



# Senate Meeting

The 1965 Room

04.07.2025

5:15 PM

I. Call to Order @ 5:17pm

II. Roll Call

III. Recognition of guests

- a) Cristal: I am the organizer for a Chapital here on camps called lit and my propones are she/her/hers.
- b) Jasmine: I am the transitional for lit
- c) Zeke: I am Zeke and I am a member of LIT
- d) Raffay: I am an international student from Pakistan. I ama double major in geology and political science and I am here as a potential senator
- e) Isabell: i am here to support lit as a member.

IV. Approval of the Minutes

- a) Motion: Ahmad
- b) Second: Nolan

V. Approval of the Agenda

- a) Motion: Nolan
- b) Second: Adham

- c) Karima: I would like to add lit resolution under senator conformation.



d) Tanisha: I need a motion and a second. Any discussion?

- Moved: Lorendy
- Second: Nathan

e) Tanisha: approving the agenda overall.

## VI. Reports

a) President-

- Karime: we did not have a UC meeting last week because the agenda was too light but we will have a UC meeting this week once it's all done, I am more than happy to let you know what is going on. Lorendy, Tanisha, Adam and I meet on Friday but I could not go the last 2 Fridays because I had admitted students' day. I have been caught up and we have been planning to pass the gavel and stuff. I am working on my transition binder, and I am hoping to have that done soon. I am trying to figure out how to word things. SGA Election is this week please let people know.

b) Vice President-

- Tanisha: for my committee members is due on April 14<sup>th</sup>. That needs to be in my inbox on that day unless you have a valid reason why it's not done. Elections are coming up. I am working on passing the gavel. An RSVP has gone out and please fill it out. The food request has been put in.

c) Speaker of the Senate-



- Lorendy: this week I have am done with my transition binder. I have also been setting up the agenda for next weeks meeting. It is going to be a long one. I will be attending SUFAC tomorrow.

d) Location Campus Committee-

- Caden: I had to cancel our last LCC meeting because I was ill. I am working with Sheboygan to figure out the bussing plan for the fireworks. Manitowoc had a meeting with Dr.Crime and someone else to discuses. I am pretty sure Sheboygan has not had any meeting on it. I will check on that tomorrow with Alex. I am working on my transition binder. The LCC were under the impression that they were due last month. I am under the impression that we can get the Manitowoc and Sheboygan SGA member here.

e) Advisors-

- Adam: I am one of the advisors. I am an assistant director for student government. We 155,000 for giving day. This should be going to the students. Student organization award on Tuesday May 5<sup>th</sup> at 6pm in the phoenix room. Anyone can come to the awards. We are going to do a transition information from the current binder to the incoming. This is April from 2 to 6. passed the gavel planning and I have been in communication with RHAA and changing the legislator. They are looking to do some changes for the legislator for RHAA.

Adam:

VII. New Business

a) Senator Confirmations



- Raffay Chaudhry: He/ Him. I want to join sag because I am a transfer student from saint Norbit. I believe as being a person of color, and international student, and a transfer student I think I bring in a different perspective. I like giving back to my community and giving back. My plan is to do be the execs for Union and dining.
- Nathan: Do you have experience in SGA?
- Raffay: yes, I was nominated to be the next vice president in line but I transferred.
- Radwa: What are some organization leadership you see coming in?
- Raffay: The biggest thing a leader can have is empathetic. I see myself as empathetic and I can help the people here or within the campus.
- Nathan K: Any issue you see
- Raffay: Any issue that effects people of color, international, the Union of dining. If its food or working conditions.
- Nolan: A challenge you faced and how did you overcome it?
- Raffay: as being a transfer and international student I would say make a new place a home. It having the courage to do it. The recent one is having to transfer again. Having the stable of being home.
- Lucas: One fun fact
- Raffay: I can bench 250.
- Adam: Credits wise, what are you?
- Raffay: sophomore



