



Campus Hazing Transparency Report

This documents all action taken against student organizations, recognized or unrecognized, for hazing violations by the University of Wisconsin – Green Bay from as of **January 1, 2020, to December 31, 2025.**

Student Organization Name: Zeta Omega Tau	Date(s) of Hazing Incident(s): September 19, 2024
Violation: The organization made use of an uncommon interviewing practice of putting potential members in a dimly lighted room with up to 10 members who would all ask questions as a type of stress test for 10 minutes.	
Sanction: ZOT agreed to an informal resolution in which they would restructure their interview process to better meet the organization’s mission and be more welcoming to the candidates.	
Date Reported: October 7, 2024	Date Investigation Initiated: October 17, 2024
Date of Finding: October 31, 2024	Date Organization Notified of Finding: November 7, 2024

Updates to this report will be made every January and July, **if** there are incidents to report. For further information or questions regarding this report, please contact the Dean of Students Office at 920-465-2152 or DOS@uwgb.edu