DIVISION OF STUDENT AFFAIRS

MISSION STATEMENT
The Division of University Inclusivity & Student Affairs will inspire purpose and passion in our students to become socially responsible and globally engaged leaders. We will accomplish this through providing inclusive programming, living, and learning, wellness and recreation, and individual and group support opportunities for every student.

THE CORE VALUES

Leadership
Provide opportunities, experiences, and mentoring to allow students the ability to learn about, demonstrate and inspire positive change.

Student Success/Retention
Provide co-curricular activities that support the institutional commitment to student success by fostering connection and engagement with the campus community.

Inclusivity
Intentional awareness of equity, diversity, inclusion, and belonging.

Wellness
Helping students achieve a balance of physical, mental, and social well-being.

Learning/Development
Foster a culture of curiosity for life-long growth that prepares students to be engaged citizens of the world.

Greetings!
The 2022-2023 academic year was truly transformational. New leadership was onboarded in several departments, students utilized provided services in pre-pandemic numbers and the Division continued to align with the University’s strategic priorities (student success, inclusivity, digital transformation, community connections, sustainability & environment, athletics and The Weidner). Staff made strides to be innovative in the development and implementation of programs, services and activities. Thus, helping ensure student access to the entirety of their educational experience.

The data contained in this report is evidence that staff worked incredibly hard to engage with students at all four campuses and ultimately retain them at UW-Green Bay. I am grateful and honored to serve alongside talented and committed staff. The work they perform on a daily basis ensures that students are equipped with the tools needed to be successful on campus and beyond.

Together We Rise!

Gail Sims-Aubert
Assistant Vice Chancellor for Student Affairs
DEAN OF STUDENTS
“Helping students rise to overcome barriers and achieve success.”

DATA REPORTING

951
Student Support Cases

498
Student Misconduct Cases

TOP 3 STUDENT SUPPORT CASE TYPES
1. Bereavement
2. Class Absence
3. Class Engagement Issues

TOP 3 POLICY VIOLATIONS
1. Noise
2. Alcohol
3. Drugs

DEPARTMENT NOTABLES

PHOENIX childcare SUPPORT PROGRAM

$24,250
SGA Funds

$56,100
CCAMPIS Funds

SERVICES
STUDENTS MOST OFTEN REFERRED TO

Counseling Services
Student Accessibility Services
The Learning Center
Academic Advising

38 program enhancement projects identified and prioritized

Departmental Program Review
**Intentional Conversations**

Intentional conversations are one-on-one conversations with RAs addressing residential curriculum topics.

- **6,648 conversations**
- **12,553 participants**
- **87% occupancy**
- **17,823 packages processed**
- **273 hall programs**
- **3,806 program attendees**
- **2,479 maintenance requests**
- **180 students participating in specialty living communities**

**Learning Goals & Outcomes**

- **Self-Efficacy**
- **Inclusive Excellence**
- **Wellness**
- **Sustainability**

**Departmental Accomplishments**

- **79% of RA staff earned a GPA of 3.0 or higher**
- **1,339 students utilized StarRez for room selection**
- **24/7 coverage**
- **365 Housing desk coverage**
Inclusive Excellence & Campus Cupboard

"Identifying and responding to the needs of diverse students, faculty staff, community members and their allies at all four campus locations: Green Bay, Manitowoc, Marinette and Sheboygan."

**Training**

- 18 completed Inclusive Excellence Certificate Program
- 67 completed Inclusive Excellence Foundations I
- 14 completed Inclusive Excellence Foundations II
- 44 completed Inclusive Excellence Student Leadership Certificate

**Departmental Accomplishments**

- Held Campus Climate Survey roundtables Fall 2022
- 10 interns worked alongside DEI academic project consultants
- Provided training to community high schools, private and public community based organizations

**Campus Cupboard & Closet**

- 2,834 visits
- 2 all-campus food drives
“Supporting underrepresented students succeed by championing equity, diversity, and inclusion to enhance cultural, social and academic experiences.”

**SURVEY RESULTS**

Students who scheduled and attended Navigate appointments reported:

- 86% said multicultural advisors helped them develop better self-understanding
- 100% said they felt accepted and respected
- 100% said they would refer a student to MESA

**STUDENT ORGANIZATIONS**

Black Student Union • Intertribal Student Council
Men of Color Alliance • Organizacion Latino Americano
Psi Theta Nu • Somali Student Union
Muslim Student Alliance
Southeast Asian Student Union • Women of Color

**CONFERENCE ATTENDANCE**

MESA made student attendance possible at:

**Conferences**
- WI Leadership Summit
- Toward One WI
- NE WI Leadership Summit
- Pre-Law Diversity Conference
PRIDE CENTERS

“Providing support services and a safe environment for LGBTQ+ students, faculty, staff, community members, and their allies at four of our campus locations: Green Bay, Manitowoc, Marinette, and Sheboygan.”

