



UNIVERSITY of WISCONSIN
GREEN BAY

2025 Annual Security and Fire Safety Report

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A Message from the Chancellor

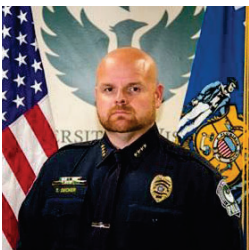


Campus safety is a shared responsibility, and it begins with an informed community. This Annual Security and Fire Safety Report is one of the most important documents the University publishes each year. It explains how to report a crime, how the University responds to emergencies, what resources are available to victims, and what has occurred on and around our campuses over the past three years.

I encourage every student and employee to read it. The UW-Green Bay Police Department works every day to keep our four campuses safe, but no police department can do that work alone. Knowing how to report, where to turn, and what support exists makes each of us a partner in that effort.

Thank you for taking the time to be an informed member of our community.

Michael Alexander
Chancellor, University of Wisconsin-Green Bay



A Message from Chief of Police

On behalf of the UW-Green Bay Police Department, thank you for reading this report. We publish it each year in accordance with the Clery Act, and we treat it as more than a compliance requirement. It is an honest accounting of safety across our campuses and a guide to the services and protections available to you.

Our officers serve all four campus locations. We are committed to professional, community-focused law enforcement, and we depend on the cooperation of students, faculty, and staff to keep our campuses places where people feel safe to live, learn, and work. If you see something that concerns you, report it. We would rather respond to a hundred calls that turn out to be nothing than miss the one that mattered.

If you have questions about anything in this report, contact us. We are here for you.

Tony Decker
Chief of Police and Director of Protective Services
Instructional Services 1032
2420 Nicolet Drive, Green Bay, WI 54311-7001
(920) 465-2300
Homepage: <https://www.uwgb.edu/police/>

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Section 1: Report Preparation and Availability

The University of Wisconsin-Green Bay operates campuses in Green Bay, Manitowoc, Sheboygan, and Marinette. This Annual Security and Fire Safety Report is prepared by the UW-Green Bay Police Department in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act [20 U.S.C. § 1092\(f\)](#)) and the [Higher Education Opportunity Act](#).

This report contains three calendar years of crime and fire statistics, along with University policies and procedures concerning campus safety, crime reporting, emergency response, crime prevention, hazing, and the University's response to dating violence, domestic violence, sexual assault, and stalking. It also contains fire safety policies and fire statistics for on-campus student housing facilities, which are located at the Green Bay Campus. Statistics for the former Marinette Campus, which ceased instructional operations in December 2024, are included for the calendar years during which that campus was in operation.

Statistics and information in this report are gathered from the UW-Green Bay Police Department, Campus Security Authorities, the Dean of Students Office, Housing and Residential Education, University Athletics, the Title IX Coordinator, and local law enforcement agencies with concurrent jurisdiction over University locations. The University also makes annual requests for crime statistics from law enforcement agencies covering non-campus locations used by University students and organizations. A description of how this report is prepared appears in Section 2 How This Report is Prepared.

This report is prepared and authored by the UW-Green Bay Police Department, who is responsible for collecting Clery-qualifying crime reports, classifying statistics under federal counting rules, and submitting the University's annual crime statistics to the U.S. Department of Education. Clery Act compliance and publication of the final report is overseen by the University's designated Clery Compliance Officer, the Assistant Chancellor for Compliance, Facilities & Safety.

This report is published annually by October 1 and is available online at [Annual Security Report & Fire Safety Report](#). Notice of its availability is provided to all current students and employees, and to prospective students and employees upon request. A paper copy is available at no charge by contacting:

UW-Green Bay Police Department
Instructional Services 1032
2420 Nicolet Drive
Green Bay, WI 54311-7001
(920) 465-2300, ext. 2
police@uwgb.edu

Accessibility: The University is committed to making this report accessible to all readers. This document is formatted for screen reader compatibility. To request this report in an alternate format, contact the UW-Green Bay Police Department or email [Student Accessibility Services](#).

Questions about this report may be directed to the UW-Green Bay Police Department at (920) 465-2300 or police@uwgb.edu.

Section 2: How This Report Is Prepared

The UW-Green Bay Police Department prepares this report through a year-round process of records collection, verification, and collaboration with campus and community partners. The University believes the community is best served when it understands not just the statistics themselves, but how they are gathered.

Crime Statistics Classification and Compilation. Crime statistics in this report are classified using the definitions established by the Clery Act and its implementing regulations, which draw on the FBI's Uniform Crime Reporting Program. Wisconsin law enforcement agencies, including University Police, report incident-level data to the Wisconsin Department of Justice through the [Wisconsin Incident-Based Reporting System](#) (WIBRS), which is aligned with the FBI's [National Incident-Based Reporting System](#) (NIBRS). Because Clery reporting and NIBRS reporting use different counting rules and geographic definitions, the statistics in this report will not match figures published through those systems and are compiled separately.

University Police, the Dean of Students Office, and the Deputy Title IX Coordinator collaborate in compiling crime, arrest, and disciplinary referral statistics to ensure Clery-reportable incidents are accurately identified and counted. University Police also requests crime statistics from law enforcement agencies with jurisdiction over the University's non-campus locations, including locations where students traveled for University-sponsored activities.

The statistics are published in this report and are available on request to any student, employee, or applicant. The report is distributed by campus-wide email each year by October 1, consistent with the federal deadline.

Requests to local law enforcement. Each year, the University makes good-faith requests for Clery-reportable crime statistics to law enforcement agencies with jurisdiction over University campuses and public property immediately adjacent to them, including the Green Bay Police Department, Brown County Sheriff's Office, and the agencies serving the Marinette, Manitowoc, and Sheboygan campus communities.

Non-campus locations. The Clery Act requires the University to account for locations away from its campuses that it owns or controls, including short-term control such as hotel stays for University-sponsored travel. To identify qualifying locations, the Police Department annually reviews University travel and lodging records, including expense records, purchasing card data, and athletics travel itineraries, in cooperation with the University Controller's Office. Law enforcement agencies with jurisdiction over identified non-campus locations receive good-faith requests for statistics covering the dates of University control.

Campus Security Authority collection. Campus Security Authorities are identified and trained to report Clery-qualifying incidents to the Police Department as they become aware of them. Reports involving sexual assault, dating violence, domestic violence, and stalking are also subject to mandatory reporting to the University's Title IX Coordinator, and the Police Department meets annually with the Office of Compliance to reconcile reports received through that office against Department records before statistics are finalized. Reports received from Campus Security Authorities throughout the year are reviewed, classified under federal counting rules, and incorporated into the statistics disclosed in this report.

Verification and publication. Statistics are compiled, cross-checked against source records to remove duplicates, and classified under Clery counting rules before publication. This report is reviewed prior to publication and is published annually by October 1. Crime statistics are also submitted to the U.S. Department of Education and are publicly available through the Department's Campus Safety and Security data portal at <https://ope.ed.gov/campusafety/>.

Section 3: Clery Geography: Where These Statistics Come From

The Clery Act requires the University to report crimes that occur within specific geographic categories. Every statistic in this report is counted under one of the following categories. These are federal definitions, and they do not always match everyday usage of terms like "campus" or "university property."

On-Campus Property. Buildings and property owned or controlled by the University within the same reasonably contiguous geographic area, used in direct support of, or in a manner related to, the University's educational purposes. This includes residence halls and also includes property owned by the University but controlled by another entity, such as a food service vendor, if it is within the campus area and supports institutional purposes.

On-Campus Student Housing Facilities. A subset of on-campus property: residence halls and other student housing facilities owned or controlled by the University. Crimes occurring in student housing are counted both in the on-campus total and separately in the student housing category. They are not added together; the housing figure is a portion of the on-campus figure.

Non-Campus Property. Buildings or property owned or controlled by the University that support its educational purposes but are not within the contiguous campus area, and buildings or property owned or controlled by officially recognized student organizations. This includes locations the University controls for a limited time, such as hotel rooms and meeting spaces used for University-sponsored trips. Statistics for these locations cover only the periods of University control.

Public Property. Public property, such as streets, sidewalks, thoroughfares, and parking facilities, within the campus or immediately adjacent to and accessible from it. It does not extend to the broader surrounding community. Crimes occurring in the cities of Green Bay, Marinette, Manitowoc, or Sheboygan generally are not reportable under the Clery Act unless they occur within a Clery geography category.

Separate Campuses. UW-Green Bay reports statistics separately for each of its four campus locations: Green Bay, Manitowoc, Sheboygan, and Marinette. Each campus has its own on-campus, non-campus, and public property geography, and the statistics tables in this report present each campus individually.

A note on what these categories mean for readers: a crime that occurs off campus, outside University-controlled property and outside adjacent public property, is not included in these statistics even if it involves a University student. That is a distinction in the federal reporting framework, not an indication that the University is unaware of or unconcerned with off-campus safety. Off-campus crime concerns should still be reported to the Police Department or local law enforcement.

Section 4: The Campuses of UW-Green Bay

The University of Wisconsin-Green Bay maintains four campus locations: Green Bay, Manitowoc, Sheboygan, and Marinette. Each is treated as a separate campus under the Clery Act, and crime statistics in this report are presented for each location individually.

Green Bay Campus. The main campus is located at 2420 Nicolet Drive, Green Bay, Wisconsin, on approximately 700 acres along the shore of Green Bay. The Green Bay Campus is the University's only location with on-campus student housing, and is therefore the only campus for which student housing and fire safety statistics are reported. The campus is served by the UW-Green Bay Police Department, a full-service law enforcement agency whose officers are sworn under Wisconsin law with arrest authority on University of Wisconsin System lands. The Department operates with 24/7 staffing and maintains mutual aid relationships with the Green Bay Police Department, the Brown County Sheriff's Office, the Wisconsin State Patrol, and other local law enforcement entities within Brown County.

Manitowoc Campus. The Manitowoc Campus is located at 705 Viebahn Street, Manitowoc, Wisconsin. The campus offers an Associate of Arts and Sciences degree, early college coursework for high school students, and continuing education programming, with pathways for students to complete bachelor's degrees at the Green Bay Campus or through UW-Green Bay's online programs. A full listing of academic offerings is available at [Manitowoc Academics](#). There is no student housing at this location. UW-Green Bay Police officers hold law enforcement authority on campus property, and day-to-day emergency response is provided by the Manitowoc Police Department. In an emergency, dial 911.

Sheboygan Campus. The Sheboygan Campus is located at 1 University Drive, Sheboygan, Wisconsin. The campus offers an Associate of Arts and Sciences degree, select four-year bachelor's degrees on site, and collaborative pathway programs with local partner institutions, along with access to UW-Green Bay's online degree programs. A full listing of academic offerings is available at [Sheboygan Campus Academics](#). There is no student housing at this location. UW-Green Bay Police officers hold law enforcement authority on campus property, and day-to-day emergency response is provided by the Sheboygan Police Department. In an emergency, dial 911.

Marinette Campus. The Marinette Campus is located at 750 W Bay Shore Street, Marinette, Wisconsin. Instructional programming at this location concluded in December 2024. The University continues to own and maintain the property, and crime statistics for the location are reported for each year covered by this report. There is no student housing at this location. UW-Green Bay Police officers hold law enforcement authority on campus property, and day-to-day emergency response is provided by Marinette Police Department. In an emergency, dial 911.

Arrest Authority. The UW-Green Bay Police Department is a full-service law enforcement agency, whose officers are sworn under Wisconsin law with arrest authority on University of Wisconsin System lands. UW-Green Bay Police officers hold law enforcement authority on all campus property, and day-to-day emergency response, including Manitowoc, Sheboygan, and Marinette campus locations.

Section 5: Reporting Crimes, Suspicious Activities & Emergencies

The University encourages all members of the campus community to report crimes and emergencies promptly and accurately. Prompt reporting allows the Police Department to respond, to evaluate whether a Timely Warning or Emergency Notification is needed, and to include the incident in the crime statistics disclosed in this report. Reports may be made regardless of whether the victim chooses to pursue criminal charges or University disciplinary action.

In an emergency, call 911. From a campus phone, 911 works directly. All 911 lines accept voice and TTY calls. When reporting an emergency, stay on the line, give your location and a description of what is happening, and provide a phone number where you can be reached.