- Karime: How would you describe your leadership?
- Raffay: I would say most people think you need to have the top position. If I have that position or not I can still work through it. If I have president, vice president or just a senator I feel like I can help.
- Adham: What is the first thing you want to see changes in union and dining?
- Raffay: Many people in dining do have different religions if that is touching meat , not being able to handle alcohol. They are being forced to do it. Most of the students can only work 20 hours but are being forced to work more and not be paid for it.
- Tanisha: I would like a motion to confirmed Raffay as a senator
  1. Motion: Nolan
  2. Second: Romiro
- Radwa: I like how well spoken he is.
- Nolan: I like how well spoken he is and how much experience he has in SGA.
- Nathan K: I want to second that. He has a specific problem and wants to fix it.
- Nathan H: I like he has other SGA experience form the other school he is from, and I think it's something to say from being able to adjust to green bay and be able to see the problem and solve it.
- Caden: He is driven and knows his goals from SGA. More backgrounds as an international student.
- Karime: I think he is well spoken, and I like the fact that he has the SGA



Background. I like his leadership background and it valuebual and his goals. He has specific goals

- Adham: He is very proactive. He is making conversation with people. He is a sophomore. With his experience
- Tanisha: Anyone eles. We are going to go it a roll yall vote.
- Kendra:

1. Lorendy: Yes

2. Sawyer: Yes

3. Abigail: Yes

4. Ahmed: Yes

5. Nolan: Yes

6. Ryan: Yes

7. Nathan K: Yes

8. Adham: Yes

9. Ethan M: Yes

10. Ramiro: Yes

11. Kira: yes

- Tanisha: Motion passed 11:0:1

b) Lit Resolution:

- LIT is an local nonprofit since 2017. It is all in the UW system and Milwaukee school. It is biased on chapter and Leadership to fill social power for social, racial, and economic power. We do this to create opportunities for students thought



issues or electoral rising. Polic policies and advice. We are also an organizing. So we work with different organizers like SGA. It's so are students to Thrives. We working with SGA has the power to have a voice for the student body. We working with them will create. Our goal being to address the hate and bias to those effect. Given that just came out of an election year this is especially true because there has been a rise for Hate and Bies on campus throughout campus since 2016. 1st where is UW-Eau Claire currently has policy and procedure in place regarding hate and bias incident response that prioritizes transparency, accessibility, and inclusivity. With this system UW-Eau Claire has set a precedent and created a playbook for all UW System universities to follow when making reforms to their hate/bias incident response protocols. 2<sup>nd</sup> where UW-Madison, UW-Stevens Point, and UW-Stout Student Government Associations have passed legislation in the last school year to reform the hate/bias response protocol and teams at their respective universities. 3<sup>rd</sup> where The University of Wisconsin-Green Bay has declared in its Civility and Inclusivity Statement: “The University of Wisconsin-Green Bay (UW-Green Bay) is an institution of higher learning where the safety of its multifaceted community of people is expected and enforced. ... As campus community members, we are responsible for our behaviors and are fully accountable for our actions. ” Additionally, “Discriminatory, harassing, or intimidating behaviors will be addressed at UW-Green Bay and are subject to the University’s disciplinary processes.” 4<sup>th</sup> where : UW-Green Bay students have expressed their frustration and dissatisfaction with the current hate/bias



incident response process and have shared their own experiences with those incidents occurring on campus and in the greater UW system community. 5<sup>th</sup> where The presence of DEI in the UW System is under threat by the state legislature as the Board of Regents approved a proposal to “freeze” DEI in UW schools in December of 2023. 6<sup>th</sup> where According to the National Center for Education Statistics, there is a positive correlation between election years and an increase in hate/bias crimes on college campuses due to polarization; and campuses like UW-Madison, UW-Stevens Point, as well as UW-Green Bay has seen an increase in the submission of hate/bias incident reports in the Spring 2025 semester. 7<sup>th</sup> where : Studies conducted by the US Department of Education show that in 2021, 5% of reported crimes at colleges were hate crimes with race accounting for 24%, sexual orientation accounting for 9%, and religion accounting for 7%. 1<sup>st</sup> therefore, be it resolved The University of Wisconsin – Green Bay (UWGB) Student Government Association recognizes the importance of having a smooth, transparent, and personal hate and bias reporting process for members of the UWGB community. 2<sup>nd</sup> there be it further resolved The University of Wisconsin – Green Bay (UWGB) Student Government Association is in support of reforming the current Civility and Connection Team incident reporting process and response protocol; in conjunction with UWGB LIT Chapter and the larger multicultural student community, UWGB Student Government Association requests that the following five core elements be implemented into the Civility and Connection