** EVENTS & CAMPS **

<table>
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<th>Event Type</th>
<th>Number</th>
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<td>Events for the year</td>
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<td>High school &amp; Middle school summer camps</td>
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** SAFE ALLY TRAINING **

<table>
<thead>
<tr>
<th>Level</th>
<th>Participants</th>
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<td>Level 1</td>
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<tr>
<td>Level 2</td>
<td>305</td>
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<td>Level 3</td>
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** TOP 40 **

LGBTQ+ Friendly Campuses Nationwide

- Campus Pride Index

** 11TH ANNUAL LAVENDER GRADUATION **

- April 19, 2022

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<tr>
<th>Attendees</th>
<th>Graduates</th>
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<td>122</td>
<td>52</td>
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</table>

** STAFF **

- 1 Coordinator
- 1 Graduate Assistant
- 9 Interns

** UW-Green Bay is in the **

![6,189 student visits](image)

** 49 attendees at PRIDE Book Discussion series events **
BY THE NUMBERS

441 students registered for services

2,328 academic accommodations requests

40 housing accommodations requests

COMMON DISABILITIES

Summer 2022 - Spring 2023

1. ADD/ADHD
2. Psychological Disability
3. Learning Disability
4. Health Impairment
5. Autism Spectrum Disorders
6. Brain Injury

SERVICES PROVIDED

Individualized accommodations are identified by students to have access to the university. Some of the accommodations provided by SAS includes

- 1,723 requests for alternate testing by 256 students
- 565 individual exams were proctored in SAS
- 683 requests for assistive technology for notes by 136 students
- 59 captioning requests by 7 students
- 102 requests for accessible instructional materials by 37 students

ACADEMIC EXCELLENCE

75% of students registered for services earn a 2.5 GPA or higher

70 registered students earned a degree in 2022-2023
STUDENT ENGAGEMENT CENTER

“Creating a vibrant and inclusive campus community where all UW-Green Bay students feel welcomed, included, and supported.”

DATA REPORTING

- 226 events held
- 16,691 event attendees
- 3,000+ GB Week participants
- 1,130 GB Orientation participants
- 1,300+ Family Weekend attendees
- 1,600 graduates at Commencement

STUDENT ORGANIZATIONS & INVOLVEMENT

- 139 student organizations
- 1,735 service hours logged

FRATERNITY & SORORITY LIFE

168 MEMBERS
- Alpha Zeta Phi • Kappa Beta Gamma
- Kappa Sigma • Pi Beta Phi • Psi Theta Nu
- Theta Eta Alpha • Zeta Omega Tau

UNIVERSITY AWARDS

- 48 University Leadership Awards
- 46 Chancellor’s Medallions

celebrated the 50,000th graduate
**UNIVERSITY RECREATION**

“Empowering students to increase their wellbeing through quality and inclusive recreation opportunities.”

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**DATA REPORTING**

- 106,271 student swipes
- 3,916 group fitness participations
- 64,413 fitness center visits
- 10,189 intramural participations
- 1,232 climbing tower visits
- 116 outdoor adventure trip participants

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**SURVEY RESULTS**

Students who participated in 2023 Spring Campus Recreation and Wellbeing Survey reported:

- **90%** participation in recreation has increased their wellbeing
- **87%** participation in recreation has increased their connection to campus
- **88%** participation in recreation has increased their self-confidence

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**SIGNATURE EVENTS**

- **GET REC’D**
  - Get REC’d 258 participants
- **Canoe Battleship**
  - Canoe Battleship 77 participants
- **Try It Night**
  - Try It Night 105 participants
- **1,000 POINT CHALLENGE**
  - 1,000 Point Challenge 343 participants
- **Let’s Glow**
  - Let’s Glow 190 participants
UNIVERSITY UNION
“Providing spaces, services and conveniences that foster a sense of belonging and engagement”

DATA REPORTING
- 682,074 annual building traffic counts
- 56,649 pounds of compost annually
- 3,202 University IDs created
- 2,618 meeting spaces reserved
- 39,610 academic spaces reserved

UNIVERSITY DINING
- Food
- Beverages
- Vending

MEAL PLANS
- Phoenix All Access
- Block Meals
- 10/14/19 Weekly

Fall Semester meal plans
- 1,619
- 14.17% increase over previous fall

Spring Semester meal plans
- 1,424
- 13.83% increase over previous spring

UW-GREEN BAY ESPORTS
- 686 unique student engagements
- 4 competitive teams
- 26 competitive team members

ESPORTS ENGAGEMENT

<table>
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<th>USERS</th>
<th>March 2022</th>
<th>June 2022</th>
<th>Sept 2022</th>
<th>Dec 2022</th>
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<td>200</td>
<td>300</td>
<td>400</td>
<td>500</td>
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WELLNESS CENTER

“Promoting holistic health to optimize students’ success through mind and body wellness”

BY THE NUMBERS

2,917 total counseling sessions (all campuses)

2,694 total medical provider and nursing visits

385 counseling triage appointments

6 day per week medical availability (mid August - mid May)

5 day per week counselor availability (year round)

DEPARTMENT NOTABLES

Full-Time counselor position added

Mental Teletherapy Available

Awarded Cofrin Foundation Funding

PROGRAM HIGHLIGHTS

Red Zone Booth
Sept/Oct 2022

Take Back the Night
Oct. 12, 2022

Finals Survival Kits
Dec. 13, 2022

Love U Month
February 2023

What Were You Wearing
April 2023

Goat Flow
May 2-4, 2023