Information to Give a 911 Dispatcher. Give the location of the emergency, describe what happened, state the number of people injured, and report whether anyone is unconscious, not breathing, or bleeding severely. Stay on the line until the dispatcher releases you and remain with the injured person until help arrives if it is safe to do so.

To reach the UW-Green Bay Police Department for emergencies or any other purpose, call (920) 465-2300. The Department is staffed 24 hours a day, 7 days a week, and serves all campus locations. Reports may also be made in person at the Police Department office, Instructional Services 1032, 2420 Nicolet Drive, Green Bay, or by email at police@uwgb.edu for non-urgent matters.

Reporting concerning behavior. Community members who are concerned about someone in crisis, someone who may harm themselves or others, or behavior that may be bias-motivated are encouraged to report to:

Concern	Office	Phone
Student Behavior	Dean of Students Office	(920) 465-2152
Employee Behavior	Human Resources	(920) 465-2390
Possible Immediate Harm	University Police	(920) 465-2300 or 911

Non-emergency numbers

Office	Phone
UW-Green Bay Police	(920) 465-2300
Safety and Risk Management	(920) 465-2273
Facilities Management	(920) 465-2394
Green Bay Police Department	(920) 448-3200
Brown County Sheriff's Office	(920) 448-4200
Manitowoc Police Department	(920) 686-6500
Sheboygan Police Department	(920) 459-3333
Marinette Police Department	(920) 732-5200

Reporting at the Manitowoc, Sheboygan and Marinette Campuses. In an emergency at any campus, call 911. Crimes at the Manitowoc, Sheboygan, and Marinette Campuses may be reported to the local police department serving that campus (see prior page table of contacts), to campus staff, or directly to UW-Green Bay Police at (920) 465-2300.

Campus Office	Address	Phone
Manitowoc Campus	705 Viebahn Street, Manitowoc	(920) 683-4700
Sheboygan Campus	1 University Drive, Sheboygan	(920) 459-6633
Marinette Campus	750 W Bay Shore, Marinette	(715) 735-4300

Voluntary confidential reporting. Victims and witnesses may report crimes on a voluntary, confidential basis for inclusion in the annual crime statistics. These reports allow the University to maintain accurate statistics and assess campus safety patterns while protecting the identity of the reporting party. Reports may also be submitted through [Phoenix Cares Report a Concern](#), which allows a report to be made without identifying the reporter.

Professional and pastoral counselors. Licensed professional counselors and pastoral counselors, when acting within the scope of their license or religious role, are not required to report crimes for inclusion in this report. The University encourages counselors, when they deem it appropriate, to inform the person they counsel of the voluntary confidential reporting option described above.

Reporting to Campus Security Authorities. Crimes may also be reported to Campus Security Authorities, University officials with significant responsibility for student and campus activities. Campus Security Authorities and their role are described in [Section 6 Campus Security Authorities](#), and types of crimes may be viewed within [Section 16 Crime Statistics](#).

Section 6: Campus Security Authorities

The Clery Act recognizes that crimes are not always reported to the police. Students sometimes disclose incidents to a coach, a resident assistant, or an advisor they trust rather than to law enforcement. For that reason, federal law requires the University to collect crime reports not only through the Police Department but through designated officials called Campus Security Authorities.

Who Campus Security Authorities are. At UW-Green Bay, Campus Security Authorities are designated through their position descriptions or through their role as advisors to student organizations. Consistent with the University's Clery Compliance Policy, they include: members of the UW-Green Bay Police Department; individuals with responsibility for campus security who are not members of the Police Department, such as staff monitoring building entrances and access points; individuals and offices that University policy directs the community to report crimes to; and officials with significant responsibility for student and campus activities, including Housing and Residential Education (HRE), the Dean of Students Office, Student Affairs, and advisors to recognized student organizations. The full policy, including designation categories, is available at [Clery Compliance Policy](#).

Faculty members whose responsibilities are limited to classroom instruction, and staff whose roles do not involve significant responsibility for student and campus activities, are not Campus Security Authorities under federal definitions. Pastoral counselors and professional counselors, when acting within the scope of those roles, are exempt from CSA reporting obligations, as are uncertified persons acting under the supervision of an exempt counselor.

What Campus Security Authorities do. A Campus Security Authority who receives a report of a Clery-qualifying crime, or who personally witnesses one, is required to forward that report to the UW-Green Bay Police Department for evaluation and inclusion in the University's crime statistics. It does not matter whether the victim, witness, or reporting party is affiliated with the University. The CSA's obligation is to report the incident, not to investigate it, question the person making the report, or determine whether a crime actually occurred. Classification decisions are made by the Police Department under federal counting rules. A CSA report must be made even if the person disclosing the incident does not want police involvement or chooses not to cooperate with the investigation. In these cases, the report is counted in the statistics without initiating an investigation, unless the nature of the incident requires further action under other University obligations. CSAs may document reports using the Campus Security Authority Incident Report Form or by contacting the Police Department directly.

Reports involving sexual misconduct. Reports of sexual assault, dating violence, domestic violence, and stalking received by University employees are also subject to the University's Title IX reporting requirements and are reported to the University's Title IX Coordinator. The Police Department and the Office of Compliance reconcile these reports annually as described in [Section 2 How This Report is Prepared](#).

Training. Campus Security Authority training is mandatory, facilitated by UW-Green Bay Human Resources, and completed annually through the University's online learning platform in accordance with [UW System Administrative Policy 1239, Mandatory Employee Training](#). Training covers CSA reporting obligations, the categories of crimes covered by the Clery Act, and how to submit a report.

How to report to a CSA. Any crime may be reported to any Campus Security Authority, who will ensure it reaches the Police Department. Designation categories and reporting information are described in [Section 17 Daily Crime and Fire Log](#).

Section 7: Timely Warnings and Emergency Notifications

The Clery Act requires the University to notify the campus community about certain emergencies and crimes. The law establishes two distinct types of notification. An Emergency Notification is issued in response to a significant emergency or dangerous situation that poses an immediate threat to the health or safety of the campus community, such as an active threat, severe weather, or a hazardous materials release. A Timely Warning is issued in response to a reported Clery Act crime that presents a serious or continuing threat, with the goal of giving community members information they can use to protect themselves and prevent similar crimes. The two differ in trigger, timing, and scope: Emergency Notifications address immediate danger of any kind and are issued without delay, while Timely Warnings address specific Clery crimes and are issued as soon as pertinent information is available.

Emergency Notifications

The University will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. An immediate threat includes situations such as a significant fire, an armed or violent subject, extreme weather, a gas leak or chemical spill, a bomb threat, an outbreak of serious illness, or other dangerous conditions. Once a threat is confirmed, the University determines the content of the notification and which segments of the campus community need to receive it and issues the notification without delay unless doing so would, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The Chief of Police, or a designee, is authorized to activate an Emergency Notification when, in their professional judgment, a criminal, facility, or weather emergency meets the criteria above. Any member of the University Police Department may send an Emergency Notification without prior consultation when circumstances require an immediate message. The Assistant Chancellor for Student Affairs, or a designee, is authorized to activate an Emergency Notification for a health emergency meeting the same criteria. When time permits, the following individuals may be consulted before a message is issued:

- Chief of Police, or a police supervisor in the Chief's absence
- Executive Director, Marketing & University Communication, or a designee
- Assistant Chancellor for Student Affairs
- Assistant Chancellor for Compliance, Facilities & Safety
- Assistant Chancellor for Finance/CFO
- Chancellor, or a designee
- Chief of Staff

Emergency Notifications are delivered through one or more of the following, as appropriate to the situation: [GB Alert](#), email, website banner, public address systems, and campus phone systems. Follow-up information is provided to the community as the situation develops and resolves.

Emergency evacuation procedures are described within [Section 8 Emergency Response and Evacuation Procedures](#).

Timely Warnings

The University issues Timely Warnings for Clery Act crimes reported to campus security authorities or local law enforcement that occur within the University's Clery geography and are determined to represent a serious or continuing threat to the campus community. The crimes most likely to generate a Timely Warning include criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, and arson, though a warning may be issued for any Clery crime or other serious incident when circumstances indicate an ongoing threat.

The decision to issue a Timely Warning is made on a case-by-case basis in light of all facts surrounding the reported crime, including the nature of the crime, the continuing danger to the campus community, and the risk of compromising law enforcement efforts. When time permits, a Timely Warning is issued when at least two of the individuals listed in the Emergency Notification consultation group above agree that a warning is appropriate.

Timely Warnings are distributed in a manner designed to reach the affected campus community, typically by email to students and employees. Depending on the circumstances, [GB Alert](#), website postings, flyers, or other methods may also be used. Warnings withhold the names and identifying information of victims and provide the information available at the time, which may include a description of the incident, the location, and any suspect information, along with relevant safety guidance.

GB Alert Notification System

GB Alert is the University's emergency notification system, capable of delivering messages by text, email, and phone. Students and employees are strongly encouraged to enroll and to keep their contact information current. GB Alert is used for emergency purposes only and is never used for advertising or unsolicited content. Enrollment information is available at [GB Alert](#) or by contacting University Police at (920) 465-2300.

Section 8: Emergency Response and Evacuation Procedures

The University maintains emergency response and evacuation procedures designed to protect life and safety during a significant emergency or dangerous situation at [Emergency Procedures](#). When an emergency occurs, community members are notified through the systems described in [Section 7 Timely Warnings and Emergency Notifications](#), and the notification will include instructions appropriate to the situation, such as directions to evacuate, shelter in place, or avoid a specific area. Community members should follow those instructions and the directions of University Police, emergency responders, and University officials on scene.

Evacuation. Building occupants should leave by the nearest safe exit, move away from the building, and remain outside until an all-clear is given. Individuals who are unable to use stairs or who need assistance evacuating should move to a stairwell landing or other area of refuge and notify University Police of their location by calling 911 or (920) 465-2300.

Shelter in Place. Building occupants should locate the nearest place to shelter in place until the all clear is announced through the [GB Alert](#) system. The lowest and most interior area of the building is the best choice. During an Active Shooter emergency, protocols are to RUN, HIDE, and FIGHT: escape if there is an accessible path to evacuate the premises, otherwise, find a secure place to hide.

Other Emergency Procedures. Detailed guidance for specific emergency situations, including fire, tornado, active threats, bomb threats, chemical incidents, medical emergencies, and building evacuation, is published on the University's Emergency Procedures webpage at [Emergency Procedures](#). The University maintains a comprehensive [Emergency Plan](#) that defines emergency categories, assigns responsibilities, and establishes the Emergency Management Team structure that guides institutional response.

Annual Tests and Drills

The University tests its emergency response and evacuation procedures each year through a fire drill conducted in the fall and a tornado drill conducted in the spring. These drills serve two purposes: they familiarize students and employees with evacuation and sheltering procedures, and they exercise the emergency notification and timely warning systems described in [Section 7 Timely Warnings and Emergency Notifications](#). Drills at the Manitowoc and Sheboygan campuses mirror this process, are coordinated by the Facilities Manager at each location and catalogued by the Environmental Health, Safety, and Emergency Manager.

Each drill is documented, including a description of the exercise, the date, the start and end times, and whether the test was announced or unannounced. Drills are designed to test procedural operations, exercise coordination among responding units, and include follow-through activities that assess and evaluate the University's emergency plans and capabilities.

Drill announcements are distributed to all students and employees by campus-wide email and through the Nest, the University's internal communications platform, and include or link to the applicable evacuation and sheltering procedures. Drills specific to University Housing are announced directly to housing residents.

Section 9: Missing Student Notification

Reporting a Missing Student

This policy applies to students who reside in University Housing on the Green Bay campus.

Anyone who believes a resident student may be missing should report the concern to University Police immediately by calling 911 in an emergency or (920) 465-2300 at any time. University Police is a full-service law enforcement agency staffed by sworn officers 24 hours a day and will initiate a missing person investigation without delay. There is no waiting period to report a missing person.

