Class of 2020 First Destination Survey

Compiled by Career Services at the University of Wisconsin - Green Bay

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Methodology

Each year, Career Services conducts a survey to determine the post-graduate status of the previous year's Bachelor degree candidates. Data for this report was collected through April 30, 2021. Knowledge rate is defined as the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities. For more details about methodology and information about specific majors, view our website at https://www.uwgb.edu/careers/survey/.

Survey Knowledge Rate

862 of 1049 Graduates = 82.2 %

Term and # of Responses/Graduates (%): December 2019: 299 of 361 (82.8 %)

January 2020: 18 of 18 (100 %)

May 2020: 545 of 670 (81.3 %)

Post-Graduation Status

Employed	74.1 %
Continuing Education ¹	
Employed and Continuing Education ^{1,2}	
Continuing Education and Still Seeking Employment ^{1,2}	0.2 %
Still Seeking Employment	3.6 %
Not Currently Seeking Employment	0.7 %

NOTE: Ten graduates indicated Active Military Service in addition to being employed and/or continuing their education.

¹ Includes graduate or professional school, additional degree or certification

² Primary status not designated (e.g. work, education, other)

Position Acceptance

59.1% of respondents accepted their position prior to graduation. For those who accepted after graduation (n=251), they did so...

Less than one month after graduation	15.5 %
One to three months after graduation	31.9 %
Three to six months after graduation	28.3 %
Six to nine months after graduation	16.7 %
Nine or more months after graduation	7.6 %

of Respondents are working in Wisconsin

Success Rate

95.7%

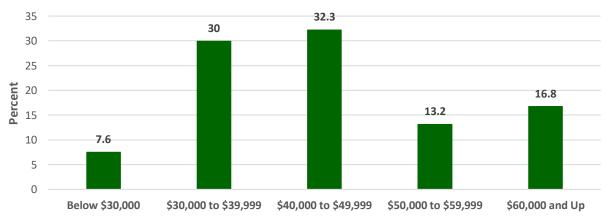
of Class of 2020 graduates are employed, continuing their education and/or serving in the military.

Geographic Location

Twenty-three (23) other states were reported, with 2.0% working in Minnesota, 1.1% in Illinois, and 0.8% in Michigan. Four (4) alumni noted working internationally in Canada, Germany, Norway and Scotland.

Salary Information

For reported full-time salaries (n=303), the average (mean) salary was \$45,784 with a median of \$42,000. Breakdown by salary range:



Career Preparation at UW-Green Bay

For the question "My undergraduate experience at the University of Wisconsin – Green Bay prepared me for the next step in my career path," 81.5% of the 551 respondents agreed. (34.3% chose Strongly Agree and 47.2% chose Agree.)

Undergraduate Majors Represented by the Class of 2020

Column totals do not equal the total number of graduates or responses due to graduates who completed more than one major.

Major #	# of Graduates	# of Responses	Major #	# of Graduates	# of Responses
Accounting	32	29	History	33	22
Art	12	9	Human Biology	95	77
Arts Management	7	6	Human Development	56	43
Biology	28	23	Humanistic Studies	5	2
Business Administration	196	165	Humanities	6	6
Chemistry	14	11	Information Sciences	10	8
Communication	47	36	Integrative Leadership Studio	es 12	12
Computer Science	32	26	Interdisciplinary Studies	2	2
Democracy & Justice Studies	s 28	24	Mathematics & Statistics	6	4
Design Arts	18	18	Mechanical Engineering Tec	h. 10	9
Economics	4	3	Music	11	9
Education	68	60	Nursing	71	70
Electrical Engineering Tech.	10	8	Organizational Leadership	65	48
English	26	20	Philosophy	9	7
Environmental Engineering	Fech. 7	6	Political Science	24	20
Environmental Policy & Plan	nning 7	6	Psychology	133	103
Environmental Science	17	13	Public Administration	15	12
First Nations Studies	5	4	Social Work	30	26
Geoscience	2	2	Spanish & Latin American S	tudies 17	16
German	5	4	Theatre & Dance	9	7
Health Info. Management &	Tech. 18	12	Urban and Regional Studies	1	1

Sampling of Employers Who Hired Class of 2020 Graduates

Acuity Insurance • Aflac • Americollect • AmeriCorps • Associated Bank • Aurora BayCare • Baker Tilly • Bellin Health • Belmark BioLife Plasma Services • Boys &Girls Clubs • Breakthrough • Brown County • Caravel Autism Health • Cherney Microbiological Children's Hospital of Wisconsin • CliftonLarsonAllen • Dental City • Edward Jones • Encompass Early Education & Care Exact Sciences • Family Services • Fincantieri Marine Group • Fox Valley Autism Treatment Program • Golden House Green Bay Area Public School District • Green Bay Packaging • Green Bay Packers • Habitat for Humanity • Hawkins Ash CPAs Hospital Sisters Health System • Imperial Supplies • Innovative Services • KBX Logistics • KI • Kohl's • LaForce Inc. Limitless Possibilities LLC • Mayo Clinic • MilliporeSigma • NEW Water • Oneida Nation • Paper Transport • Pierce Manufacturing Prevea Health • Sargento Foods • Schneider • Schreiber Foods • SECURA Insurance • State of Wisconsin • Target • ThedaCare TreeHouse Foods • U.S. Venture • UnitedHealthcare • University of Wisconsin System • Walgreens • Winona Foods • Wipfli LLP Wisconsin Dept. of Veterans Affairs • Wisconsin Early Autism Project • Zoological Society of Milwaukee

Sampling of Graduate & Professional Schools Attended by Class of 2020 Graduates

Austin Peay State University • Bellin College • Capella University • College of St. Scholastica • Colorado State University Concordia University Wisconsin • DePaul University • Drexel University • Indiana University • Iowa State University Johns Hopkins University • Lakeland University • Marquette University • Medical College of Wisconsin • North Carolina State University Northeast Wisconsin Technical College • Northern Kentucky University • Northwestern University • Southern Illinois University University of Denver • University of Illinois • University of Minnesota • University of Nevada Las Vegas • University of Notre Dame University of Pennsylvania • University of Stirling • University of Utah • Wayne State University • Western Michigan University

University of Wisconsin – Eau Claire, Green Bay, La Crosse, Madison, Milwaukee, Oshkosh, Parkside, Platteville, Stevens Point, Stout, and Whitewater

A Note about the Use of Statistical Data

Although employment survey data is often used to make career decisions, the employability of today's college graduate is also influenced by economic conditions and the personal traits and characteristics of the job seeker. Decisions about career choices should be made by the assessment of each candidate's interests, skills and values. Caution should be used in any interpretation or application of the included statistics. If you are using this report to make career decisions, please consult with the staff in Career Services.

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