Team at UWGB: 1. Beginning in the 2025-2026 school year, summaries of incident reports submitted in previous years are publicly available on the University website for up to 10 years. 2. A minimum of 2 current full-time students sit on the Civility and Connection Team and all must hold equal voting/decision making power to their fellow members. 3. The campus hate/bias response team must be made up of staff, faculty, and students that have relevant and meaningful experience in working with underrepresented student groups and/or with folks that have experienced identity-based traumas. 4. The university website maintains a page specifically for the Civility and Connection Team where a clear and accessible step-by-step outline of the campus hate/bias response process can be found, as well as names of the individuals on the team and a link to the report form and report summaries. A printed QR code with the link to this page must be displayed in at least one high-traffic location in every building on campus and within the stalls of every campus restroom. 5. The Civility and Connection Team responds to each report within 48 hours with a personalized letter to the reporter that includes: a. A list of financially and culturally accessible campus and community resources b. A response timeline - when the team will meet to discuss the report and create an action plan c. A point of contact on the team to reach out to with any needs, questions, or concerns throughout the process.

- Tanisha: This is the best resolution. Displaced on SGA lettering, in the other campus that helped do you know if it changed UW- eclier.



- Lit: you don't have to put student name just the incident where it happened and what happened
- Cristal: Steven point is opening; UW Eclair has this implemented. Stevens pointed to the inclusive. They know who is sitting on the team. UW Madison I am not sure.
- Radwa: Can Co-Sponsors by anyone?
- Tanisha: It must be senators and 4 are needed
- Sawyer: You mention that Hate crimes are 5% of it?
- Devan: They problem don't know the sititticas. UWGB police is requiered to post the crimes that happen on campus. Specifically under the clerity act. Underage drinking, and speeding.
- Adam: I was hoping to give back and reforming what we do have. What has the process been in already or new?
- Cristial: I have been in contact with some individuals that went over and talked the goals. Its for the students. For posters.
- Adam: having it on high traffic numbers by the cost of it.
- J: working it you will make the posters. It is expeditions and have to go through a bunch
- Christal: I know at Stevens point. DCA money.
- Raffay: I will be more likely to report it if i see the posters than I will report it.
- Tanisha: At our next meeting they will have our 2<sup>nd</sup> reading and we will vote on it.

c) Constitutional Review



- Moises: 3.02 any appointed member of SGA from any branch there GPA falls below a grade check. 2.5 SGA, executive board, supreme court. This is a health issue, family issue. The SGA President, Vice President, advisors, and intergovernmental chair. This means that Ethan has Ryan as a senator. As Ethan it has to be from a different person. Hear the case and see what they are. After 3 months then we will relook at everything. Speaker 2.25 and i moved the executive board so it is the same as the supreme Courts.
- Raffay: Can you list extenuating circumstances might be. It sound vague
- Moises: it is intended to be vague.
- Tanisha: with the designate. It should only be limited to president, vice president, intergovernmental chair, and advisors. It shouldn't be the supreme court it needs to be student court
- Adam: is this for this section still or from the last reading?
- Moises: it's part of this one we are talking about.
- Adam: the way K is written as the non-appointed the GPA requirement. Then you will make the appeal from the student court and then the student court will come and read it to us from the. why have the senator had a 2.5 and executive have a 2.0
- Moises: 3.01 K I never thought about it and that only the student court justices and the senators were not involved. 3.02 b the executive.
- Moises: I will change the student court so its not confusing. 3.01k I didn't think about that the the student court justices hear it and not the senators see it.



Intergovernmental chair we can get ride of it. I keep it president, vice president and advisors.

- Tanisha: unless if its student court than it should be through president, vice president, and advisors. I feel like it's not fair for it to come through your peers. I don't like the way you can give your free way to your friends but not others. We can do a haddock meeting for the GPA.
- Moises: 3.02 C. is it for the check in? What did you want to change
- Adam: Yes to the check in. I will point out section 5.01 B we have it laid out will have a grace period but i they do not the student will lose the membership. We do have something. My conser is 3 months into the semester we will not know how well they actually are doing.
- Romiro: The athletics have something put into place for this.
- Raffay: could we use the canvas? Showing the percentage they have for each class
- Moises for reevaluate it will be the president, vice president, and advisors.
- Tanisha: We no longer have an office for international education
- Adam: there is not an office, but we do not have a director.
- Moises: 1.02 C SGA is underrepresented i changed it to 6 from 7. should we change it to 6 or leave it?
- Tanisha: Does LIT want a seat.
- Radwa: I can ask
- Tanisha: We do not have an international office anymore. Do we want to change it?