Investigation and Notification

University Police coordinates notification to the Dean of Students Office and Housing and Residential Education staff, who assist in efforts to locate the student and check on the student's welfare. If the investigation determines that the student is missing, the following notifications are made within 24 hours of that determination. The Dean of Students Office notifies the student's registered missing person contact. If the student is under 18 years of age and not emancipated, the Dean of Students Office also notifies the student's custodial parent or legal guardian, in addition to any registered contact. University Police is the law enforcement agency with jurisdiction over on-campus student housing and is the agency that investigates and makes the determination that a student is missing, which satisfies the requirement that local law enforcement be notified within 24 hours of that determination. University Police notifies additional agencies when the investigation warrants.

University Police requests assistance from other agencies whenever additional resources are warranted. Where the circumstances of a missing student meet the criteria for a statewide alert, University Police coordinates with the Wisconsin Department of Justice to request activation. Information about Wisconsin's alert programs is available at <https://amberalert.widoj.gov/>.

Registering a Confidential Missing Person Contact

Students residing in University Housing may register a confidential missing person contact in addition to a general emergency contact. The missing person contact is the individual the Dean of Students Office will notify within 24 hours after the student is determined to be missing. Students who move into residence housing at any point during the year may register the contact, and it may be updated at any time.

Registration is completed through the Housing Hub. Students enter or update the contact information through their housing contract record. The single registered contact serves as both the emergency contact and the missing person contact. Instructions and access are available through Housing and Residential Education at <https://www.uwgb.edu/housing/>. Students who need assistance registering or updating a contact may reach the Dean of Students Office at (920) 465-2152.

A registered missing person contact is confidential. It is accessible only to authorized campus officials and may not be disclosed except to law enforcement in furtherance of a missing person investigation.

Section 10: Security of and Access to Campus Facilities

General access to and use of University facilities is governed by [Wisconsin Legislature: Chapter UWS 21](#) of the Wisconsin Administrative Code and by institutional policy. During normal business hours, University buildings are open to students, employees, and visitors. Outside of business hours, buildings are secured and access is limited to authorized individuals through keys or card access. Building hours vary by campus location and by facility, and buildings may remain open beyond standard hours for scheduled classes, events, or approved activities. After-hours access on the Green Bay campus is controlled by University Police. At the Manitowoc and Sheboygan campuses, after-hours access is controlled by campus administration in coordination with University Police.

Keys and card access for non-housing buildings on the Green Bay campus are managed by University Police that follow the [Building Hours and Access Policy](#). Keys and card access for University Housing are managed by Housing and Residential Education. Some buildings, including University Housing, are equipped with cameras that record activity in common and public areas such as hallways and building entrances. These cameras are not monitored in real time, but recorded footage is available to University Police for investigative purposes. Fire, intrusion, and panic alarms across campus are monitored by a contracted third-party vendor and promptly reported to University Police through the Benton County Public Safety Center (911 Dispatch).

University Housing

Residential facilities are located on the Green Bay campus. Exterior entrances to residence halls and apartment buildings are locked at all times and controlled by card access permitting only residents assigned to that building’s access. Residents whose ID card is lost or stolen may obtain a temporary card from Housing and Residential Education after confirming their identity. Guests in University Housing are not provided cards for access and must be registered by their host and remain with their host while in the building. Housing and Residential Education sets and controls move-in and move-out dates and procedures, including activation and deactivation of card access. Security measures in University Housing remain the same during break periods.

Students seeking to live in University housing are required to disclose prior felony convictions or pleas and non-academic disciplinary suspensions, dismissals, or expulsions from a postsecondary institution. Affirmative disclosures are reviewed by an institutional committee that receives input from representatives from the Dean of Students Office, University Police, and Housing and Residential Education. The Assistant Chancellor for Student Affairs and the Assistant Chancellor for Compliance, Facilities & Safety participate in review beyond the committee stage. A student may appeal a determination to deny residential placement or restrictions of access.

Security Considerations in Facility Maintenance

The University considers security in the maintenance of its facilities, including exterior lighting, landscaping, and door and lock hardware. The Facilities Management department oversees and maintains campus outdoor lighting and door locks. Concerns can be reported depending on campus location:

Facility Concern	Contact
General Facility Concern	920-465-2394 Facilities Work Order Request
University Housing	920-465-2040

University Police respond to security concerns in coordination with Facilities Management and the Office of Risk Management, and the campus community is invited to raise concerns during the annual Safe Walk led by the University leadership, which surveys lighting, landscaping, and other campus security conditions.

Section 11: Alcohol and Other Drug Policies and Prevention

Alcohol

The possession, use, and sale of alcohol at the University are regulated by state and federal law and by [Wisconsin Legislature: Chapter UWS 18](#) of the Wisconsin Administrative Code. Wisconsin law prohibits the possession or consumption of alcohol by persons under 21 and the furnishing of alcohol to underage persons. Alcohol may not be possessed or consumed on University property except as permitted by the University's [Alcohol and Controlled Substance Policy](#) (GB-50-07-01) for approved events. University Police enforces state and federal alcohol laws, and the Dean of Students Office addresses student conduct violations under [Wisconsin Legislature: Chapter UWS 17](#). Employees are subject to workplace policies administered by Human Resources.

Illegal Drugs

The unlawful possession, use, distribution, manufacture, or dispensing of controlled substances, as defined in Chapter 961 of the Wisconsin Statutes, is prohibited on University lands and as part of University activities under [Wisconsin Legislature: Chapter 961](#) of the Wisconsin Administrative Code, the University's [Alcohol and Controlled Substance Policy](#) (GB-50-07-01), [The Controlled Substances Act](#), the [H.R.3614 Drug-Free Schools and Communities](#), and [Drug Free Workplace Act](#). Wisconsin law does not permit recreational marijuana, and marijuana remains prohibited under both state and federal law regardless of its status elsewhere. University Police enforces state and federal drug laws. Students found in violation are referred to the Dean of Students Office for conduct proceedings under [Wisconsin Legislature: Chapter UWS 17](#), with sanctions up to and including suspension or expulsion. Employees are subject to disciplinary action up to and including discharge, and under federal law must notify Human Resources within five days of any criminal drug conviction for a workplace violation.

Prevention and Education

The University provides alcohol and other drug programming to students and employees, including educational programming, counseling, assessment and referral, support resources, and required programming for students found responsible for alcohol or drug violations. Students can access services through the [Wellness Center](#). Employees can access assistance through the [Employee Assistance Program](#) administered by Human Resources. In accordance with the [H.R.3614 Drug-Free Schools and Communities](#), the University distributes an annual notification to all students and employees describing standards of conduct, legal sanctions, health risks, available programs, and disciplinary sanctions.

Section 12: Hazing

The University of Wisconsin-Green Bay prohibits hazing in any form. Hazing is a crime under [Wisconsin Legislature: 948.51](#) and a violation of [UW-Green Bay Anti-Hazing Policy](#). and the University will not tolerate or condone it by any individual; including students, faculty, staff, student organizations, or other unrecognized groups.

Definition and Applicable Law

Under the [H.R. 5646 Stop Campus Hazing Act](#), hazing means any intentional, knowing, or reckless act committed by a person, whether individually or in concert with others, against another person regardless of that person's willingness to participate, that is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in a student organization, and that causes or creates a risk of physical or psychological injury above the risk encountered in the course of participation in the institution or organization. Hazing includes conduct such as physical brutality; physical activity such as sleep deprivation, exposure to the elements, confinement, or calisthenics; forced consumption of food, liquid, alcohol, drugs, or other substances; sexual acts; and any act that violates federal, state, tribal, or local law. A student organization means any organization at the University in which two or more of the members are students, whether or not the organization is established or recognized by the University.

[Wisconsin Legislature: 948.51](#) prohibits intentionally or recklessly engaging in acts that endanger the physical health or safety of a student for the purpose of initiation, admission, or affiliation with an organization operating in connection with a school, college, or university. Prohibited acts include whipping, beating, branding, forced consumption of any food, liquor, drug, or other substance, forced confinement, and any other forced activity that endangers physical health or safety. Violations are punishable as a Class A misdemeanor when the act results in or is likely to result in bodily harm, and as a Class E felony when it results in great bodily harm or death. Under Wisconsin law, "forced activity" is any activity that is a condition of initiation, admission, or affiliation, regardless of a student's willingness to participate. Consent is not a defense.

The [UW-Green Bay Anti-Hazing Policy](#) defines hazing more broadly than the criminal statute and reaches conduct occurring on or off campus. The policy includes a checklist for evaluating whether an activity constitutes hazing.

Reporting Hazing

Anyone who has experienced, witnessed, or suspects hazing may report it to University Police at (920) 465-2300 or 911 in an emergency, to the Office of Student Affairs at (920) 465-2720, or through the University's online reporting form at [Phoenix Cares Report a Concern](#). Reports may be made confidentially. The University's ability to investigate and respond depends on the accuracy and specificity of the information provided, and reporters are encouraged to include as much detail as they can.

Investigation and Enforcement

Reports of hazing are investigated by University Police when criminal conduct is alleged and by the Office of Student Affairs and the Dean of Students Office for violations of University policy. Students found responsible for hazing are subject to disciplinary action under [Wisconsin Legislature: Chapter UWS 17](#) of the Wisconsin Administrative Code, up to and including suspension or expulsion. Student organizations found responsible are subject to sanctions up to and including loss of recognition. Criminal conduct is referred for prosecution under [Wisconsin Legislature: 948.51](#) and other applicable laws.

Prevention and Education

The Dean of Students Office provides hazing awareness and prevention education to the campus community. All students have access to a Hazing Prevention course delivered through the University's online learning platform in [Canvas](#). Hazing education is incorporated into resources for student organizations, fraternity and sorority life, club sports, and intercollegiate athletics. The [UW-Green Bay Student Organization](#) webpage addresses hazing expectations for recognized organizations. Students, advisors, and organizations who are unsure whether a planned activity constitutes hazing may request a confidential consultation with the Dean of Students Office. Additional resources are available at [Hazing Policy & Response](#).

Campus Hazing Transparency Report

The [H.R. 5646 Stop Campus Hazing Act](#) requires the University to publish a Campus Hazing Transparency Report summarizing findings of hazing violations by student organizations. The transparency report includes the name of the organization, a description of the violation, the date the violation occurred, the date the investigation began, the date it concluded, and the date the University informed the [UW Green Bay Campus Hazing Transparency Report](#) is updated at least twice per year, within thirty days of a finding.

Hazing statistics are included in the crime statistics tables in [Section 17 Daily Crime and Fire Logs](#) beginning with the 2025 calendar year.

Section 13: Dating Violence, Domestic Violence, Sexual Assault, and Stalking

The University of Wisconsin-Green Bay prohibits dating violence, domestic violence, sexual assault, and stalking. These offenses are prohibited by federal law, by Wisconsin law, and by University of Wisconsin System and institutional policy. Conduct of this kind is grounds for disciplinary action against students and employees, up to and including expulsion or termination, and may also result in criminal prosecution.

The University's institutional policy on sexual misconduct (GB-41-02-1) adopts [Regent Policy Document 14-2](#), which prohibits acts of relationship and sexual violence and sexual harassment on university property, at university-sanctioned and university-affiliated events, and where off-campus conduct affects a member of the university community. The policy applies to students, employees, affiliates, and guests. The Assistant Chancellor for Compliance, Facilities & Safety serves as the University's Title IX Coordinator, and a Deputy Title IX Coordinator supports that function.

This section describes the definitions that apply, the procedures a reporting party should follow, the assistance and protective measures the University makes available, and the disciplinary processes the University uses. It applies to all four campuses.

Prevention & Education

The University offers preventive education through a variety of means, further described in [Section 15 Crime Prevention and Security Awareness Programs](#).

Definitions

Two sets of definitions apply, and they serve different purposes. The federal definitions below apply throughout the United States of America and govern how the University classifies and counts these offenses for the crime statistics in this report. The Wisconsin definitions apply only within the State of Wisconsin to govern criminal liability and are what a police officer, prosecutor, or court applies. A single incident may meet one definition and not the other. Neither set of definitions controls the outcome of a University disciplinary proceeding, which is governed by the standards described under [Institutional Response and Disciplinary Procedures](#) later in this section.

Federal Definitions

Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Whether such a relationship existed is determined based on the reporting party's statement, with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved. Dating violence includes sexual or physical abuse and the threat of such abuse. It does not include conduct covered under the definition of domestic violence.

Domestic violence means a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or who has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under Wisconsin domestic or family violence law, or by any other person against an adult or youth victim who is protected from that person's acts under Wisconsin domestic or family violence law.

