

# Class of 2021 First Destination Survey

Compiled by Career Services at the University of Wisconsin - Green Bay

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## Methodology

Each year, Career Services conducts a survey to determine the post-graduate status of the previous year's Bachelor degree candidates. Data for this report was collected through May 4, 2022. Knowledge rate is defined as the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities. For more details about methodology and information about specific majors, view our website at <https://www.uwgb.edu/careers/career-advising/survey/>

## Survey Knowledge Rate

934 of 1296 Graduates = 72.1 %

### Term and # of Responses/Graduates (%)

August 2020: 104 of 129 (80.6%)      December 2020: 270 of 393 (68.7 %)  
 January 2021: 15 of 16 (93.8 %)      May 2021: 545 of 758 (71.9 %)

## Post-Graduation Status

Employed .....	72.9 %
Continuing Education <sup>1</sup> .....	9.3 %
Employed and Continuing Education <sup>1,2</sup> .....	14.7 %
Continuing Education and Still Seeking Employment <sup>1,2</sup> .....	0.4 %
Still Seeking Employment .....	2.2 %
Not Currently Seeking Employment.....	0.4 %

NOTE: Eighteen (18) graduates indicated they are Active Military Service (1.9%)

<sup>1</sup> Includes graduate or professional school, additional degree or certification

<sup>2</sup> Primary status not designated (e.g., work, education)

## Success Rate

# 97.3 %

of Class of 2021 graduates are employed, continuing their education and/or serving in the military.

## Position Acceptance

53.3% of respondents accepted their position prior to graduation. For those who accepted after graduation (n=352), they did so...

Less than one month after graduation.....	17.0 %
One to three months after graduation.....	25.3 %
Three to six months after graduation.....	32.1 %
Six to nine months after graduation.....	16.8 %
Nine or more months after graduation.....	8.8 %

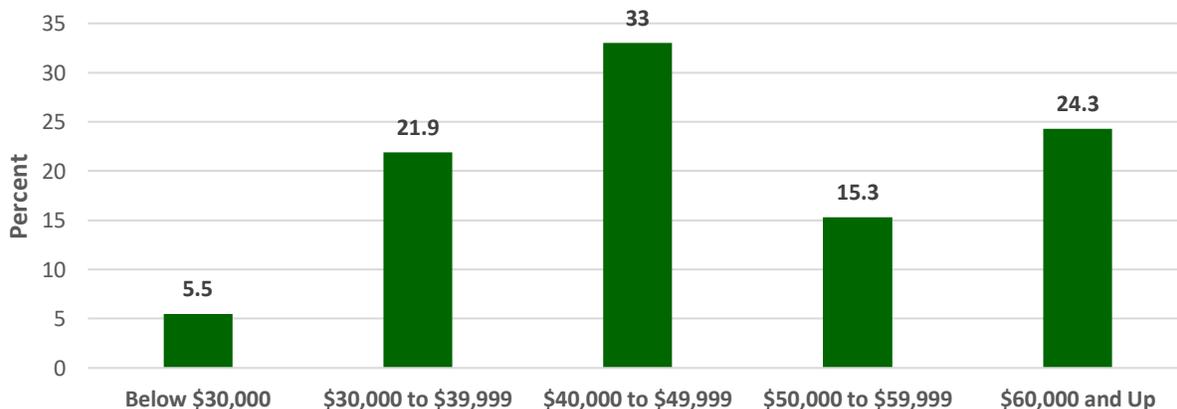


## Geographic Location

Thirty (30) other states were reported, with 2.0% working in Minnesota, 1.7% in Michigan, and 1.2% in Illinois. Two (2) alumni noted working internationally in Germany and Sweden.

## Salary Information

For reported full-time salaries (n=379), the average (mean) salary was \$50,637 with a median of \$45,000. Breakdown by salary range:



## Career Preparation at UW-Green Bay

For the question "My undergraduate experience at the University of Wisconsin – Green Bay prepared me for the next step in my career path," 80.4 % of the 680 respondents agreed. (37.9 % chose Strongly Agree and 42.5% chose Agree.)