- Adam: International education we just do not have an office.
- Tanisha: is there a word. I want them to representative.
- Adam: International education. We will have to work through there staff members.
- Moises: I will change it to
- Tanisha: change the name
- Moises: stight it from education office.
- Raffay : I was thinking is an organization to the person here?
- Tanisha: it is one person to represent that office. They will have a vote
- Raffay: They do want a seat. Are we changing it from 7 to 6 because we don't have enough represented?
- Tanisha: no, it is historically represented unless we want to add Lit
- Moises: 5.01 F I added A and B. (a) if the individual violated a law at the federal, state, local level or a university level that is equivalent to a forfeiture or a misdemeanor in the state of Wisconsin, a meeting between the accused's president, vice-president, advisor's and the speaker of the senate in case it's senator being accused, shall be made to discuss a courts of action. (b) if the individual violated a law at the federal, state of Wisconsin, the member shall be expelled from SGA.
- Caden: what if they are a felon before join SGA?
- Moises: its not going to look good.
- Adam: if we add this are we going to conduct the checks often? How will we do this? Do we look before they become a senator. Expelled from SGA.



- Tanisha: this part has always been a part of SGA. My addition there needs to be an SOP or something to follow. We need to make sure everyone is being treated Fairly.
- Sawyer: if they violated a law within SGA
- Tanisha: I don't want to go off of words. It should be a standard presider. The DOS notifies us a rule being broken and state or federal.
- Devan: Its going to be a dangouse to say federal cannot join.
- Radwa: president and vice president has stuff on the record they can not hold an executive but can be a senator
- Moises: anyone is SGA. I will have to reword it.
- Radwa: I feel they shouldn't hold an executive position but can be a senator.
- Devan: I am not sure if its a UWS or UWGB policy, but you cannot forbid someone from being in an executive position.
- Tanisha: Its public recorded. You can ccap people.
- Adam: conduct there will be access to it. Is there a sight that happened to this. Does it make sense or not.
- Nathan K: has someone been found to be removed or not?
- Sawyer: we should put it as before joining SGA but if they vialdate law during it than we should look at it.
- Raffay: (b) it says individual validate a law. We need to change it to individuals after entering SGA. We need to add a time frame.
- Caden: during the term. Would it be if you are conflicted or you are charged?



- Moises: convicts
- Devan: could you move to a straighten set.
- Moises: so basically, we cannot expel them
- Devan: We could do this for university policy
- Ahmed: Why are we considering speeding a felony. This would be harassment
- Devan: Speeding can turn into a felony.
- Caden: we are not legally allowed to kick them out?
- Tansha: I have a binder at work, and I will go over it and give you guys a break down on what we can and cannot do. The gist of this is you cannot discriminate against their conviction.
- Adham: It's not that deep. If you already, did it than the university will know
- Nathan: I would 2<sup>nd</sup> it. Would this be recordectily.

d) Manitowoc Resolution Response from Chancellor

- Karime: I apologize that I was not able to attend a full senate meeting this year. Somehow that never got scheduled and I think that might have helped in communication here. In the past, when a resolution was being considered being passed, I would come to the SGA to discuss it to try to find common ground. I think we had our best year to date of me meeting with the SGA leadership, but I did not go to a full meeting and did not get a chance to respond to the full SGA on the issue. I know that Gail is going to work with Adam on this to ensure that every fall I go to a full meeting along with the provost to ensure that we can hear



issues that the students are concerned about. We did meet with the Manitowoc SGA on the issue in the resolution, but we did not discuss it in a broader context, and I think that might have helped here. In the end, I take full responsibility that I did not get myself and Provost on an agenda this year. It was an oversight and my fault. There are a few parts of the resolution that I would like to just clarify my position on.