Sexual assault means any offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI Uniform Crime Reporting program. Those four definitions are set out in [Section 17 Daily Crime and Fire Logs](#) with the crime statistics tables.

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or to suffer substantial emotional distress. Course of conduct means two or more acts in which the person directly, indirectly, or through third parties follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

State of Wisconsin Definitions

Sexual assault, [Wis. Stat. 940.225](#). Wisconsin defines sexual assault in four degrees.

- First degree sexual assault, [Wisconsin Legislature: 940.225\(1\)](#), is a Class B felony. It covers sexual contact or sexual intercourse without consent that causes pregnancy or great bodily harm, that is accomplished by the use or threat of a dangerous weapon or an article fashioned to appear to be one, or that is committed with the aid of one or more other persons by use or threat of force or violence. It also covers second degree conduct committed against a person 60 years of age or older, regardless of whether the actor knew the victim's age.
- Second degree sexual assault, [Wisconsin Legislature: 940.225\(2\)](#), is a Class C felony. It covers sexual contact or sexual intercourse without consent by use or threat of force or violence; without consent causing injury, illness, disease, impairment of a sexual or reproductive organ, or mental anguish requiring psychiatric care; with a person the actor knows is unconscious or is suffering from a mental illness or deficiency that renders the person temporarily or permanently incapable of appraising the person's conduct; with the aid of one or more other persons by use or threat of force or violence; and certain conduct by correctional, treatment facility, or inpatient facility staff, and by caregivers, involving persons in their custody or care.
- Third degree sexual assault, [Wisconsin Legislature: 940.225\(3\)](#), is a Class G felony and covers sexual intercourse without consent, and sexual contact involving intentional penile ejaculation or emission of urine or feces without consent.
- Fourth degree sexual assault, [Wisconsin Legislature: 940.225\(3m\)](#), is a Class A misdemeanor and covers sexual contact without consent that does not constitute first, second or third degree sexual assault.

The descriptions above are summaries. The full text of the statute, including all elements and exceptions, is available at the Wisconsin Legislature website.

Consent, [Wisconsin Legislature: 940.225\(4\)](#). Consent means words or overt actions by a person who is competent to give informed consent indicating a freely given agreement to have sexual intercourse or sexual contact. A person suffering from a mental illness or defect that impairs the capacity to appraise personal conduct, and a person who is unconscious or otherwise physically unable to communicate unwillingness, are presumed incapable of consent, and that presumption may be rebutted by competent evidence. Consent is not an element for certain offenses identified in the statute. Marriage is not a defense to sexual assault under [Wisconsin Legislature: 940.225\(6\)](#).

Separately from [Wisconsin Legislature: 940.225](#), Wisconsin's child sexual assault statutes address conduct involving minors. Sexual contact or sexual intercourse with a person who has not attained the age of 16 is prohibited under [Wisconsin Legislature: 948.02](#) regardless of any apparent consent. Sexual intercourse with a person who has attained the age of 16 but is not yet 18 is prohibited under [Wisconsin Legislature: 948.09](#).

Sexual contact, [Wisconsin Legislature: 940.225\(5\)\(b\)](#). Sexual contact includes intentional touching, whether direct or through clothing, of the complainant's intimate parts by the defendant or, at the defendant's instruction, by

another person, or intentional touching by the complainant of the defendant's or another person's intimate parts at the defendant's instruction, where the touching is for the purpose of sexually degrading or humiliating the complainant or sexually arousing or gratifying the defendant, or where the touching contains the elements of actual or attempted battery. It also includes intentional ejaculation or intentional emission of urine or feces upon any part of the complainant's body, and intentionally causing the complainant to ejaculate or emit urine or feces upon the defendant's body, for those same purposes.

Sexual intercourse, [Wisconsin Legislature: 940.225\(5\)\(c\)](#). Sexual intercourse includes vulvar penetration as defined in [Wisconsin Legislature: 939.22\(36\)](#), as well as cunnilingus, fellatio, anal intercourse, and any other intrusion, however slight, of any part of a person's body or of any object into the genital or anal opening, either by the defendant or at the defendant's instruction. Emission of semen is not required.

Domestic abuse, [Wisconsin Legislature: 813.12\(1\)\(am\)](#). Domestic abuse means intentional infliction of physical pain, physical injury, or illness; intentional impairment of physical condition; a violation of [Wisconsin Legislature: 940.225](#) (1), (2), or (30); a violation of [Wisconsin Legislature: 940.32](#); a violation of [Wisconsin Legislature: 943.01](#) involving the other person's property; or a threat to engage in any of that conduct. To qualify, the conduct must be engaged in by an adult family member or household member against another adult family or household member, by an adult caregiver against an adult under the caregiver's care, by an adult against a former spouse, by an adult against a person with whom the adult has or had a dating relationship, or by an adult against a person with whom the adult has a child in common. A parallel definition appears at Wis. Stat. 968.075 for purposes of law enforcement response and arrest.

Dating relationship, [Wisconsin Legislature: 813.12\(1\)\(ag\)](#). A dating relationship is a romantic or intimate social relationship between two adult individuals. It does not include a casual relationship or ordinary fraternization in a business or social context. A court determines whether a dating relationship existed by considering the length of the relationship, the type of relationship, and the frequency of interaction between the individuals.

Stalking, [Wisconsin Legislature: 940.32](#). Stalking occurs when a person intentionally engages in a course of conduct directed at a specific person that would cause a reasonable person under the same circumstances to suffer serious emotional distress or to fear bodily injury or death to that person or a member of that person's family or household, and the actor knows or should know that the conduct will have that effect. Course of conduct means a series of two or more acts carried out over time showing a continuity of purpose, and the statute lists examples including maintaining visual or physical proximity to the victim, appearing at the victim's home or workplace, contacting the victim's employer, coworkers, or neighbors, entering property the victim owns or occupies, and sending materials or communications to the victim. Stalking is a Class I felony and is elevated to a Class H or Class F felony where the statute's aggravating circumstances are present, including prior convictions, violation of a court order, use of a dangerous weapon, or causing bodily harm.

Bystander Intervention

Bystander intervention means safe and positive options that may be carried out by an individual to prevent harm or to intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. It includes recognizing situations of potential harm, understanding the conditions that allow that harm to occur, overcoming the barriers to stepping in, identifying safe and effective options for intervening, and taking action.

Most people who witness something that concerns them do nothing, and the reasons are predictable. They assume someone else will handle it, they are not certain what they are seeing, they worry about the social cost of being wrong, or they simply do not know what to do. Recognizing those barriers is the first step to getting past them.

Personal safety comes first. A bystander is never expected to place themselves at risk, and calling for help is always an appropriate response. The options below are safe and positive ways to intervene, and any one of them may be the right choice depending on the situation.

- **Intervene directly.** Speak to the person who appears to be at risk, ask whether they are all right, and stay with them. Or speak to the person whose behavior is concerning and say plainly that it needs to stop. Direct intervention works best when you are not alone and when the situation has not turned physical.
- **Create a distraction.** Interrupt the situation without confronting anyone. Ask for directions, start an unrelated conversation, tell one person that a friend is looking for them, or find another reason to break up the interaction and separate the people involved.
- **Bring in someone else.** Find a friend of either person, a residence life staff member, an event host, a supervisor, an instructor, or University Police. No one is expected to handle a situation alone, and involving a person with more standing or authority is often the most effective option available.
- **Follow up afterward.** If the moment passed, or if intervening in real time was not safe or not possible, check in with the person later. Tell them you were concerned, ask what happened, and share the reporting options and support resources described in this section and in Appendix A. A conversation after the fact still matters.
- **Call for help.** Call 911 or University Police at (920) 465-2300 if someone is in immediate danger, if a situation is escalating, or if you are unsure what you are seeing. Certainty that a crime has occurred is not required in order to call.

Situations where bystander intervention may be appropriate include a person who is intoxicated and being separated from their friends, repeated unwanted attention or contact directed at one person by another, pressure being applied to someone to leave with a person or go somewhere alone, an argument between partners that is escalating, and a person telling you they are afraid of someone or showing you messages that frighten them.

The University's bystander intervention training is described in Section 16, along with the primary prevention and awareness programs for incoming students and new employees and the ongoing prevention and awareness campaigns for current students and employees.

Risk Reduction

Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

Responsibility for dating violence, domestic violence, sexual assault, and stalking rests with the person who commits the offense. Nothing in this section shifts that responsibility, and no action or inaction by a person who experiences one of these offenses causes it or excuses it. The information below is offered because members of the campus community have asked for it, and because a community that understands how these offenses actually occur is better positioned to interrupt them.

Decreasing perpetration. Most of what reduces these offenses on a campus has nothing to do with the person who is harmed. It has to do with whether the surrounding community treats the behavior as acceptable. Comments that degrade a person or group, jokes that make light of assault or coercion, and pressure applied to someone who has already said no are not separate from the offenses described in this section. They are the conditions those offenses grow in. Declining to participate, saying plainly that a comment is not funny, and refusing to go along with a friend

who is pushing past someone's stated limits are all meaningful actions. So is understanding consent well enough to recognize when it is absent. Consent is not the absence of a refusal. A person who is unconscious, asleep, or incapacitated by alcohol or drugs cannot consent, and a person who agrees under threat, force, or coercion has not consented.

Decreasing bystander inaction. The options described under Bystander Intervention above are the practical form this takes. A community where people expect to step in, and where stepping in is treated as normal rather than as interference, is a community where these offenses are harder to commit.

Increasing empowerment and promoting safety. The following are options, not obligations, and are offered for those who want them.

- Trust your read on a situation. If something feels wrong, you are entitled to leave, to ask someone to stop, or to ask for help, and you owe no one an explanation.
- Communicate limits directly when you are comfortable doing so, and treat another person's stated limits as final without negotiation.
- Make plans with people you trust when going somewhere new or unfamiliar, including how you will get home and how you will reach each other.
- Be aware that alcohol and other drugs are the substances most frequently involved in these offenses, and that this is true for the person who commits the offense as well as for the person harmed.
- Use the campus safety resources available to you, including Safe Walk, described in Section 16, and University Police at (920) 465-2300.
- Know the reporting options, supportive measures, and confidential resources described in this section and in Appendix A before you need them.

The University's risk reduction programming is described in Section 15 Crime Prevention and Security Awareness Programming.

Procedures a Reporting Party Should Follow

If you have experienced dating violence, domestic violence, sexual assault, or stalking, get to a safe place and call 911 or University Police at (920) 465-2300. Reports may also be made to the Title IX Coordinator, the Deputy Title IX Coordinator, or the Dean of Students Office at (920) 465-2152. Reports may be made regardless of where the incident occurred and regardless of how much time has passed by contacting these individuals or the [Title IX Reporting Form](#).

Preserve evidence. Preservation of evidence matters to a criminal investigation, a University disciplinary proceeding, and an application for a restraining order or injunction. To the extent possible, avoid showering, bathing, douching, changing or washing clothing and bedding, eating, drinking, brushing teeth, or using the restroom before a forensic examination. Clothing and bedding may be placed in a paper bag rather than plastic. In a stalking or harassment case, preserve text messages, voicemails, emails, social media messages, photographs, letters, and gifts, and keep a written log of incidents with dates and times.

Seek medical care. A sexual assault forensic examination performed by a Sexual Assault Nurse Examiner is available at area hospitals. The examination may be obtained without filing a police report and without involving law enforcement. Under Wisconsin law the forensic examination itself is provided at no cost to the victim, though other

medical treatment may be billed. Medical care is also important for treatment of injuries, testing and preventive treatment for sexually transmitted infections, and pregnancy-related care.

Understand your reporting options. A reporting party may notify University Police or another law enforcement agency, may request the assistance of university officials in making that notification, or may decline to notify law enforcement altogether. The University will honor a request for assistance in notifying law enforcement. Declining to report to law enforcement does not affect eligibility for supportive measures or for the University's disciplinary process.

Protective and legal orders. A person who has experienced domestic abuse, harassment, or stalking may petition a Wisconsin circuit court for a temporary restraining order and injunction. University Police will provide information about the petition process and will assist a reporting party in contacting the county clerk of jurisdiction, as applicable. The University will honor and enforce lawful orders issued by a criminal, civil, or tribal court to the extent of its authority, including by restricting respondent's access to University property and by adjusting schedules and housing assignments to give effect to the order. A person who has obtained such an order is encouraged to provide a copy to University Police so that officers are able to respond appropriately.

