Sallman: Our Program Coordinators are not the same as Chairs. No budget or personnel roles, just kind of administrative roles. Social Work does not support this motion.

Rebecca Nesvet: If someone was a TP and felt uncomfortable about being pressured to serve as Chair, what safeguards exist in this policy for that? Da Pra. This is just a Faculty Handbook language change, your question involves unit culture, you'd need to work with your Dean or SOFAS, etc.

Sen. Nehr Korn-Bailey: I sent out a questionnaire to TPs about whether they support this. About 70% said probably or definitely yes. About 30% maybe and 30% yes for "would you consider being a chair?". Asked "how do you want Senator to vote?" 70% said yes. N = 30 (clarification from Speaker Smith)

Da Pra: Another survey had 75% in support. Dirienzo: This was an informal survey of most of the TPs on campus. Anonymous Qualtrics survey. N = couple dozen. That's why we put this back on the agenda.

Sen. Atwood: I had to share why PEA does not support this. We are moved by willingness of TPs to serve as chairs, and we are not questioning faculty's dedication, but are concerned that lack of protection of tenure. There are other committees with Tenure exclusions. Problems with running Executive Committee when they are not members of it. Also, we are concerned about Program versus Unit. We DO support Program chairs, not Unit Chairs.

Sen. Yasmin: Wants to echo a concern that unit chairs evaluating tenure track members of the unit. Da Pra says that they are working up a collaborative process in AWE. So the Chair isn't the decider, its done in a collaborative way. As far as tenure protection, they should be allowed to be elected if they feel safe to do it.

Sen. Hillhouse: Psychology has discussed at length, and have concerns about the power dynamic. We are concerned that a TP afraid to stand up wouldn't be an effective leader. Also concerned about the inability to run an Executive Committee. Also seems premature since we don't even know if unit chairs will exist in future. Psychology won't support the proposal.

Sen. Kaminski: My unit, Accounting and Finance, is the example. We DO follow the Faculty Handbook. We have only two tenured faculty, one of which doesn't want to be chair. So we have a co-Chair situation, where the TP does administration like scheduling, and the Tenured person handles personnel matters.

Sen. Kim: In Humanities, we shared some concerns also expressed by Social Work and Psychology. The TP's safety and security is paramount, so they are not subject to arbitrary decision-making of administrators.

Speaker Smith called the question: **9/17/6 Motion does not pass.**

## **5. NEW BUSINESS**

- a. Memorial Resolution: Professor Emeritus Clifford Abbott (presented by Phil Clampitt, page 11-13)

Professor JP Leary was invited to say a few words on behalf of the First Nations Studies unit and Center for First Nations Education. Leary expressed the deep respect, love, and appreciation the programs have for Dr. Abbott, who dedicated his life and work to the revitalization of the Oneida language, always in collaboration with Oneida elders. His embodied authentic allyship is reflected in the collaborative Dictionary he created. We give great thanks for the spirit and life of Professor Cliff Abbott.

Then Professor Phil Clampitt read the resolution into the Senate record.

- b. Requests for Future Business by Speaker Smith.

## **6. PROVOST'S REPORT**

Provost is travelling, apologizes for extraneous noise and her inability to access the enrollment dashboard.

Appreciates Katers' service, and thanks everyone for the tributes here and in emails. Appreciation to Brian Merkel, willing to step in as Interim Dean of CSET.

Discussing upcoming career development opportunities. Also wants to plug Teach Tuesday, that has some short blog-like topics around student success and support.

Happy to answer any questions that people might have. [There were none]

## **7. OTHER REPORTS**

- a. Academic Affairs Council Report—Submitted by Andrew Austin on behalf of Chair Andria Moon
- b. University Committee Report—Presented by Bill Dirienzo

Thanks for your participation in recent votes and the intellectual property rights issue that I emailed about. CHESW is up for a Dean evaluation (Courtney Sherman is a “quasi-Dean” so we’re pursuing some kind of survey around that). The restructuring is delaying some of the initiatives, some may be passed on to UC Chair-elect Tim Kaufmann.

- c. UW-System Faculty Rep Report—Submitted by Patricia Terry
- d. Academic Staff Committee Report—Submitted by Hleeda Vang
- e. Student Government Report—Presented by Nathan Halbach

Was at a Conference last week in Indianapolis. We are working on passing a resolution on the Industrial Park, many students in support of it. March 12 is our day at the Capital. Also working with Habitat for Humanity on a 50-60 person event next spring, and other charity events, one in Shawano. One of our people is meeting with Green Bay Mayor Eric Genrich tomorrow. Excited to see how it all plays out.