**Undergraduate Majors Represented by the Class of 2021**

*Column totals do not equal the total number of graduates or responses due to graduates who completed more than one major.*

<b>Major</b>	<b>Graduates</b>	<b>Responses</b>	<b>Major</b>	<b>Graduates</b>	<b>Responses</b>
Accounting	40	32	Human Biology	102	72
Art	17	11	Human Development	44	30
Arts Management	6	6	Humanistic Studies	1	0
Biology	39	26	Humanities	2	1
Business Administration	287	221	Individual	2	1
Chemistry	8	6	Information Sciences	14	12
Communication	45	39	Integrative Leadership Studies	17	12
Computer Science	39	32	Interdisciplinary Studies	1	0
Democracy & Justice Studies	35	24	Mathematics & Statistics	9	6
Design Arts	19	9	Mechanical Engineering	13	10
Economics	1	1	Mechanical Engineering Tech.	12	11
Education	74	52	Music	9	5
Electrical Engineering Tech.	9	8	Nursing	107	70
English	21	12	Organizational Leadership	34	31
Environmental Engineering Tech	4	3	Philosophy	2	1
Environmental Policy & Planning	13	8	Political Science	31	24
Environmental Science	33	27	Psychology	168	106
First Nations Studies	6	3	Public Administration	16	14
Geoscience	8	4	Social Work	30	26
German	5	2	Spanish & Latin American Studies	13	12
Health Info. Mgmt. & Tech.	27	21	Theatre & Dance	9	4
History	35	25	Urban Studies	1	0
			Water Science	1	1

**Sampling of Employers Who Hired Class of 2021 Graduates**

Acuity • American Foods Group • Associated Bank • Aurora BayCare • Baker Tilly • Bellin Health • BioLife Plasma Services  
 Boys & Girls Clubs • Brown County • Caravel Autism Health • Cherney Microbiological • CliftonLarsonAllen • DaVita • Dental City  
 Deloitte • Encompass • Exact Sciences • Family Services • Fincantieri Marine Group • Food Safety Net Services • Froedtert Health  
 Georgia-Pacific • Golden House • Green Bay Area Public School District • Green Bay Packaging • Green Bay Water Utility  
 Hospital Sisters Health System • Innovative Services • J.J. Keller & Associates • KBX Logistics • KI • Kohler Co.  
 Lakeside Foods • Mayo Clinic • Menominee Indian Tribe of Wis. • Milestones Behavioral Pediatrics • MilliporeSigma • Nature's Way  
 NEW Water • NEW Zoo & Adventure Park • NeighborWorks Green Bay • Oneida Nation • Optum • Oshkosh Defense  
 Paper Transport • Pioneer Metal Finishing • Prevea Health • PricewaterhouseCoopers • Rogers Behavioral Health • Schneider  
 Schreiber Foods • Sherwin-Williams • Target • ThedaCare • TreeHouse Foods • U.S. Bank • U.S. Dept. of Veterans Affairs  
 U.S. Geological Service • University of Wisconsin System • Walt Disney World • WEC Energy Group • WFRV-TV  
 Wipfli LLP • Wisconsin Department of Natural Resources • Wisconsin Early Autism Project • YMCA

**Sampling of Graduate & Professional Schools Attended by Class of 2021 Graduates**

Arizona State University • Ball State University • Bellin College • Capella University • College of St. Scholastica  
 Concordia University Wisconsin • DePaul University • Drexel University • George Washington University • Harvard Divinity School  
 Indiana University • Lakeland University • Louisiana State University • Marquette University • National University of Health Sciences  
 Northern Arizona University • Oklahoma State University • Palmer College of Chiropractic • Rutgers University  
 Syracuse University • Troy University • University of Alabama • University of California • University of Cincinnati  
 University of Colorado • University of Florida • University of Illinois • University of Iowa • University of Massachusetts  
 University of Minnesota • University of Nevada • Viterbo University • Western Michigan University  
 University of Wisconsin - Green Bay, La Crosse, Madison, Milwaukee, Oshkosh, Parkside, Stevens Point, Superior and Whitewater

**A Note about the Use of Statistical Data**

Although employment survey data is often used to make career decisions, the employability of today's college graduate is also influenced by economic conditions and the personal traits and characteristics of the job seeker. Decisions about career choices should be made by the assessment of each candidate's interests, skills and values. Caution should be used in any interpretation or application of the included statistics. If you are using this report to make career decisions, please consult with the staff in Career Services.

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