Institutional Response and Disciplinary Procedures

All allegations of dating violence, domestic violence, sexual assault, and stalking involving a member of the University community are addressed through a prompt, fair, and impartial process. Officials who investigate, hear, or decide these matters receive annual training on these offenses and on conducting a process that protects the safety of the parties and promotes accountability, and are required to be free of conflict of interest and bias.

A criminal investigation by University Police and a University disciplinary process are separate proceedings with different standards and different outcomes. Either may proceed without the other, and both may proceed at the same time. A decision by a prosecutor not to file charges, or an acquittal, does not resolve or foreclose the University's process.

University REACT Team. The University maintains a standing team known as REACT (Relationship Education, Assessment, Coordination, Training), composed of representatives from the Title IX office, Housing and Residential Education, the Dean of Students Office, and the Wellness Center. The team meets monthly to review matters requiring coordination beyond supportive measures and to assess institutional processes, trends, and prevention efforts.

Students. Allegations against students are handled under the University of Wisconsin System nonacademic misconduct rules in [Wisconsin Legislature: Chapter UWS 17](#) of the Wisconsin Administrative Code, which identify sexual assault, sexual harassment, dating violence, domestic violence, and stalking as prohibited conduct. Under [Wisconsin Legislature: Chapter UWS 17](#), an investigating officer conducts the investigation, contacts the respondent to review the basis for the allegation and afford an opportunity to respond, and issues a written report. The written report is delivered simultaneously to the respondent and the complainant, excluding information precluded by state or federal law. A respondent may contest the determination, the sanction, or both, by requesting a hearing before a hearing examiner or hearing committee. In cases involving sexual assault, dating violence, domestic violence, stalking, or sexual harassment, the University decides whether the matter is heard by an examiner or a committee.

Allegations meeting the federal definition of sexual harassment under [Title IX and Sex Discrimination | U.S. Department of Education](#) are resolved through a formal grievance process that includes a live hearing. At that hearing, each party's advisor may ask the other party and any witnesses relevant questions directly. A party who

does not have an advisor for this purpose will be provided one by the University at no cost. A formal grievance process begins when a complainant files a formal complaint.

At a hearing, both parties have the right to present information and witnesses, to be heard, to question adverse witnesses, and to be accompanied by an advisor of their choice, who may be an attorney. Hearing procedures may be modified so that the parties pose questions to each other through their advisors or through the hearing body rather than directly. The decision is prepared within 14 days of the hearing and delivered simultaneously to both parties and becomes final within 14 days unless appealed to the Chancellor under [Wisconsin Legislature: UWS 17.13](#). In cases involving these offenses, the complainant is notified of any appeal.

The University applies a preponderance of the evidence standard in all cases involving sexual assault, sexual harassment, dating violence, domestic violence, and stalking, regardless of the sanction imposed.

Employees. Where the respondent is a University employee, the matter is investigated by Human Resources in coordination with the Title IX Coordinator, and the disciplinary process is the one set out in the applicable employment framework: [Wisconsin Legislature: Chapter UWS 4](#) and [Wisconsin Legislature: Chapter UWS 7](#) and the [Faculty Handbook](#) for faculty, [Wisconsin Legislature: Chapter UWS 11](#). The Academic and University Staff Handbook may be obtained through Human Resources at 920-465-2390 or the Employee Intranet on the Nest.

Sanctions

The disciplinary sanctions that may be imposed on a student for nonacademic misconduct under [Wisconsin Legislature: UWS 17.11](#) are a written reprimand, denial of specified university privileges, payment of restitution, educational or service sanctions including community service, disciplinary probation, imposition of reasonable terms and conditions on continued student status, removal from a course in progress, enrollment restrictions on a course or program, suspension, and expulsion. The sanction imposed in a given case depends on the findings and the circumstances.

Sanctions available against employees range from a written reprimand through suspension without pay, demotion, non-renewal, and termination of employment, as provided in the applicable handbook and administrative code chapter.

Rights of the Parties

The following apply to both the complainant and the respondent and are provided in writing.

- Supportive, protective, and interim measures are offered to both parties beginning at initial contact.
- Both parties may be accompanied by an advisor of their choice at any meeting, conference, or hearing. The advisor may be a family member, friend, advocate, or attorney. Any limits on the advisor's participation are communicated in advance.
- Both parties receive simultaneous written notice of the outcome of any proceeding, including findings, any sanctions imposed, the rationale for the result, the procedures for appeal, any change to the result before it becomes final, and the date on which the result becomes final.
- Both parties have the right to access the record of the disciplinary proceeding. Where the offense results in the death of the complainant, that right passes to the next of kin.
- A complainant is not required to keep the outcome confidential and may not be prohibited from discussing the case.

A complainant additionally has the right to choose whether to seek criminal charges, to file a University disciplinary complaint, or to do neither; to be informed of the option to notify law enforcement and to be assisted in doing so; to request protection from harm arising out of cooperation with law enforcement and prosecution and to be told what protection is available; to obtain a forensic examination without filing a police report; and to have a victim advocate of their choosing.

Prohibition on Retaliation

Neither the University nor any officer, employee, or agent of the University may intimidate, threaten, coerce, discriminate against, or otherwise retaliate against any individual for exercising rights or responsibilities in connection with a report of dating violence, domestic violence, sexual assault, or stalking, or for participating in an investigation or proceeding. Retaliation is also prohibited by [Regent Policy Document 14-6](#), Discrimination, Harassment, and Retaliation. Retaliation by a student is prohibited conduct under UWS 17.09 and is subject to discipline. Retaliation by an employee is subject to discipline under the applicable employment framework. A person who experiences retaliation should report it to the Title IX Coordinator, the Deputy Title IX Coordinator, University Police, or the Dean of Students Office.

Confidentiality

The University treats reports of these offenses as confidential to the greatest extent possible. Information is shared only with those who have a demonstrated need to know in order to respond, investigate, or provide services, and only to the extent necessary.

Fully confidential support is available through the [Wellness Center](#). Its licensed counseling and health staff do not disclose identifying information to the Title IX Coordinator. Off-campus victim advocacy organizations and clergy are also confidential resources. An individual may speak with the Title IX office without initiating a formal process, and the office can record a report without identifying information. However, most supportive measures cannot be arranged without disclosing the individual's identity to the offices carrying them out, and a formal grievance process begins only when a complainant files a formal complaint. Most other University employees who receive a report of dating violence, domestic violence, sexual assault, or stalking are required to share it with the [Title IX Coordinator](#), and many are also Campus Security Authorities with reporting obligations under the Clery Act as described in [Section 6 Campus Security Authorities](#).

Reports counted in the crime statistics in this report contain no personally identifying information. Publicly available recordkeeping, including the daily crime log and the statistics tables, does not include information that would identify a victim. The University will likewise maintain as confidential any accommodations or protective measures provided to a victim, to the extent that maintaining confidentiality would not impair the University's ability to provide them.

Supportive Measures and Accommodations

The University will provide written notification to a reporting party of the options for and available assistance in requesting changes to academic, living, transportation, and working arrangements, and in obtaining protective measures. The University will identify all reasonably available options and will make the requested changes if they are reasonably available. These measures are provided regardless of whether the reporting party chooses to report the matter to University Police or to another law enforcement agency, and regardless of whether a disciplinary complaint is filed.

Supportive and protective measures may include a no contact directive, a change in on-campus housing assignment, changes to a class schedule or the ability to withdraw from or retake a course without penalty, academic support, changes to an on-campus work schedule or work location, campus escorts, restrictions on a respondent's access to specified areas of campus, referral to Wellness Center services, referral to victim advocacy and legal assistance, and assistance with immigration and visa questions and with student financial aid questions. Measures are individualized and are not disciplinary sanctions.

The University will also provide written notification of existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available both on campus and in the community, including information on how to access them. A current listing of those resources is maintained by the Dean of Students Office and the Title IX office.

Section 14: Sex Offender Registry Information

Federal Requirement

The [Campus Sex Crimes Prevention Act](#) amended the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Clery Act, and the [Family Educational Rights and Privacy Act \(FERPA\)](#). It requires every institution of higher education to advise members of its community where law enforcement information provided by the state concerning registered sex offenders may be obtained. It also requires a person who is subject to sex offender registration to report each institution of higher education at which that person is enrolled as a student, is employed, or carries on a vocation, and requires that this information be made available to the law enforcement agency having jurisdiction over the institution.

The [Campus Sex Crimes Prevention Act](#) amendment included that nothing in that Act prohibits an institution from disclosing sex offender registry information it receives. The University may share this information consistent with state law.

Where the Information Is Maintained

The University does not create, maintain, or independently verify a sex offender registry. Registration in Wisconsin is governed by [Wisconsin Legislature: 301.45](#), and public access to registration information is governed by [Wisconsin Legislature: 301.46](#). The registry is maintained by the Wisconsin Department of Corrections.

The public search page for the Wisconsin Sex Offender Registry is available at <https://appsdoc.wi.gov/public>. The registry may be searched by name and by geographic area, and it covers all four University locations. Information about registered sex offenders nationwide is available through the United States Department of Justice at <https://www.nsopw.gov>.

Requesting Information from University Police

Members of the campus community who want information about the registration status of an individual enrolled at or employed by the University may contact University Police at (920) 465-2300, by email at police@uwgb.edu, or in person at the University Police Office, Instructional Services Building Room 1032, 2420 Nicolet Drive, Green Bay, Wisconsin 54311. This applies to inquiries concerning any of the four University locations.

University Police will provide the information the Department releases for public access under [Wisconsin Legislature: 301.46](#) or will direct the requester to the Department's public search page. Information obtained through the registry is released for public safety purposes. Wisconsin law restricts the use of registry information, and misuse of that information may itself be a criminal offense.

Registry Notifications Received by the University

When the Wisconsin Department of Corrections notifies the University that a registered sex offender is enrolled at or employed by the institution, University Police receives and documents the notification and forwards it to the Dean of Students Office and to Risk Management for review and record retention.

Section 15: Crime Prevention and Security Awareness Programming

The University routinely informs students and employees about campus security procedures and practices and about the prevention of crime. The University encourages members of the campus community to take responsibility for their own security and the security of others. Programming is delivered through orientation, scheduled training, training offered on request, published materials, and routine communication from University Police and partner offices.

University Police provides resources and training upon request to all campus locations. Reporting resources and the information described elsewhere in this report are available at all locations.

Campus Training

University Police delivers safety and response training to students, faculty, and staff throughout the academic year, typically 10 to 15 sessions each semester. Sessions are announced by email when offered on a scheduled basis and are also available on request. Training is delivered to small and medium sized groups and can be adapted to the needs of a specific department or organization, including tailoring examples and scenarios to the situations a group is most likely to encounter. Training is provided to groups rather than to individuals.

The following programs are offered:

- **Dealing with Disruptive Individuals.** Intended for faculty and for staff in community-facing roles who may interact with individuals exhibiting difficult or confrontational behavior. Covers recognition of concerning behavior, de-escalation, and strategies for maintaining personal and situational safety.
- **Run, Hide, Fight.** Covers the core principles of the Run, Hide, Fight response model for an active threat event. The training is designed for adults acting on their own behalf rather than for adults responsible for supervising children.
- **Self Defense.** An entry level program emphasizing awareness, avoidance, and rapid disengagement. Instruction begins in a classroom setting and moves into hands-on practice. The course is taught by department staff certified by the State of Wisconsin as Defensive Tactics Instructors.
- **Trauma First Aid for the Academic Professional.** Covers how a bystander can provide lifesaving assistance during a critical incident, including the use of trauma dressings, tourniquets, and related techniques. Instruction is pitched above basic minor injury care and below the level provided by emergency medical responders.

Requests for training may be directed to University Police at (920) 465-2300 or police@uwgb.edu.

Safe Walk

Safe Walk is a community policing program under which an officer or University Police staff member escorts a student or employee to a location on the Green Bay campus. The program provides a security option for people traveling to academic buildings, student housing, athletics facilities, and parking lots. When staffing allows, an officer or department employee will accompany the person on foot. The program does not include transportation in department vehicles.