## **8. ADJOURNMENT at 4:10 pm. Thanks for your efficiency!**

## **Faculty Elective Ballot (S26 Election for seats starting in F26)**

Compiled by Michael Draney: Thanks to CCN (Ann Mattis, Chair) and PC (Sam Watson, Chair).

### **AAC (Academic Affairs Council)**

AH Seat

- Mark Karau
- Rebecca Nesvet
- Chris Williams

SS Seat

- Elif Ikizer
- Abby Nehrkorn Bailey

### **Committee of Six (2026–27)**

NS Seat

- John Luczaj
- Richard Hein

At-large candidate (cannot be NS)

- Rebecca Nesvet
- Myunghee Jun
- Sampath Kumar

### **University Committee (UC)**

SS Seat

- Ray Hutchison

At-Large Seat (Cannot be AH)

- Tanim Ahsan
- Michael McIntire
- Jeremy Intemann

### **General Education Council (GEC)**

SS Seat

- Alison Jane Martingano

At-Large Seat (not AH)

- Devin Bickner
- Bree Lybert
- Myunghee Jun
- Md Tarique Newaz

### **Personnel Council (PC)**

**At-Large Nomination**

- Chris Williams
- Valerie Murrenus Pilmaier
- Rebecca Stone Thornberry

**Committee on Committees and Nominations** [Nominated by Personnel Council]

At-Large Nomination

- Michael McIntire
- Maria Yakushkina

SS Seat

- Kerry Kuenzi
- Katia Levintova

## **Resolution of Appreciation for Dean John Katers**

From the Faculty Senate of the University of Wisconsin - Green Bay

On the Occasion of his Transition from College of Science, Engineering, & Technology Dean to Faculty

**Whereas** Dean John Katers served this campus since 2016 as Dean of the College of Science Engineering and Technology (CSET) with a vision centered around his values of people, programs, partnerships, purpose, and place; and

**Whereas** Dean Katers led the founding of the Resch School of Engineering in 2018 and was instrumental in bringing the Brown County STEM Innovation Center to campus; and

**Whereas** Dean Katers always prioritized the success of UW-Green Bay and CSET – especially its faculty, staff, and students – in his actions and decisions; and

**Whereas** Dean Katers was responsible for hiring approximately 75% of the current CSET faculty and staff, and his leadership promoted opportunities for faculty to engage in impactful service, exceptional teaching, and influential research that served communities in Northeast Wisconsin and beyond; and

**Whereas** Dean Katers supported CSET in expanding the graduate offerings from one to seven programs and encouraged development of collaborative programs while continuing to promote opportunities and provide support for undergraduate research and professional development; and

**Whereas** Dean Katers developed a culture of respect in CSET that balanced diverse departmental, individual, and curricular needs, and allowed space for staff, student, and faculty voices; and

**Whereas** Dean Katers embraced challenges such as merging the Sheboygan, Manitowoc, Marinette, and Green Bay campuses and working through COVID as opportunities for growth and exploration, resulting in thriving, robust programs across departments and campuses; and

**Whereas** Dean Katers promoted strong internal and external networking from teaching and research collaborations across units to relationships with Brown County Extension, the Medical College of Wisconsin, St. Norbert College, Farm Wisconsin Discovery Center, Tiletown Tech, Brown County Solid Waste Board, The Water Resources and Environmental Biennial Seminar, and many others; and

**Whereas** Dean Katers exemplified the spirit of the College of Science, Engineering, and Technology through his actions large and small; whether it was developing and promoting programs, talking to students and parents about majors and opportunities, or simply walking a lost individual to where they needed to be; these actions made a positive impression on all and showed the community what UW-Green Bay stands for; therefore be it

**Resolved:** that the Faculty Senate of the University of Wisconsin - Green Bay commend Dean Katers for his ten years of service to the university community as Dean of the College of Science Engineering and Technology; and be it further

**Resolved:** that the Faculty Senate congratulate Dean Katers on his transition back to the faculty, notwithstanding the fact that we wish he could remain in his leadership role as Dean; and be it

**Resolved:** that this Resolution be presented to Dean Katers and be preserved in the Faculty Senate Minutes from April 1st, 2026.

**University Staff Committee  
Report for Faculty Senate Meeting  
April 1, 2026**

- University Staff has eleven committee vacancies for the next election. After the initial interest survey went out there were only eight responses. The election committee continues to reach out to solicit interest.
- We say goodbye to Brenda Beck, a University Staff member who has served on many committees through her tenure at UWGB. She will be missed by all.
- The next University Staff Committee meeting is April 16, 2026, from 10:00 a.m. to 11:30 a.m. Please email [usc@uwgb.edu](mailto:usc@uwgb.edu) for the meeting link.

Respectfully submitted,

Becky Haeny, Chair  
University Staff Committee