- I have been made aware that Kristi Pearson advised the Manitowoc SGA that it was in the best interest of the campus to have CP use space on the campus. We tried to have them move someplace else on campus, but it was not feasible. We did communicate that was the case.
- We did understand that the students use the study rooms and consulted with students, staff, and faculty on the issue including meeting with the Manitowoc SGA on the issue. I heard their concerns, which are in line with the resolution that was passed and let everyone know that I would take the concerns I heard into account before making a final decision. This is the first time in my 5 years as Chancellor of UW-Green Bay that I feel I was unable to resolve an issue that students complained about. I truly feel bad about that, but I have to look out for the long term health of the campus and our relationship to the community.
- As is the case at all of our campuses, there is plenty of space to use on the Manitowoc campus. It may not be the exact space that a person wants or currently uses, but there is definitely space for all students to study quietly or congregate.





- When we move into the new Cofrin Technology and Education Center on the Green Bay campus, it will also look very different than what the Cofrin Library looks like today. There will be far fewer books as this is the direction that almost all modern libraries are moving so that we can create spaces that engage students in different ways.
- We are also looking at the options mentioned in the resolution for further community engagement. This does not mean that we should exclude CP. We want the campus to be bustling with activity. This improves the college experience for the students, ensures that we are relevant, and helps future students see the campus as a great option.

As a result, we will continue to move forward with pursuing CP to use the space in question. It is my hope that the students will understand this decision. I do not like being at odds with our students as I feel like it is my job to support you. However, in this case I want to make sure I am doing everything possible to make the Manitowoc campus a great place to study for the current students **and** for generations of students to come.

- Sawyer: I have heard that they reduced size and how much library they will be taking.
- Karime: they are only taking one study room
- Adam: While this isn't the end goal what we were looking for. I want to commend Caden and Shaun for taking this and advocating for the students. We are privileged for the student government. As we don't get what we wanted. We will make sure there are a present.
- Radwa: I agree that the chancellor is kind and understanding about this. We can



look at the positive side of this and make sure the other partnerships that we can make to work.

- Karime: I also want to echo with what Adam said. I have known the chancellor the longest. This is 5 years and not be able to. This has hit home with me. I am not sure if you guys have been to the Manitowoc campus. I know now they are having

#### VIII. Exec Committee Reports:

- Arts and Performance-
  1. Radwa: what you saw today I have been working with LIT. I have an event planned within the next 3 weeks. It is a housing event but integrating with SGA.
- Health and Safety-
  1. Devan: who done it went well. It was right before the open form. The maple Surup event went well. K pop Zumba is tomorrow night. Pet loss workshop on Thursday. What were you wearing is up. They are looking to parches the cup covers and there is an app apart of it. If you think your drink has been drugged you push a button, and it will alert your emergency contact and the people there. Long night against procrastination is next week Tuesday. There is also a sent home STI test. It's like the at home covid exam.
- Intergovernmental Affairs-
  1. Moises: last week on Friday I did attend the health and safty. We discussed



they are adding number to the building and on campus emergency on campus. Last week we had are consitution addition. We will be making an adhack meeting, next week we are having a meeting for the 13.10. I attended the open form and got emotional. I did attend the student advicsor lunch. We discussed the food on campus. Gail was open to us and we talked about international student having a class to get use to the Unided states. I am ½ way done with my transition binder.

- Recreation and Athletics-
  1. Nathan: He is currently working for the dounut and dog event. Mark resounded and agreed so has reserving events. We will be making posters and end of the year celebration.
  2. Lorendy: Do we know what day we are having the event.
  3. Karime: Tuesday May 6<sup>th</sup>.
- SUFAC-
  1. Lucas: we went over guidelines, approved and went over cedidgesies. We are going to add and subtract so they don't need to keep going through phoenix connect.

#### IX. Announcements-

- a) Karime: We have in our budget to meet our location campus. We like to go and visit. We have Caden coming to visit us. Shaun is also in person. If we could find two Friday to go visit Manitowoc and Sheboygan.
- b) Radwa: Inclusive group Firesides fidgets on Wednesday and I have an event 5:30 to 9 its



open volleyball

- c) Sawyer: make sure to vote in the SGA election
- d) Devan: WIFI Is this week. Karime goes and you can go with her.

X. Adjournment-

- a) Motion: lorendy
- b) Second: sawyer
- c) @7:10