During business hours, request a Safe Walk by calling University Police at (920) 465-2300 and pressing 2. After 4:30 p.m. and on weekends, call the Community Center directly at (920) 465-2040. Community Center staff are in direct

radio contact with officers and will relay the request. Requests are handled on a first-come, first-served basis and may be delayed when officers are responding to other calls.

Questions or concerns about the Safe Walk program may be directed to police@uwgb.edu.

Annual Safety & Security Walk

The University conducts an annual safety and security walk led by University Police, senior University leadership. Students, faculty, and staff who walk the campus together to identify and discuss conditions affecting campus safety and security, including lighting, landscaping, signage, walkways, and building access. Concerns identified during the walk are referred to Facilities Management, Safety Manager, or to the responsible office for correction.

Primary Prevention and Awareness Programs for Incoming Students

All students are required to complete online training addressing sexual violence and sexual harassment, administered under [Regent Policy Document 14-2](#), which requires the training of every student at each University of Wisconsin institution. Completion is tracked. The training states that the University prohibits dating violence, domestic violence, sexual assault, and stalking; provides the definitions of those offenses and the definition of consent that apply in Wisconsin; describes safe and positive options for bystander intervention; provides information on risk reduction; and identifies reporting procedures, available supportive and protective measures, and the University's disciplinary process. Those subjects are described in full in [Section 14 Sex Offender Registry Information](#).

New employees are required to complete online training addressing sexual violence and sexual harassment, administered under [Regent Policy Document 14-2](#) and facilitated by Human Resources through the University's online learning platform. The training covers the same subjects as the student training and is required of all employees at hire and on a recurring cycle."

The University supplements the required training with in-person programming addressing interpersonal violence and harm, with specific focus on sexual assault, dating and domestic violence, sexual harassment, and stalking. The programming addresses the University's prohibition on these offenses, the applicable definitions under Wisconsin law, the definition of consent, safe and positive options for bystander intervention, risk reduction, the procedures a person should follow after an incident, and the resources available on campus and in the community. It is delivered by the Deputy Title IX Coordinator.

The primary delivery point for incoming students is new student orientation, held at each campus. Orientation attendance is optional, and the programming is open to all new students who attend.

Bystander intervention training is required for all students enrolled in First Year Seminar. Most complete the requirement at orientation, and additional sessions are held throughout the academic year. These sessions are open to any student, not only to those required to attend. Student athletes are required to complete bystander intervention training on a three-year cycle, most recently during the 2025-2026 academic year.

Ongoing Prevention and Awareness Campaigns

The University conducts ongoing prevention and awareness programming for currently enrolled students and current employees. This programming covers the same subject matter as the required training and is intended to reinforce understanding of these offenses and to build the skills needed to recognize and respond to them.

Programming is delivered through a standing interdisciplinary task force addressing student health and interpersonal violence, and by the Dean of Students Office, Student Affairs, and Housing and Residential Education. All programming is open to students, faculty, and staff. See [Wellness Center - UW-Green Bay](#) to learn more.

Recurring programming includes an annual sexual assault and relationship violence awareness event; a February campaign addressing the characteristics of healthy relationships, held at each campus, together with a companion program addressing healthy sexuality and consent; a March program addressing risk reduction during spring break, held at each campus; and an April survivor awareness display addressing victim-blaming, presented at each campus. Additional programming is offered each year and varies from year to year.

Ongoing awareness for employees is also maintained through the three-year retraining cycle described in this section and through the University Police programming, which is open to employees as well as students.

Programming Delivered by Housing and Residential Education

All Housing and Residential Education staff receive bystander intervention training and training on their obligations as mandated reporters. The training follows the general bystander intervention curriculum with additional content specific to staff responsibilities in a residential setting.

Housing and Residential Education provides programming to residential students addressing personal safety, residence hall security, reporting procedures, and individual responsibility for the security of shared living space. This programming is open to any student.

Section 16: Crime Statistics

How These Statistics Are Compiled

The statistics in this section reflect crimes reported to University Police, to Campus Security Authorities, and to local law enforcement agencies with concurrent jurisdiction over University Clery geography, for the calendar years 2023, 2024, and 2025. They are compiled from University Police records, reports received from Campus Security Authorities, and written requests to outside law enforcement agencies. A statistic is included when a crime is reported, regardless of whether an arrest was made, whether the report was substantiated by a criminal investigation, or whether the person reporting chose to pursue action. Statistics do not reflect findings of guilt.

Reading the Tables

Statistics are reported separately for each campus location and are divided by Clery geography as described in [Section 3 Clery Geography](#). Definitions of the offenses counted in these tables appear below.

Counts in the On Campus Residence Hall column are a subset of the On-Campus column and are not additional to it. Adding the two columns will overstate the total.

Definitions Used in the Crime Statistics

The offenses in these tables are defined by the Clery Act regulations, which draw on the FBI's Uniform Crime Reporting Program. These definitions govern how an incident is classified and counted for this report permitting consistency and accurate comparisons of institutions throughout the United States of America. They are not the definitions a Wisconsin prosecutor or court applies, and an incident may meet one definition and not the other. Hazing is defined in [Section 11 Alcohol and Other Drug Policies and Procedures](#). Dating violence, domestic violence, and stalking are defined in [Section 13 Dating Violence, Domestic Violence, Sexual Assault and Stalking](#), and sexual assault as used in these tables means an offense meeting the definition of rape, fondling, incest, or statutory rape below.

Murder and non-negligent manslaughter. The willful (non-negligent) killing of one human being by another.

Manslaughter by negligence. The killing of another person through gross negligence.

Rape. The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling. The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental incapacity.

Incest. Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory rape. Sexual intercourse with a person who is under the statutory age of consent.

Robbery. The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated assault. An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to

produce death or great bodily harm. It is not necessary that injury result when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.

Burglary. The unlawful entry of a structure to commit a felony or a theft. For Clery purposes, an incident is counted as burglary only when there is evidence of unlawful entry (trespass), the unlawful entry occurred within a structure, and the entry was made to commit a felony or theft.

Motor vehicle theft. The theft or attempted theft of a motor vehicle.

Arson. Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, or similar property.

Weapons law violations. The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons, including attempts.

Drug abuse violations. The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices used in their preparation and/or use, including unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation.

Liquor law violations. The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Arrest. For the purposes of the arrest tables, a person is counted as arrested when processed by arrest, citation, or summons.

Referral for disciplinary action. The referral of any person to a campus official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction. A person is not counted as both arrested and referred for the same incident.

N/A indicates the campus has no on-campus student housing. X indicates the statistic was not collected for that year; hazing became a reportable category beginning with calendar year 2025.

Hate crime. A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Hate crimes are reported for any of the offenses above and for four additional offenses: larceny-theft, the unlawful taking, carrying, leading, or riding away of property from the possession of another; simple assault, an unlawful physical attack where neither the offender displays a weapon nor the victim suffers obvious severe or aggravated bodily injury; intimidation, unlawfully placing another person in reasonable fear of bodily harm through threatening words or conduct without displaying a weapon or subjecting the victim to physical attack; and destruction, damage, or vandalism of property, willfully or maliciously destroying, damaging, defacing, or otherwise injuring real or personal property without the consent of the owner. The bias categories are race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability.

Unfounded. A reported crime is unfounded, and withheld from the statistics, only when sworn or commissioned law enforcement personnel determine through investigation that the report is false or baseless. A crime is not unfounded because no arrest was made, because the victim declined to cooperate, or because the report could not be substantiated.

UW-Green Bay Campus Statistics

Year	2023				2024				2025			
OFFENSES	On Campus Residence Hall	Total On- Campus	Public Property	Non- Campus	On Campus Residence Hall	Total On- Campus	Public Property	Non- Campus	On Campus Residence Hall	Total On- Campus	Public Property	Non- Campus
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	6	11	0	0	4	4	0	0	8	8	0	0
Fondling	1	5	0	0	2	2	0	0	7	8	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	2	2	0	0
Burglary	0	1	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	1	1	0	0
Dating Violence	2	4	0	0	1	1	0	0	4	5	0	0
Stalking	0	0	0	0	2	2	0	0	0	0	0	0
ARRESTS												
Weapons	1	1	0	0	0	1	0	0	0	0	0	0
Drugs	0	3	3	1	0	0	0	0	0	0	0	0
Liquor	0	0	0	0	0	0	0	0	0	0	0	0
REFERRALS												
Weapons	0	0	0	0	0	2	0	0	14	14	0	0
Drugs	34	34	0	0	24	27	0	0	30	30	0	0
Liquor	88	88	0	0	130	133	0	0	208	208	0	0
Hazing	X	X	X	X	X	X	X	X	0	1	0	0

UW-Green Bay Manitowoc Campus Statistics

Year	2023				2024				2025			
OFFENSES	On Campus Residence Hall	Total On- Campus	Public Property	Non- Campus	On Campus Residence Hall	Total On- Campus	Public Property	Non- Campus	On Campus Residence Hall	Total On- Campus	Public Property	Non- Campus
Murder/Non-negligent Manslaughter	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Manslaughter by Negligence	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Rape	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Fondling	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Incest	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Statutory Rape	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Robbery	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Aggravated Assault	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Burglary	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Motor Vehicle Theft	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Arson	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
VAWA OFFENSES												
Domestic Violence	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Dating Violence	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Stalking	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
ARRESTS												
Weapons	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Drugs	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Liquor	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
REFERRALS												
Weapons	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Drugs	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Liquor	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Hazing	N/A	X	X	X	N/A	X	X	X	N/A	0	0	0

UW-Green Bay Sheboygan Campus Statistics

Year	2023				2024				2025			
OFFENSES	On Campus Residence Hall	Total On- Campus	Public Property	Non- Campus	On Campus Residence Hall	Total On- Campus	Public Property	Non- Campus	On Campus Residence Hall	Total On- Campus	Public Property	Non- Campus
Murder/Non-negligent Manslaughter	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Manslaughter by Negligence	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Rape	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Fondling	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Incest	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Statutory Rape	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Robbery	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Aggravated Assault	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Burglary	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Motor Vehicle Theft	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Arson	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
VAWA OFFENSES												
Domestic Violence	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Dating Violence	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Stalking	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
ARRESTS												
Weapons	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Drugs	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Liquor	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
REFERRALS												
Weapons	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Drugs	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Liquor	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Hazing	N/A	X	X	X	N/A	X	X	X	N/A	0	0	0

UW-Green Bay Marinette Campus Statistics

Year	2023				2024				2025			
OFFENSES	On Campus Residence Hall	Total On-Campus	Public Property	Non-Campus	On Campus Residence Hall	Total On-Campus	Public Property	Non-Campus	On Campus Residence Hall	Total On-Campus	Public Property	Non-Campus
Murder/Non-negligent Manslaughter	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Manslaughter by Negligence	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Rape	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Fondling	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Incest	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Statutory Rape	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Robbery	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Aggravated Assault	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Burglary	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Motor Vehicle Theft	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Arson	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
VAWA OFFENSES												
Domestic Violence	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Dating Violence	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Stalking	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
ARRESTS												
Weapons	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Drugs	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Liquor	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
REFERRALS												
Weapons	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Drugs	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Liquor	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Hazing	N/A	X	X	X	N/A	X	X	X	N/A	0	0	0

Section 17: Daily Crime and Fire Log

The UW-Green Bay Police Department maintains a combined Daily Crime and Fire Log recording all crimes reported to the Department and all fires reported in on-campus student housing, including those occurring on campus, on public property adjacent to campus, and within the Department's patrol jurisdiction. The log includes the nature of each crime, along with the date and time it was reported, the date and time it occurred, its general location, and its disposition if known.

Entries are added within two business days of a report being received by University Police Department. Information may be temporarily withheld from the log only where its disclosure is prohibited by law or would jeopardize the confidentiality of a victim or an ongoing investigation, and withheld information is added once the risk of that harm has passed.

The most recent sixty days of the log are available for public inspection during normal business hours at:

UW-Green Bay Police Department
Instructional Services 1032
2420 Nicolet Drive
Green Bay

Portions of the log older than sixty days are retained and will be made available within two business days of a request. See [Daily Crime and Fire Log](#).

Section 18: Fire Safety

Applicability. This section applies to on-campus student housing at the Green Bay campus. The Manitowoc, Sheboygan, and Marinette campuses have no on-campus student housing, and no fire safety report is required for those locations.

Reporting a Fire. Any fire, including a fire that has been extinguished, must be reported to University Police at (920) 465-2300 or by calling 911. Fires should be reported even when no one was injured and no damage resulted, because the University is required to record and disclose them.

Residents who discover a fire should activate the nearest fire alarm, evacuate by the nearest exit, and call 911 or University Police from a safe location. Occupants should not attempt to extinguish a fire or rescue others unless they can do so safely.

Fire Log. University Police records each fire that occurred in on-campus student housing in the [Daily Crime and Fire Log](#) described in Section 17, including the nature of the fire, the date and time it occurred, the date it was reported, and its general location. The log is available for public inspection on the same terms described in Section 17.

Fire Safety Systems and Fire Drills

All on-campus student housing units are equipped with smoke detection, portable fire extinguishers, and posted evacuation placards. Alarm systems in all on-campus student housing are monitored on site.

Automatic sprinkler suppression is installed in on-campus student housing on Lenfestey Court, Leon Bond Drive, Schaefer Court, Downham Court, Thompson Court, N. Circle Drive, and at 3390 Walter Way. The nine remaining housing units on Walter Way are not equipped with automatic sprinkler suppression. Those units are equipped with smoke detection, on-site monitored alarms, portable fire extinguishers, and posted evacuation placards.

Supervised fire drills are conducted in each occupied on-campus student housing facility by Housing and Residential Education staff. The number of drills conducted in each facility appears in the table below.

Bldg. No.	Street	Smoke Detection	Alarm Monitoring On Site	Suppression System (Sprinkler)	Fire Extinguisher Device	Evacuation Placards	Drills 2023-24	Drills 2024-25	Drills 2025-26
3312	Walter Way	X	X	NO	X	X	2	2	2
3314	Walter Way	X	X	NO	X	X	2	2	2
3316	Walter Way	X	X	NO	X	X	2	1	2
3318	Walter Way	X	X	NO	X	X	2	2	2
3322	Walter Way	X	X	NO	X	X	2	2	2
3324	Walter Way	X	X	NO	X	X	2	2	2
3326	Walter Way	X	X	NO	X	X	2	2	2
3332	Walter Way	X	X	NO	X	X	2	2	2
3334	Walter Way	X	X	NO	X	X	2	2	2
3390	Walter Way	X	X	X	X	X	N/A	2	3
3342	Lenfestey Court	X	X	X	X	X	2	2	2
3344	Lenfestey Court	X	X	X	X	X	2	2	2
3346	Lenfestey Court	X	X	X	X	X	2	2	2
3348	Lenfestey Court	X	X	X	X	X	2	2	2
3352	Leon Bond Drive	X	X	X	X	X	2	2	2
3354	Leon Bond Drive	X	X	X	X	X	2	2	2

Bldg. No.	Street	Smoke Detection	Alarm Monitoring On Site	Suppression System (Sprinkler)	Fire Extinguisher Device	Evacuation Placards	Drills 2023-24	Drills 2024-25	Drills 2025-26
3356	Leon Bond Drive	X	X	X	X	X	2	2	2
3362	Schaefer Court	X	X	X	X	X	2	2	2
3364	Schaefer Court	X	X	X	X	X	2	2	2
3366	Schaefer Court	X	X	X	X	X	2	2	2
3374	Downham Court	X	X	X	X	X	2	2	2
3372	Downham Court	X	X	X	X	X	2	2	3
3376	Downham Court	X	X	X	X	X	2	2	2
3306	Thompson Court	X	X	X	X	X	2	3	2
3304	Thompson Court	X	X	X	X	X	2	3	3
3302	Thompson Court	X	X	X	X	X	2	3	3
3294	N. Circle Drive	X	X	X	X	X	2	3	2

An “X” indicates the feature is present. NO indicates the feature is not present. 3390 Walter Way was placed in service as on-campus student housing in summer 2024 and is not reported for the 2023-24 drill year. 3316 Walter Way was unoccupied during the spring 2025 term.

Fire drill counts are compiled on an academic year basis running from July through June. Fire statistics in the tables that follow are compiled by calendar year.

Fire Statistics

The following tables report fires occurring in on-campus student housing for the three most recent calendar years.

Calendar Year 2023

Bldg. No.	Street	No. of Fires	Date of Fire	Cause of Fire	No. of Injuries*	No. of Deaths**	Value of Property Damage***
3312	Walter Way	0			0	0	\$0
3314	Walter Way	0			0	0	\$0
3316	Walter Way	0			0	0	\$0
3318	Walter Way	0			0	0	\$0
3322	Walter Way	0			0	0	\$0
3324	Walter Way	0			0	0	\$0
3326	Walter Way	0			0	0	\$0
3332	Walter Way	0			0	0	\$0
3334	Walter Way	0			0	0	\$0
3342	Lenfestey Court	0			0	0	\$0
3344	Lenfestey Court	0			0	0	\$0
3346	Lenfestey Court	0			0	0	\$0
3348	Lenfestey Court	0			0	0	\$0
3352	Leon Bond Drive	0			0	0	\$0
3354	Leon Bond Drive	0			0	0	\$0
3356	Leon Bond Drive	0			0	0	\$0
3362	Schaefer Court	0			0	0	\$0
3364	Schaefer Court	0			0	0	\$0
3366	Schaefer Court	0			0	0	\$0
3374	Downham Court	0			0	0	\$0

Bldg. No.	Street	No. of Fires	Date of Fire	Cause of Fire	No. of Injuries*	No. of Deaths**	Value of Property Damage***
3372	Downham Court	0			0	0	\$0
3376	Downham Court	0			0	0	\$0
3306	Thompson Court	0			0	0	\$0
3304	Thompson Court	0			0	0	\$0
3302	Thompson Court	0			0	0	\$0
3294	N. Circle Drive	1	10/19/2023	Unknown	0	0	\$95.00

Calendar Year 2024

Bldg. No.	Street	No. of Fires	Date of Fire	Cause of Fire	No. of Injuries*	No. of Deaths**	Value of Property Damage***
3312	Walter Way	0			0	0	\$0
3314	Walter Way	0			0	0	\$0
3316	Walter Way	0			0	0	\$0
3318	Walter Way	0			0	0	\$0
3322	Walter Way	1	3/18/2024	Bag on stove	0	0	\$0
3324	Walter Way	0			0	0	\$0
3326	Walter Way	0			0	0	\$0
3332	Walter Way	0			0	0	\$0
3334	Walter Way	0			0	0	\$0
3390	Walter Way	0			0	0	\$0
3342	Lenfestey Court	0			0	0	\$0
3344	Lenfestey Court	0			0	0	\$0
3346	Lenfestey Court	0			0	0	\$0
3348	Lenfestey Court	0			0	0	\$0
3352	Leon Bond Drive	0			0	0	\$0
3354	Leon Bond Drive	0			0	0	\$0
3356	Leon Bond Drive	0			0	0	\$0
3362	Schaefer Court	0			0	0	\$0
3364	Schaefer Court	0			0	0	\$0
3366	Schaefer Court	0			0	0	\$0
3374	Downham Court	0			0	0	\$0
3372	Downham Court	0			0	0	\$0
3376	Downham Court	0			0	0	\$0
3306	Thompson Court	0			0	0	\$0
3304	Thompson Court	0			0	0	\$0
3302	Thompson Court	0			0	0	\$0
3294	N. Circle Drive	0			0	0	\$0

Calendar Year 2025

Bldg. No.	Street	No. of Fires	Date of Fire	Cause of Fire	No. of Injuries*	No. of Deaths**	Value of Property Damage***
3312	Walter Way	0			0	0	\$0
3314	Walter Way	0			0	0	\$0
3316	Walter Way	0			0	0	\$0

Bldg. No.	Street	No. of Fires	Date of Fire	Cause of Fire	No. of Injuries*	No. of Deaths**	Value of Property Damage***
3318	Walter Way	0			0	0	\$0
3322	Walter Way	0			0	0	\$0
3324	Walter Way	0			0	0	\$0
3326	Walter Way	0			0	0	\$0
3332	Walter Way	0			0	0	\$0
3334	Walter Way	0			0	0	\$0
3390	Walter Way	0			0	0	\$0
3342	Lenfestey Court	0			0	0	\$0
3344	Lenfestey Court	0			0	0	\$0
3346	Lenfestey Court	0			0	0	\$0
3348	Lenfestey Court	0			0	0	\$0
3352	Leon Bond Drive	0			0	0	\$0
3354	Leon Bond Drive	0			0	0	\$0
3356	Leon Bond Drive	0			0	0	\$0
3362	Schaefer Court	1	6/25/2025	Smoldering stove fire	0	0	\$1,010.00
3364	Schaefer Court	0			0	0	\$0
3366	Schaefer Court	0			0	0	\$0
3374	Downham Court	0			0	0	\$0
3372	Downham Court	0			0	0	\$0
3376	Downham Court	0			0	0	\$0
3306	Thompson Court	0			0	0	\$0
3304	Thompson Court	0			0	0	\$0
3302	Thompson Court	0			0	0	\$0
3294	N. Circle Drive	0			0	0	\$0

* Number of injuries that required treatment at a medical facility.

** Number of deaths related to a fire.

*** Value of property damage caused by a fire.

Fire and Electrical Safety Policies

The following are prohibited in all on-campus student housing:

- Smoking, and any open flame.
- Candles, incense, wax or candle warmers.
- Cooking and heating appliances with open coils, exposed heating elements, or open flames. This includes convection ovens, hot plates, indoor grills, propane-powered appliances, pizza and toaster ovens, cup-type immersion heating coils, space heaters, and any other appliance determined by Housing and Residential Education staff to be unsafe or of excessive wattage.
- Stand-alone freezers, window air conditioners, dishwashers, and personal clothes washers and dryers.
- Overloading electrical receptacles and the use of multiple-socket plugs.
- Extension cords other than UL-listed three-wire, three-prong cords rated at 15 amps maximum. Cords may not run under rugs or across doorways and must be free of fraying. Power strips must be UL-listed three-wire, three-prong strips rated at 15 amps maximum and equipped with a circuit breaker. No more than one such device may be used per outlet, and it must be plugged directly into the outlet.

- Fireworks, explosives, and accelerants.
- Disconnecting or tampering with smoke detectors, alarms, sprinklers, extinguishers, or exit signs.
- Falsely activating a fire alarm.
- Leaving items unattended on a kitchen stove.

Enclosed grills of the contact type are permitted but must be used in a kitchen space. Refrigerators no larger than four cubic feet and small microwaves are permitted.

Violations are referred for disciplinary action and may result in relocation, contract termination, or other sanctions.

Evacuation Procedures

Fire and emergency procedures are posted inside the entrance door of each on-campus student housing unit. All occupants must evacuate immediately upon alarm activation and must treat every activation as an actual emergency. Occupants must remain outside at a safe distance until emergency personnel authorize reentry.

Residents, including residents with disabilities, are encouraged to identify their evacuation route and any assistance they would need in advance of an emergency.

If smoke is present, occupants should stay low. Occupants should check the door for heat before opening it and should not open a door that is hot to the touch. An occupant who cannot exit safely should remain in place, keep the door closed, and call 911 with their location.

Fire Safety Education and Training

Fire safety policies and evacuation procedures are provided to residents through the housing contract, the housing handbook, the Housing and Residential Education website, hall meetings, supervised fire drills, and posted building signage. Housing and Residential Education staff receive fire safety training.

Appendix A. Resources for Victims and Survivors

The University is required to inform students and employees of the services available to victims of dating violence, domestic violence, sexual assault, and stalking, both at the University and in the surrounding community. The resources below are provided for that purpose. Listing a resource does not make it a reporting entity for the University, and contacting a resource on this list is not the same as reporting to the University or to law enforcement. Community agencies set their own confidentiality practices, which may differ from the University's.

University Interdisciplinary Team

Contact	Title	Phone
Dawn Crim	Vice Chancellor of Advancement and Community Engagement	920-465-2018
Mark Olkowski	Associate Dean of Students	920-465-5045
Tony Decker	Chief of Police	920-465-2300
Jen Jones	Asst. Vice Chancellor for Enrollment Management	920-465-2165
Kassondra Wagner	Senior Associate, Athletics	920-465-2387
Michelle Gauger	Executive Director of University Wellness and Student Counseling Services	920-465-2380
Gail Sims-Aubert	Assistant Chancellor for Student Affairs	920-465-2152
Jess Lambrecht	Executive Officer, Continuing Education & Workforce Training	920-465-2222
Kate Burns	Provost & Vice Chancellor for Academic Affairs	920-465-5161
Eva Cruz Martinez	Director of Community and Student Advocacy	920-465-2207

University Resources

Service	Office or Role	Contact
Academic Accommodations	Dean of Students Office	(920) 465-2152
Athletics	Administrative Office	920-465-2625
Clery Act Compliance	Assistant Chancellor for Compliance, Facilities & Safety	(920) 465-2210
Counseling and Health Services	Wellness Center	(888) 531-2142 (920) 465-2380
Housing and Residential Support	Housing and Residential Education	(920) 465-2040
Human Resources	Director of Human Resources	920-465-2103
International Student Support	International Student Services	(920) 465-2007
Law Enforcement and Investigation	University Police	(920) 465-2300
Manitowoc Campus	705 Viebahn Street, Manitowoc	(920) 683-4700
Marinette Campus	750 W Bay Shore, Marinette	(715) 735-4300
Sheboygan Campus	One University Drive, Sheboygan	(920) 469-6633
Student Affairs	Assistant Chancellor for Student Affairs	920-465-2152
Student Billing Resources	Student Billing	(920) 465-2224
Student Financial Aid	Office of Financial Aid	(920) 465-2075
Title IX Reporting and Support	Deputy Title IX Coordinator	(920) 465-2609
Victim Advocacy and Support	Dean of Students Office	(920) 465-2152

Green Bay Campus Community Resources

Resource	Address	Contact
AODA Services	3150 Gershwin Drive, Green Bay	(920) 391-4720
Aurora Hospital	2845 Greenbrier Rd, Green Bay	(920) 288-8000
Bellin Hospital	744 S Webster Ave, Green Bay	(920) 433-3500
Brown County Crisi Center (24 hours)	3150 Gershwin Drive, Green Bay	(920) 436-8888
Brown County Sheriff (24 hours)	2684 Development Dr, Green Bay	(920) 448-4200
Freedom House Ministries (shelter for families)	2997 St Anthony Dr, Green Bay, WI	(920) 432-4646
Golden House (domestic violence, 24 hours)	1120 University Ave, Green Bay, WI	(877) 740-4292
Green Bay ER& Hospital	2465 Monroe Rd, De Pere	(920) 610-1990
Green Bay Police Department (24 hours)	307 S Adams St, Green Bay	(920) 448-3200
Sexual Assault Center, Family Services of Northeast Wisconsin (24 hours)	300 Crooks St, Green Bay, WI	(920) 436-8899
St. Vincent Hospital	835 S Van Buren St, Green Bay	(920) 433-0111
We All Rise: African American Resource Center (crisis line, 24 hours)	430 S Webster Ave, Green Bay	(920) 600-4313
Wise Women Gathering Place	1641 Commanche, Ste H, Green Bay	(920) 490-0627

Manitowoc Campus Community Resources

Resource	Address	Contact
Crisis Support (24 hours)		(920) 683-4201 (888) 552-6642 After Hrs
In Courage (domestic violence and sexual assault, 24 hours)	300 E Reed Ave, Manitowoc	(920) 684-5770
Manitowoc Police Department (24 hours)	910 Jay St, Manitowoc	(920) 686-6500
Medical Services	Prevea Manitowoc Health Center 4810 Expo Drive, Manitowoc	(920) 717-0800

Marinette Campus Community Resources

Resource	Address	Contact
Adapt Crisis Line (24 hours)		(715) 732-7760
Marinette Police Department (24 hours)	1905 Hall Ave, Marinette	(715) 732-5200
Rainbow House Domestic Abuse Services (24 hours)	1530 Main St, Marinette	(715) 732-4244
Sexual Assault Center (24 hours)	1907 Ella Ct, Marinette	(715) 732-7300

Sheboygan Campus Community Resources

Resource	Address	Contact
Crisis Center (24 hours, by appointment)	1202 N 31st St, Sheboygan	(920) 459-3151
Safe Harbor (sexual assault and domestic violence, 24 hours)	929 Niagara Ave, Sheboygan	(920) 452-7640
Sheboygan Police Department (24 hours)	1315 N 23rd St, Sheboygan	(920) 459-3333

Legal Assistance

Resource	Description	Contact
Brown County Clerk of Circuit Court	Filing restraining orders and injunctions	(920) 448-4155
Legal Action of Wisconsin	Free civil legal services	(855) 947-2529
Wisconsin Court System self-help	Guided assistance preparing a petition for a restraining order or injunction	wicourts.gov

Visa and Immigration Assistance

Resource	Description	Contact
Immigration Advocates Network	Directory of free and low-cost immigration legal services	https://www.immigrationadvocates.org/
International Student Services	University support for students on a visa	(920) 465-2007
U.S. Citizenship and Immigration Services	Federal immigration benefits and status information	uscis.gov

Statewide and National Resources

Resource	Contact
988 Suicide and Crisis Lifeline (24 hours)	988
End Domestic Abuse Wisconsin	(608) 255-0539
National Domestic Violence Hotline (24 hours)	(800) 799-7233
National Sexual Assault Hotline, RAINN (24 hours)	(800) 656-4673
Wisconsin Coalition Against Sexual Assault	(608) 257-1516

Community Agencies Serving the Green Bay Campus

The following agencies serve Brown County and the surrounding area. Each provides services free of charge. Students and employees may contact any of them directly, and are not required to report to the University or to law enforcement in order to receive help.

Golden House

(877) 740-4292 | goldenhousegb.org

Golden House is a comprehensive domestic violence program serving victims in Brown County. Founded in 1979 as a volunteer-run telephone helpline, it is now a private nonprofit operating a 34,000 square foot shelter facility with 20 private family rooms and capacity for 60 people. Services are free and confidential and include safety planning, crisis counseling, assistance obtaining restraining orders, mental health therapy, support groups, parent mentoring, emergency shelter, and flexible safe home support. Golden House also provides prevention education on healthy relationships and childhood exposure to domestic violence.

Sexual Assault Center, Family Services of Northeast Wisconsin

[24-hour crisis line] | Support groups (920) 436-8899 | familyservicesnew.org

The Sexual Assault Center provides free, confidential support to survivors of sexual assault and their loved ones, 24 hours a day, in Brown, Door, Oconto, and Marinette counties. Services include crisis intervention and supportive counseling by phone or in person, medical advocacy including an advocate at the hospital during a Sexual Assault Nurse Exam provided at no cost, legal advocacy including the right to have an advocate present during a law enforcement interview, follow-up assistance, and support groups. Services are available regardless of a survivor's

age, race, gender, sexual orientation, or disability, and regardless of when the abuse occurred. Bilingual advocates provide culturally specific services to survivors in the Hispanic and Southeast Asian communities. Survivors over 18 decide for themselves whether to report to law enforcement, and the Center supports that decision either way.

Wise Women Gathering Place

(920) 490-0627 | Safe Place Parking (920) 883-7202 | wisewomengp.org

Wise Women Gathering Place, located at 1641 Commanche Avenue, Suite H, in Green Bay, provides advocacy, healing, and prevention services in domestic violence, sexual assault, dating violence, stalking, sex trafficking, and support for victims of crime. The agency offers support groups, community workshops, professional training, and youth leadership programming. Services are delivered with a Native American cultural understanding and an approach attentive to safety, informed choice, family impact, and whole-person care.

We All Rise: African American Resource Center

Crisis line (920) 600-4313 | Main line (920) 785-9115 | weallriseaarc.org

We All Rise is a culturally specific, survivor-centered nonprofit located at 430 South Webster Avenue in Green Bay, serving the African American community and all communities in Brown County. Advocacy covers domestic and sexual violence support, trauma-sensitive youth programming, mental health and daily crisis services, and a 24-hour crisis line. The agency also operates a helping closet, youth and job centers, education and financial literacy programming, and a 49-room transitional living facility for men.

Freedom House Ministries

(920) 432-4646 | freedomhousegb.org

Freedom House Ministries serves families experiencing homelessness and poverty through temporary shelter, basic needs assistance including meals, clothing, and hygiene products, intensive case management, educational offerings, social and emotional wellness support, and workforce coaching. It is included here because housing instability is a common consequence of interpersonal violence and is often the barrier that keeps a survivor from leaving an unsafe situation.

Appendix B. Reporting Contacts and Non-Emergency Numbers

In an emergency, always call 911. All 911 calls accept voice and TTY. The numbers below are for non-emergency situations and will still receive a prompt response from the responsible agency.

Reporting a Crime or Emergency

Purpose	Office or Role	Contact
Emergencies of any kind	911	911
Athletics compliance and student athlete matters	Athletics	(920) 465-2625
Building conditions, utilities, and facility security	Facilities Management	(920) 465-2394
Concerns in Student Housing Concerns	Housing and Residential Education	(920) 465-2040
Crimes, suspicious activity, and non-emergency police response	University Police	(920) 465-2300
Employee matters and mandatory training	Human Resources	(920) 465-2390
Risk and insurance matters	Risk Management	(920) 465-2210
Sexual harassment, sexual violence, and other Title IX matters	Assistant Chancellor for Compliance, Facilities & Safety (Title IX Coordinator)	(920) 465-2210
Student conduct and student welfare concerns	Dean of Students Office	(920) 465-2152
Support for international students	International Student Services	(920) 465-2007
Title IX intake and supportive measures	Deputy Title IX Coordinator	(920) 465-2609

Local Law Enforcement

Agency	Non-Emergency Contact
Green Bay Police Department	(920) 448-3200
Brown County Sheriff's Office	(920) 448-4200
Manitowoc Police Department	(920) 686-6500
Marinette Police Department	(715) 732-5200
Sheboygan Police Department	(920) 459-3333

Office Locations

Office	Location
University Police	Instructional Services Building, Room 1032, 2420 Nicolet Drive, Green Bay, WI 54311
Dean of Students Office	Student Services 2000, 2420 Nicolet Drive, Green Bay, WI 54311
Housing and Residential Education	2420 Nicolet Drive, Green Bay, WI 54311
Assistant Chancellor for Compliance, Facilities & Safety	Cofrin Library 830, 2420 Nicolet Drive, Green Bay, WI 54311
Human Resources	Cofrin Library 710, 2420 Nicolet Drive, Green Bay, WI 54311

Campus maps for all four University locations, including building identification, parking, and campus boundaries, are available at [Campus Maps](#). Clery geography is described in [Section 3](#).

Appendix C. General Emergency Procedures

These procedures are provided for general reference. They do not replace the University's [Emergency Plan](#), which governs institutional response and is described in Section 8 Emergency Response and Evacuation Procedures. In any emergency, call 911 first.

Information to Give a 911 Dispatcher

Give the location of the emergency, describe what happened, state the number of people injured, and report whether anyone is unconscious, not breathing, or bleeding severely. Stay on the line until the dispatcher releases you and remain with the injured person until help arrives if it is safe to do so.

Medical Emergencies

Call 911 for any serious injury or illness. Do not move or reposition an injured person. Control severe bleeding with direct pressure when possible and keep the person warm. Protect yourself from blood and bodily fluids.

For minor injuries and illnesses, students at the Green Bay campus may go to the Wellness Center. Students at the Manitowoc, Sheboygan, and Marinette campuses, and all employees, should contact their own medical provider.

Motor Vehicle Accidents

Notify University Police or local law enforcement immediately if an accident involves injury or property damage. Provide the location and the number of vehicles involved, and exchange names, addresses, telephone numbers, insurance information, and license plate numbers with the other parties.

Hazardous Materials

Call 911 immediately if a chemical spill or release poses an immediate risk to health, if anyone is injured or becomes ill, or if there is a fire or explosion. Evacuate the immediate area, prevent others from entering, and report the type and quantity of the material if known. Do not attempt to clean up a spill unless trained and equipped to do so.